```
begin 666 DOC.PDF
M)5!$1BTQ+C(-"B7BX\_3#0HR(#`@;V)J#0H\/`T*+TQE;F=T:"`Q,C4R#0H^
M/@T*<W1R96%M#0I"5`T*+T8R(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`Y-#DN
M-S<@5&T-"C`@9PT*+T=3,2!G<PT*,"!48PT*,"!4=PT**"`I5&H-"B]&,R`Q
M(%1F#0HQ."`M,2XQ."!41`T**%1!0DQ%($]&($-/3E1%3E13*51J#0I%5`T*
M,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-#$N-C4@
M.3,T+C$W(&T-"C,W,"XW-R`Y,S0N,3<@;`T*4PT*0E0-"B]&,2`Q(%1F#0HQ
M,B`P(#`@,3(@-3,N-S,@.3`W+C(Y(%1M#0HP+C4@,"`P+C4@<F<-"BA005)4
M($D@+2!&24Y!3D-)04P@24Y&3U)-051)3TX-"D54#0HP+C4@,"`P+C4@<F<@
M4D<-"C$@,"`P(#$@,"`P(&-M#0HR(#`@,"`R(#`@,"!C;0T*,"!W#0HP($<-
M,3`@,"`P(#$P(#`@,"!C;0T*,"!W#0HP+C4@,"`P+C4@<F<@#0I"5`T*+T8Q
M(#$@5&8-"C$R(#`@,"`Q,B`U,RXW,R`X.#8N-C4@5&T-"BA)=&5M(#$N*51J
M#0I%5`T*0E0-"B]&,2`Q(%1F#0HQ,B`P(#`@,3(@.3`N-S<@.#@V+C8U(%1M
M*%@I5&H-"D54#0I"5`T*+T8Q(#$@5&8-"C$R(#`@,"`Q,B`U,RXW,R`X-C8N
M,C$@5&T-"BA)=&5M(#(N*51J#0I%5`T*0E0-"B]&,2`Q(%1F#0HQ,B`P(#`@
M,3(@.3`N-S<@.#8V+C(Q(%1M#0HH1FEN86YC:6%L(%-T871E;65N=',I5&H-
M"D54#0I"5`T*+T8Q(#$@5&8-"C$R(#`@,"`Q,B`U,RXW,R`X-#4N-S<@5&T-
M"BA)=&5M(#,N*51J#0I%5`T*0E0-"B]&,2`Q(%1F#0HQ,B`P(#`@,3(@.3`N
M-S<@.#0U+C<W(%1M#0HH36%N86=E;65N="=S($1I<V-U<W-I;VX@86YD($%N
M86QY<VES(&]F($9I;F%N8VEA;"!#;VYD:71I;VX@86YD(%)E<W5L=',@;V8@
M3W!E<F%T:6]N<RE4:@T*150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#4S
M+C<S(#@P-"XX.2!49`T**$ET96T@-"XI5&H-"D54#0I"5`T*+T8Q(#$@5&8-
M"C$R(#`@,"`Q,B`Y,"XW-R`X,#0N.#D@5&T-"BA1=6%N=&ET871I=F4@86YD
M(%%U86QI=&%T:79E($1I<V-L;W-U<F5S($%B;W5T($UA<FME="!2:7-K*51J
M#0I%5`T*0E0-"B]&,2`Q(%1F#0HQ,B`P(#`@,3(@-3,N-S,@-S8S+C`Q(%1M
M#0HH*51J#0I%5`T*0E0-"B]&,2`Q(%1F#0HQ,B`P(#`@,3(@-3,N-S,@-S0R
M+C4W(%1M#0HH4$%25"!)22`M($]42$52($E.1D]234%424].*51J#0I%5`T*
M0E0-"B]&,2`Q(%1F#0HQ,B`P(#`@,3(@-3,N-S,@-S(R+C$S(%1M#0HH271E
M;2`Q+BE4:@T*150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#DP+C<W(#<R
M,BXQ,R!49`T**$QE9V%L(%!R;V-E961I;F=S*51J#0I%5`T*0E0-"B]&,2`Q
M(%1F#0HQ,B`P(#`@,3(@-3,N-S,@-S`Q+C8Y(%1M#0HH271E;2`R+BE4:@T*
M150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#DP+C<W(#<P,2XV.2!49`T*
M*$-H86YG97,@:6X@4V5C=7)I=&EE<RE4:@T*150-"D)4#0HO1C$@,2!49@T*
M,3(@,"`P(#$R(#4S+C<S(#8X,2XR-2!49`T**$ET96T@,RXI5&H-"D54#0I"
M5`T*+T8Q(#$@5&8-"C$R(#`@,"`Q,B`Y,"XW-R`V.#$N,C4@5&T-"BA$969A
M=6QT<R!5<&]N(%-E;FEO<B!396-U<FET:65S*51J#0I%5`T*0E0-"B]&,2`Q
M(%1F#0HQ,B`P(#`@,3(@-3,N-S,@-C8P+C@Q(%1M#0HH271E;2`T+BE4:@T*
M150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#DP+C<W(#8V,"XX,2!49`T*
M*%-U8FUI<W-I;VX@;V8@36%T=&5R<R!T;R!A(%9O=&4@;V8@4V5C=7)I='D@
M2&]L9&5R<RE4:@T*150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#4S+C<S
M(#8T,"XS-R!49`T**$ET96T@-2XI5&H-"D54#0I"5`T*+T8Q(#$@5&8-"C$R
M(#`@,"`Q,B`Y,"XW-R`V-#`N,S<@5&T-"BA/=&AE<B!);F9O<FUA=&EO;BE4
M:@T*150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#4S+C<S(#8Q.2XY,R!4
M;0T**$ET96T@-BXI5&H-"D54#0I"5`T*+T8Q(#$@5&8-"C$R(#`@,"`Q,B`Y
M,"XW-R`V,3DN.3,@5&T-"BA%>&AI8FET<R!A;F0@4F5P;W)T<R!O;B!&;W)M
M(#@M2REM:@T*150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#4S+C<S(#4Y
M.2XT.2!49`T**"E4:@T*150-"D)4#0HO1C$@,2!49@T*,3(@,"`P(#$R(#4S
M+C<S(#4W.2XP-2!49`T**%-)1TY!5%5215,I5&H-"D54#0IE;F1S=')E86T-
M"F5N9&]B:@T*,R`P(&]B:@T*/#P-"B]4>7!E("]086=E#0HO4&%R96YT(#$@
M,"!2#0HO4F5S;W5R8V5S(#0@,"!2#0HO0V]N=&5N=',@,B`P(%(-"B]-961I
M84)O>"!;,"`P(#8Q,B`W.3)=#0H^/@T*96YD;V)J#0HU(#`@;V)J#0H\/`T*
M+TQE;F=T:"`Q,S@T#0H^/@T*<W1R96%M#0I"5`T*+T8Q(#$@5&8-"C$R(#`@
M,"`Q,B`U,RXW,R`Y-#`N,C0@5&T-"C`@9PT*+T=3,2!G<PT*,"!48PT*,"!4
M=PT**%!!4E0@22`M($9)3D%.0TE!3"!)3D9/4DU!5$E/3BE4:@T*150-"D)4
```

```
M"C`@5'<-"BA.3R`@("`I5&H-"D54#0HS.3,N,S,@-3(T+C<S(&T-"C0P,RXX
M.2`U,C0N-S,@;`T*4PT*0E0-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@
M-#DX+C`Y(%1M#0HH07,@;V8@07!R:6P@,3(L(#(P,#`L('1H97)E('=E<F4@
M,3`L-S$T+#<Y-B!!#;VUM;VX@4VAA<F5S(%PH<&%R('9A;'5E("0Q+C`P('!E
M<B!S:&%R95PI(&]U='-T86YD:6YG+B`I5&H-"C`@+3(N,R!41`T*#T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/2E4:@T*,C,N,3(@
M+3(N,R!41`T**#$@*51J#0I%5`T*96YD<W1R96%M#0IE;F1O8FH-"C$Q(#`@
M;V)J#0H\/`T*+U!R;V-3970@6R]01$8@+U1E>'0@70T*+T9O;G0@/#P-"B]&
M,B`T(#`@4@T*+T8S(#4@,"!2#0HO1C0@-B`P(%`(%(-"CX^#0HO17AT1U-T871E
M(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,3(@,"!O8FH-"CP\
M#0HO3&5N9W1H(#4P,S8-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*,3(@
M,"`P(#$R(#(U+C8U(#DV,2XP-"!49@T*,"!G#0HO1U,Q(&=S#0HP(%1C#0HP
M(%1W#0HH("`@("`@("`@("`@("`@*51J#0HO1C0@,2!49@T*,30N-R`M
M,BXS(%1$#0HH4$$$#0HH4$R,C<@1DE.04Y#24%,(%-404Y$4D%21%,@*$E4
M:@T*+34N#@@+3(N,R!41`T**$-,159%3$%.1"`M+"159%3$%.1"`P,1C`@
M3TY33TQ)1$%4140@4U5"4TE$24%22453*51J#0HT+C<@+3(N,R!41`T**%-4
M051%345.5"!/1B!#3TY33TQ)1$%4140@24Y#3TU%("E4:@T*+3<N-C@@+3$N
M,3(@5$0-"C$N,#<@5&,-"BA/3D,U(%1W#0HH("`@("`I5&H-"BHS(%1$#0HH
M.C(S,"E4:@T*+34N."`M,BXS(%1$#0HH#E9@T*+3$N,S$S,"E4:@T*+3$N
M,BXS(%1$#0HH0C0@0@H("`@("`@("`@("`@("`@("`@("`@*51J#0HO1C(@,2!49@T*
M,"`P("!C(`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M-C2@T*+30N#@@+3(N,R!41`T*#T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M,"XU($<-"C0T."XR.2`U.38N-#D@;0T*-#(P+C8Y(#4Y-BXT.2!L#0HT,C`N
M-CD@-3DV+C0Y(&T-"C0R,"XV.2`U.38N,#$@;`T*4PT*,"!'#0HT,C`N-CD@
M-3DV+C`Q(&T-"C0T."XR.2`U.38N,#$@;`T*-#0X+C(Y(#4Y-BXP,2!M#0HT
M-#@N,CD@-3DV+C0Y(&P-"E,-"C`N-2!'#0HU,#0N.3,@-3DV+C0Y(&T-"C0W
M-RXS,R`U.38N-#D@;`T*-#<W+C,S(#4Y-BXT.2!M#0HT-S<N,S,@-3DV+C`Q
M(&P-"E,-"C`@1PT*-#<W+C,S(#4Y-BXP,2!M#0HU,#0N.3,@-3DV+C`Q(&P-
M"C4P-"XY,R`U.38N,#$@;0T*-3`T+CDS(#4Y-BXT.2!L#0I3#0I"5`T*,3`N
M,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-3@T+CDW(%1M#0HM,"XP,#`Q(%1C#0HP
M+C`P,#$@5'<-"ELH24Y#3TU%(%PH3$]]34UPI($)%1D]]212!)3D-/344@5$%8
M15,I+3$T,S4T+C<H7"@T+C<I+3$R+C8H7"DI+30P,C0N-R@S+C<I751*#0I4
M*@T*6RA)3D-/344@5$%815,@7"A#4D5$25137"DI+3(P.3$P+C$H7"@Q+C(I
M+3$R+C8H7"DI+30P,C0N-R@Q+C`I751*#0I%5`T*,"XU($<-"C0T."XR.2`U
M-C@N.#D@;0T*-#(P+C8Y(#4V."XX.2!L#0HT,C`N-CD@-38X+C@Y(&T-"C0R
M,"XV.2`U-C@N-#$@;`T*4PT*,"!'#0HT,C`N-CD@-38X+C0Q(&T-"C0T."XR
M.2`U-C@N-#$@;`T*-#0X+C(Y(#4V."XT,2!M#0HT-#@N,CD@-38X+C@Y(&P-
M"E,-"C`N-2!'#0HU,#0N.3,@-38X+C@Y(&T-"C0W-RXS,R`U-C@N.#D@;`T*
M-#<W+C,S(#4V."XX.2!M#0HT-S<N,S,@-38X+C0Q(&P-"E,-"C`@1PT*-#<W
M+C,S(#4V."XT,2!M#0HU,#0N.3,@-38X+C0Q(&P-"C4P-"XY,R`U-C@N-#$@
M;0T*-3`T+CDS(#4V."XX.2!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@
M.34N-S,@-34W+C,Y(%1M#0HM,"XP,#`Q(%1C#0HP+C`P,#$@5'<-"EM)4TP@
M+C$H)"DM,35$-BXY*%PH-BXT*2TR,"XT*%PI*2TR,#(T+C<H,RXR*51*#0I4
M*#(N-RE=5$H-"D54#0HP+C`P,#$@5'<-"EDH-#`P+C8@,"XX+C@N-#$@1%AM
M('`I)E#0IF#0HT-S,N,S,@-30S+C0S(#8@-BXX-2!R92!F#0I3#0IB,"`P(%
M,"XP-SD@-34W+C`R(#`@-C0@-#(W+C(T(%1M#0HP+C`P,#`@+C`P,#`@5'<-
M"XP-SDP-#DW+C(S("!#*V#0Q+C`P(#`N,#`P,"!P+B!T9B`P+C`P,#`@+S8`
M-3D-/344@7"A,3U-3+RAS!#3B!.3U1%4R!&3U(@25149$E/3B!-541)04E!&
M-3D-/344@7"A,3U-3+RAS!%4D]$04Y*)%$)`04)7"A,3U-3+RAS!-!)"%4D
M(#4Y-BXP-"XY,R`U.38N-#D@;0T*-#<W+C,S(#4Y-BXT.2!L#0I3#0I"5`T*
M,#`N,#<Y(#`@,"`Q,"XP-SD@-3`P+C`U("`U,#`N,#`P,"!R92!F#0I3#0I"
M,"XU(#0N-S8@,34V+CDS(#4T,BXP-RXS,R`U-C@N,C0@-S8N,C@@<F4@9@T*
M-3D-/344@-BXU-S,U.3,@,"!L#0HT.3<N,S`@,S0V+C<U(&T-"C4P-"XY,R`U
M-C@N-C(@;`T*4PT*,"!'#0HT-S<N,S,@-38X+C0Q(&T-"C4P-"XY,R`U-C@N
M-#$@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#4U."XP,R`U,S<N.#(@
M5&T-"BTP+C`P,#$@5&,-"C`N,#`P,2!4=PT*6RA315)615-%4BD@-S`N,R`P
M(#`@,3`N,#<Y(#8P,"XS-2`U,C(N,#$@5&T-"BTP+C`P,#$@5&,-"C`N,#`P
M,2!4=PT*6RA!1$5$25137"DI+3(P.3$P+C$H7"@Q+C(I+3$R+C8H7"DI+30P
M,C0N-R@S+C<I+3$R+C8H7"DI+30P,C0N-R@Q+C`I751*#0I%5`T*,"XU($<-
M"C0W-RXS,R`U-#0N-38@;0T*-3`T+CDS(#4T-"XU-B!L#0I3#0I"5`T*,3`N
M,#<Y(#`@,"`Q,"XP-SD@-3`P+C`U("`U,#`N,#`P,"!R92!F#0I3#0I"5`T*
M(%,S-"XS,R`U-3@N-3(@;`T*4PT*,"!'#0HT-S<N,S,@-38X+C0Q(&T-"C4P
M-"XY,R`U-C@N-#$@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#4U."XP
M,R`U,S<N.#(@5&T-"BTP+C`P,#$@5&,-"C`N,#`P,2!4=PT*6RA315)615-%
M4BD@-S`N,R`P(#`@,3`N,#<Y(#8P,"XS-2`U,C(N,#$@5&T-"BTP+C`P,#$@
M-2!'#0HT-S<N,S,@-#<Q+C4T(&T-"C4P-"XY,R`U-#0N-38@;`T*4PT*0E0-
M"C$P+C`W.2`P(#`@,3`N,#<Y(#4U."XP,R`U,S<N.#(@5&T-"BTP+C`P,#$@
M-3D-/344@-BXU-S,U.3,@,"!L#0HT.3<N,S`@,S0V+C<U(&T-"C4P-"XY,R`U
M751*#0HM,S,N,C0Q,R`M,2XR,30T(%1$#0I;*$]T:&5R*2TS,30V-"XU*#$V
M+C0I+34X,C(N,R@Q-"XS*5U42@T*150-"C`N-2!'#0HT-#(N-S<@-S,P+C$W
M(&T-"C0Q-BXX-2`W,S`N,3<@;`T*-#$V+C@U(#<S,"XQ-R!M#0HT,38N.#4@
M-S(Y+C8Y(&P-"E,-"C`@1PT*-#$V+C@U(#<R.2XV.2!M#0HT-#(N-S<@-S(Y
M+C8Y(&P-"C0T,BXW-R`W,CDN-CD@;0T*-#0R+C<W(#<S,"XQ-R!L#0I3#0HP
M+C4@1PT*-3$Y+C`Y(#<S,"XQ-R!M#0HT.3,N,3<@-S,P+C$W(&P-"C0Y,RXQ
M-R`W,S`N,3<@;0T*-#DS+C$W(#<R.2XV.2!L#0I3#0HP($<-"C0Y,RXQ-R`W
M,CDN-CD@;0T*-3$Y+C`Y(#<R.2XV.2!L#0HU,3DN,#D@-S(Y+C8Y(&T-"C4Q
M.2XP.2`W,S`N,3<@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT
M-2`W,3@N-C4@5&T-"BTP+C`U-S$U-R!4=PT*6RA43U1!3"!-3U)42$%'15,I
M55)214Y4(%34T544RDM,34Y,#`N,B@R,#<N-2DM-3,R,BXT*#(Q-RXQ*5U4
M2@T*+3<N,#(T-2`M,2XR,30T(%1$#0HP(%1C#0I;*%!23U!%4E19*25E1)15,I+3(Y
M,#DP*#(R-"XX*2TU,S(R+C,H,C(T+C`I751*#0HQ+C<S.#,N,C$T-"!!4
M1`T*,"!!4=PT*6RA!;&QO=V%N8V5S(&9O<B!D97!R96-I871I;VX@86YD(&1E
M<&QE=&EO;BDM,38T,3,N-"A<*#<S+C(I+3$S-R\C-#,U-2DM+C<H-RA<*#<P
M+C$S-R\C-#@P-C(I751*#0I4%5`T*,"XU(&<-"C0T,BXW-R`V.3`N,S,@;0T*
M-#$V+C@U(#8Y."XS.R!L#0HT,38N.#4@-CDP+C,S(&T-"C0Q-BXX-2`V.#DN-DN
M.#4@;`T*4PT*,"!'#0HT,38N.#4@-C@Y+C@U(&T-"C0T,BXW-R`V.#DN-DN.#4@
M;`T*-#0R+C<W(#8X.2XX-2!M#0HT-#(N-S<@-CDP+C,S(&P-"E,-"C`@1PT*
M#0HU,3DN,#D@-CDP+C,S(&T-"C0Y,RXQ-R`V.3`N,S,@;`T*-#DS+C$W(#8Y
M,"XS,R!M#0HT.3,N,3<@-C@Y+C@U(&P-"E,-"C`@1PT*-#DS+C$W(#8X.2XX
M-2!M#0HU,3DN,#D@-C@Y+C@U(&P-"C4Q.2XP.2`V.#DN.#4@;`T*-3$Y+C`Y
M(#8Y,"XS,R!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,3,X+C0U(#8X
M."XX,B!4;0T*+3`N,#4W,34W(%1W#0I;*$-O;G-T<G5C=&EO;B!I;B!P<F]G
M4E1)15,I+3$U,#`T*#$Y,2XU*2TU,S(R+C0H,3DW+C0I751*#0HM-RXP,C0U
M-2TQ+C(Q-#0@5$0-"C`@5&,-"EM(86QA;F-E(&%T($1E8V5M8F5R(#,Q+"`R
M,#(Q.S-E(&YO=&4@-2DM,3DT,C@N.2@Q,#`N.2DM-3,R,BXT*#$P,"XY*5U4
M2@T*+3<N,#(T-2`M,2XR,30T(%1$#0I;*%1O=&%L(&-U<G)E;G0@;&EA8FEL
M:71I97,I+3(Y,#DP*#$W,"XQ*2TU,S(R+C,H,3<P+C`I751*#0I%5`T*,"XU
M(&<-"C0T,BXW-R`V-C0N.3,@;0T*-#$V+C@U(#8V-"XY,R!L#0HT,38N.#4@
M-C8T+C0U(&T-"C0Q-BXX-2`V-C0N-#4@;`T*4PT*,"!'#0HT,38N.#4@-C8T
M+C0U(&T-"C0T,BXW-R`V-C0N-#4@;`T*-#0R+C<W(#8V-"XT-2!M#0HT-#(N
M-S<@-C8T+CDS(&P-"E,-"C`@1PT*-3$Y+C`Y(#8V-"XY,R!M#0HT.3,N,3<@
M-C8T+CDS(&P-"C0Y,RXQ-R`V-C0N.3,@;0T*-#DS+C$W(#8V-"XT-2!L#0I3
M#0HP($<-"C0Y,RXQ-R`V-C0N-#4@;0T*-3$Y+C`Y(#8V-"XT-2!L#0HU,3DN
M,#D@-C8T+C0U(&T-"C4Q.2XP.2`V-C0N.3,@;`T*4PT*0E0-"C$P+C`W.2`P
M(#`@,3`N,#<Y(#$S."XT-2`V-C,N-#,@5&T-"BTP+C`U-S$U-R!4=PT*6RA#
M;VUM:71M96YT<R!A;F0@8V]N=&EN9V5N8VEE<RDM,3<U,#4H,C0U+C(I+38Q
M-B4Q*5T*3"]#-B\A5&I$-C8R+C$A(&9O;&QO=VEN9R!P86=E<RDM,3@W,3DN
M-BDM-3,R,BXT*#(Q,BXW*5U42@T*151@T*,"XU(&<-"C0T,BXW-R`V-#0N
M-34@;0T*-#$V+C@U(#8T-"XU-2!L#0HT,38N.#4@-C0T+C`W(&T-"C0Q-BXX
M-2`V-#0N,#<@;`T*4PT*,"!'#0HT,38N.#4@-C0T+C`W(&T-"C0T,BXW-R`V
M-#0N,#<@;`T*-#0R+C<W(#8T-"XP-R!M#0HT-#(N-S<@-C0T+C4U(&P-"E,-
M"C`@1PT*-3$Y+C`Y(#8T-"XU-2!M#0HT.3,N,3<@-C0T+C4U(&P-"C0Y,RXQ
M-R`V-#0N-34@;0T*-#DS+C$W(#8T-"XP-R!L#0I3#0HP($<-"C0Y,RXQ-R`V
M-#0N,#<@;0T*-3$Y+C`Y(#8T-"XP-R!L#0HU,3DN,#D@-C0T+C`W(&T-"C4Q
M.2XP.2`V-#0N-34@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT
M-2`V-#,N,#4@5&T-"BTP+C`U-S$U-R!4=PT*6RA3=&]C:VAO;&1E<G,G(&5Q
M=6ET>3HI751*#0I%5`T*,"XU(&<-"C0T,BXW-R`V,C0N,3<@;0T*-#$V+C@U
M(#8R-"XQ-R!L#0HT,38N.#4@-C(S+C8Y(&T-"C0Q-BXX-2`V,C,N-CD@;`T*
M4PT*,"!'#0HT,38N.#4@-C(S+C8Y(&T-"C0T,BXW-R`V,C,N-CD@;`T*-#0R
M+C<W(#8R,RXV.2!M#0HT-#(N-S<@-C(T+C$W(&P-"E,-"C`@1PT*-3$Y+C`Y
M(#8R-"XQ-R!M#0HT.3,N,3<@-C(T+C$W(&P-"C0Y,RXQ-R`V,C0N,3<@;0T*
M-#DS+C$W(#8R,RXV.2!L#0I3#0HP($<-"C0Y,RXQ-R`V,C,N-CD@;0T*-3$Y
M+C`Y(#8R,RXV.2!L#0HU,3DN,#D@-C(S+C8Y(&T-"C4Q.2XP.2`V,C0N,3<@
M;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$T-"XT.2`V,C(N-C<@5&T-
M"BTP+C`U-S$U-R!4=PT*6RA#;VUM;VX@<W1O8VLL("0P+C`P,#$@<&%R('9A
M;'5E.R`R,C4L,#`P+#`P,"!S:&%R97,@875T:&]R:7IE9"P@-S`L,C$T+#8W
M-R!S:&%R97,@:7-S=65D(&%N9"!O=71S=&%N9&EN9R!A="!$96-E;6)E<B`S
M,2P@,C`R,2P@-S`L,3<T+#,Q,2!S:&%R97,@:7-S=65D(&%N9"!O=71S=&%N
M9&EN9R!A="!$96-E;6)E<B`S,2P@,C`R,"DM,34P,#`N-BDM-3,R,BXT*#<P
M+C<I751*#0I%5`T*,"XU(&<-"C0T,BXW-R`V,#,N-SD@;0T*-#$V+C@U(#8P
M,RXW.2!L#0HT,38N.#4@-C`S+C,Q(&T-"C0Q-BXX-2`V,#,N,S$@;`T*4PT*
M,"!'#0HT,38N.#4@-C`S+C,Q(&T-"C0T,BXW-R`V,#,N,S$@;`T*-#0R+C<W
M(#8P,RXS,2!M#0HT-#(N-S<@-C`S+C<Y(&P-"E,-"C`@1PT*-3$Y+C`Y(#8P
M,RXW.2!M#0HT.3,N,3<@-C`S+C<Y(&P-"C0Y,RXQ-R`V,#,N,S$@;0T*-#DS
M+C$W(#8P,RXS,2!L#0I3#0HP($<-"C0Y,RXQ-R`V,#,N,S$@;0T*-3$Y+C`Y
M(#8P,RXS,2!L#0HU,3DN,#D@-C`S+C,Q(&T-"C4Q.2XP.2`V,#,N-SD@;`T*
M4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$T-"XT.2`V,#(N,CD@5&T-"BTP
M+C`U-S$U-R!4=PT*6RA!9&1I=&EO;F%L('!A:60M:6X@8V%P:71A;"DM,34Y
M,#`N,B@R-S4N.2DM-3,R,BXT*#(S-"XT*5U42@T*151@T*,"XU(&<-"C0T
M,BXW-R`U.#,N-#$@;0T*-#$V+C@U(#4X,RXT,2!L#0HT,38N.#4@-3@R+CDS
M(&T-"C0Q-BXX-2`U.#(N.3,@;`T*4PT*,"!'#0HT,38N.#4@-3@R+CDS(&T-
M,S0V+C0Q(&P-"E,-"C`@1PT*-#$V+C@U(#,T-BXT,2!M#0HT-#(N-S<@,S0V
M+C0Q(&P-"C0T,BXW-R`S-#8N-#$@;0T*-#0R+C<W(#,T-BXX.2!L#0I3#0HP
M+C4@1PT*-3$Y+C`Y(#,T-BXX.2!M#0HT.3,N,3<@,S0V+C@Y(&P-"C0Y,RXQ
M-R`S-#8N.#D@;0T*-#DS+C$W(#,T-BXT,2!L#0I3#0HP($<-"C0Y,RXQ-R`S
M-#8N-#$@;0T*-3$Y+C`Y(#,T-BXT,2!L#0HU,3DN,#D@,S0V+C0Q(&T-"C4Q
M.2XP.2`S-#8N.#D@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT
M-2`S,S4N,S<@5&T-"BTP+C`P,#$@5&,-"C`N,#`P,2!4=PT*6RA43U1!3"!3
M2$%214A/3$1%4E-<,C(R($5154E462DM,3(R,S8N-2@S.3DN-RDM-3,R,BXT
M*#0P-RXS*5U42@T*150-"C`N-2!'#0HT-#(N-S<@,S,Q+C4S(&T-"C0Q-BXX
M-2`S,S$N-3,@;`T*-#$V+C@U(#,S,2XU,R!M#0HT,38N.#4@,S,Q+C`U(&P-
M"E,-"C`@1PT*-#$V+C@U(#,S,2XP-2!M#0HT-#(N-S<@,S,Q+C`U(&P-"C0T
M,BXW-R`S,S$N,#4@;0T*-#0R+C<W(#,S,2XU,R!L#0I3#0HP+C4@1PT*-3$Y
M+C`Y(#,S,2XU,R!M#0HT.3,N,3<@,S,Q+C4S(&P-"C0Y,RXQ-R`S,S$N-3,@
M;0T*-#DS+C$W(#,S,2XP-2!L#0I3#0HP($<-"C0Y,RXQ-R`S,S$N,#4@;0T*
M-3$Y+C`Y(#,S,2XP-2!L#0HU,3DN,#D@,S,Q+C`U(&T-"C4Q.2XP.2`S,S$N
M-3,@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT-2`S,C`N,#$@
M5&T-"ELH5$]404P@3$E!0DE,251)15,@04Y$(%-(05)%2$],1$524UPR,C(@
M15%52519*2TS,#$V+CDH)"DM,S,S+C4H-C8S+C,I+30T.#DH)"DM,S,S+C4H
M-C<Y+C<I751*#0I%5`T*,"XU(&<-"C0Q-BXX-2`S,38N,3<@,C4N.3(@+3(N
M.#@@<F4-"F8-"C0Y,RXQ-R`S,38N,3<@,C4N.3(@+3(N.#@@<F4-"F8-"D)4
M#0HO1C(@,2!49@T*,3(@,"`P(#$R(#(U+C8U(#(X-BXT,2!4;0T*,"!G#0HP
M(%1C#0HP(%1W#0HH("`@("`@4V5E(&YO=&5S('1O(&-O;G-O;&ED871E9"!F
M:6YA;F-I86P@<W1A=&5M96YT<RX@*51J#0HR,RXQ,B`M,BXS(%1$#0HH,R`I
M5&H-"D54#0IE;F1S=')E86T-"F5N9&]B:@T*,3<@,"!O8FH-"CP\#0HO4')O
M8U-E="!;+U!$1B`O5&5X="!=#0HO1F]N="`\/`T*+T8R(#0@,"!2#0HO1C,@
M-2`P(%(-"B]&-"`W(#`@4@T*/CX-"CX^#0IE;F1O8FH-"C$X(#`@;V)J#0H\
M/"],96YG=&@@,3DP,#(-"B]&:6QT97(@+T9L871E1&5C;V1E#0H^/@T*<W1R
M96%M#0I(B:R7VT\R,!2'[RWE>S#1QS"6?)&!(G46F*3:<0(%&>VXM3`@(`/\
M[`M-`P&"<BBS%;;5(W2E2)`$M*]ZYC>?3.`B[&SL(A'+K*V9LN-I0,VR$YLA
M`P(@("`@("`@("`@(`I5&H-"C@N,#0Y(#$P+C,U(%1$#0HH4F5V96YU97,@
M83D@#0HH`EE:#0HH0V]U<G1E<W D=6EE(&)Y(%)E;&%T960@4&%R=&EE<RE4
M:@T*,3`N,C$W(#`@5$0-"B@S,C8N,S8W*51J#0HM.2XW-3,@,"!41`T*.TM`
M0@T*0EH-"BA$:79I9&5N9"!I;F-O;64@9G)O;2!296QA=&5D(%!A<G1I97,I
M5&H-"C$P+C(Q-R`P(%1$#0HH,C`U+C`V.2E4:@T*+3DN-S4S(#`@5$0-"CM+
M0$(-"D):#0HH26YV97-T;65N="!);F-O;64@9G)O;2!296QA=&5D(%!A<G1I
M97,I5&H-"C$P+C(Q-R`P(%1$#0HH,RXU,C@I5&H-"BTY+C<U,R`P(%1$#0H[
M2T!"#0I"6@T**"`@("`@("`@("`@("`@("`@(%1O=&%L*51J#0HQ,"XR,3<@
M,"!41`T**#4S-2XY-C,I5&H-"D54#0HP(&<-"C0Q-BXX-2`R.34N,S,@,C4N
M.3(@,"XU(')E#0IF#0HT.3,N,3<@,CDU+C,S(#(U+CDR(#`N-2!R90T*9@T*
M,"!'#0HQ(&H-"C$@2@T*,"XU('<-"C0Q-BXX-2`R.34N.#$@;0T*-#0R+C<W
M(#(Y-2XX,2!L#0I3#0HP+C4@1PT*-#$V+C@U(#(Y-2XS,R!M#0HT-#(N-S<@
M,CDU+C,S(&P-"E,-"C`@1PT*-#$V+C@U(#(Y-2XS,R!M#0HT-#(N-S<@,CDU
M+C,S(&P-"C0T,BXW-R`R.34N,S,@;0T*-#0R+C<W(#(Y-2XX,2!L#0I3#0HP
M+C4@1PT*-3$Y+C`Y(#(Y-2XX,2!M#0HT.3,N,3<@,CDU+C@Q(&P-"C0Y,RXQ
M-R`R.34N.#$@;0T*-#DS+C$W(#(Y-2XS,R!L#0I3#0HP($<-"C0Y,RXQ-R`R
M.34N,S,@;0T*-3$Y+C`Y(#(Y-2XS,R!L#0HU,3DN,#D@,CDU+C,S(&T-"C4Q
M.2XP.2`R.34N.#$@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT
M-2`R.#<N-#<@5&T-"ELH5$]404P@3$E!0DE,251)15,I+3$T,C$P+C4H("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M=&EE<RDM,3,S.#,N-"A<*#(R+C@I+3$R+C8H7"DI+30P.38H7"@U,"XT*2TQ
M,BXV*%PI*5U42@T*+3,N-C8W("TQ+C(Q-#0@5$0-"BTP+C`P,#$@5&,-"C`N
M,#`P,2!4=PT**$E.5D535$E.1R!!0U1)5DE42453*51J#0HQ+C(Q-#0@+3$N
M,C$T-"!41`T*,"!48PT*,"!4=PT**%!U<F-H87-E(&]F('!R;W!E<G1Y+"!P
M;&%N="!A;F0@97%U:7!M96YT.BE4:@T*,2XR,30T("TQ+C(Q-#0@5$0-"ELH
M0V]N<V]L:61A=&5D*2TR-3`S-"XX*%PH+C@I+3$R+C0H7"DI+30U.38H7"@U
M+C4I+3$R+C4H7"DI751*#0I4*@T*6RA3:&%R92!O9B!A<W-O8VEA=&5D(&-O
M;7!A;FEE<RDM,3@P-C8N-2A<*"XV*2TQ+BXT*%PI*2TU+#DV+C$H7"@N,RDM
M,3(N-"A<*2E=5$H-"BTQ+C(Q-#0@+3$N,C$T-"!41`T*6RA);G9E<W1M96YT
M(&%N9"!A9'9A;F-E<R!I;B!#;&EF9G,@86YD($%S<V]C:6%T97,@3&EM:71E
M9"DM-S<X,2XX*%PH-"XQ*2TQ+BXT*%PI*2TR-3DV*%PH,RXP*2TQ+BXU*%PI
M*5U42@T*150-"C`N-2!'#0HT,S8N-3,@-C$V+C$W(&T-"C0Q-2XV-2`V,38N
M,3<@;`T*-#$U+C8U(#8Q-"XQ-2!L#0HT,34N-C$V+C8Y(&P-"E,-"C`@<R`@
M1PT*-#$U+C8U(#8Q-"XV.2!M#0HT,S8N-3,@-C$V+C8Y(&P-"C0S-BXU,R`V
M,34N-CD@;`T*-#,V+C$U(#8Q-"XQ-2!L#0I3#0HP+C4@<R`@1PT*-3`R+C(Q
M+BXQ-"XQ-2!L#0HT-DN-S,@-C$V+C$W(&P-"C0W.2XW,R`V,38N-CD@;`T*-#<Y
M+C<S(#8Q-"XV.2!L#0I3#0HP+C4@<R`@1PT*-3`R+C(Q+C(Q-"XV.2!M#0HT-C(Y
M<F5P87)A=&EO;B!O9B!F:6YA;F-I86P@<W1A=&5M96YT<R!I;B!C;VYF;W)M
M:71Y('=I=&@@9V5N97)A;&QY(&%C8V5P=&5D(&%C8V]U;G1I;F<@<')I;F-I
M<&QE<R!R97%U:7)E<R`I5&H-"C`@+3$N,3(@5$0-"BAM86YA9V5M96YT('1O
M(&UA:V4@97-T:6UA=&5S(&%N9"!A<W-U;7!T:6]N<R!T:&%T(&%F9F5C=")!T
M:&4@<F5P;W)T960@86UO=6YT<R!O9B!A<W-E=',@86YD(&QI86)I;&ET:65S
M(&%N9"`I5&H-"E0J#0HH9&ES8VQO<W5R92!O9B!C;VYT:6YG96YT(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,@870@=&AE(&1A=&4@;V8@=&AE(&9I;F%N8VEA
M;"!S=&%T96UE;G1S+"!A;F0@=&AE(')E<&]R=&5D(&%M;W5N=',@;V8@*51J
M#0I4*@T**')E=F5N=65S(&%N9"!E>'!E;G-E<R!D=7)I;F<@=&AE(')E<&]R
M=&EN9R!P97)I;V0N($%C='5A;"!R97-U;'1S(&-O=6QD(&1I9F9E<B!F<F]M
M('1H;W-E(&5S=&EM871E<RX@*51J#0HP("TR+C,@5$0-"B@@("`@("!2969E
M<F5N8V5S('1O('1H92!<,C(S0V]]M<&%N>5PR,C0@;65A;B!#;&5V96QA;F0M
M0VQI9F9S($EN8R!A;F0@8V]]N<V]]L:61A=&5D('-U8G-I9&EA<FEE<RP@=6YL
M97-S(&]]T:&5R=VES92`I5&H-"C`@+3$N,3(@5$0-"BAI;F1I8V%T960N(%%U
M87)T97)L>2!R97-U;'1S(&AI<W1O<FEC86QL>2!A<F4@;F]]T('1E<V)E<V5N
M=&%T:79E(&]]F(&%N;G5A;"!R97-U;'1S(&1U92!T;R!S96%S;VYA;"!A;F0@
M;W1H97(@9F%C=&]]R<RX@*51J#0I4*@T**$-E<G1A:6X@<F5C;&%S<VEF:6-A
M;C9];&%S<V%F0@8F5E;B!R96-E;G1E9"!A<V<I86X8V]]C(%H9A?<9!<<(&!
M=7)R96YT('EE87(@<')E<V5N=&%T:6]N+B`I5&H-"C`@+3$N,3(@5$0-"BAB
M,34Q+C@Y(#@W-2XQ,R!4;0T*6RA.970@26YC;VUE($QO<W,I+3$S-3DY+C$H
M)%PH,RXU*2TQ,BXU*%PI*2TT-S$U+C$H)#(N-RE=5$H-"C`@+3$N,C$T-"!4
M1`T**$]T:&5R($-O;7!R96AE;G-I=F4@26YC;VUE("TI5&H-"C`N-#(X-B`M
M,2XR,30T(%1$#0I;*%5N<F5A;&EZ960@3&]S<R!O;B!396-U<FET:65S*2TY
M,#,S+C$H7"@N,RDM,3(N-"A<*2DM-3,X,2XX*%PH+C(I+3$R+C0H7"DI751*
M#0I%5`T*,"XU($<-"C,W."XV.2`X-#8N.#$@;0T*,S8R+C@U(#@T-BXX,2!L
M#0HS-C(N.#4@.#0V+C@Q(&T-"C,V,BXX-2`X-#8N,S,@;`T*4PT*,"!'#0HS
M-C(N.#4@.#0V+C,S(&T-"C,W."XV.2`X-#8N,S,@;`T*,S<X+C8Y(#@T-BXS
M,R!M#0HS-S@N-CD@.#0V+C@Q(&P-"E,-"C`N-2!'#0HT-#<N,S@.#0V+C@Q
M(&T-"C0S-"XX-2`X-#8N.#$@;`T*-#,T+C@U(#@T-BXX,2!M#0HT,S0N.#4@
M.#0V+C,S(&P-"E,-"C`@1PT*-#,T+C@U(#@T-BXS,R!M#0HT-#<N,S@.#0V
M+C,S(&P-"C0T-RXS."`X-#8N,S,@;0T*-#0W+C,X(#@T-BXX,2!L#0I3#0I"
M5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,34Q+C@Y(#@S-2XR.2!4;0T*6RA#;VUP
M<F5H96YS:79E($EN8V]M92!<*$QO<W-<*2DM.#$P,"XV*"1<*#,N,"DM,3(N
M-2A<*2DM-#<Q-2XQ*"0R+C4I751*#0I%5`T*,"XU(&<-"C,V,BXX-2`X,S$N
M-#4@.#0V+C@Q(&T-"C0S-"XX-2`X,S$N-#4@;`T*4PT*,"!'#0HS-C(N.#4@
M.#@@<F4-"E8-"C`@,2XU(#@U,"XW-"`X,S$N,C0@;`T*,S@V+C,U(#@R-"XV
M.#@@;`T*,"XU(&<-"C`@,"`P(#$@2R`P(#`@,"`Q(&L-"C`@,"`P(#$@0U!S
M#0H_$TY5,S)0.#4<D5E,$PM*1HJ9)>$XT-"U<&>8*%X=!*$3!7%CA69?=5FHY
M=R8T-S5C0#@E($R<(D*"N3A+8>Q%(&"5E,`%(8-&1E,2&'I+PC&=`T'`6&;@>
M=$,$\H6;B(>UT`KFIR-Z,-\;WX@DB*YK/?X!6A!,>+\X#\)I3I<`-=H?^[AE9D4
M-"#(-0\\*L#$3\S!VH%]J>RG7U9^S::`,\-%KLA(-YG!U.*5&_S09^K`\6L:@
M-_7,?!KDGIWK4Y=RSA'I2&F.FJ*.B(>%EJN#/?PL%?@A)3$D1X8'F`S2\_HM
M+KK#8]R3T$-_'<JKXHOBL6A?K:6E_XP*GY;6^3MIG`;;XOK]&$%R8O*W[VL2^
M*6Q?(JK+]+>1N7:R4O6QCD9'/8"JNRU29K=59&@N4$:\;W.A,/2[[)_O$8$W]
M:=!G.$,5_9I*B^?#]1NNK&?J=*'[#Q';'&`^A"^]/P0HG-*D66>]T05E3:I+ZY
M.)I^R2WU*!0SL@A-V!%LD1:*X$,93J]%NS,@;*U*2'[7UOXU\:D7Q^!,^AQX\;
M,%IE2'B)/7EA;:]VOV-V.:%K:JEXNZGD`_@D).*:G`<2R#N=MU?!L9+[@QHIK
M/1,BEW&4I_$@L3Z#6HD<F^K?G,)JLEZ^!E0;:8AO^-,J\ML8\.<^Z8O*>7H2D
M!!ACP3>_0>:?`ZK18=>+\<+XT$G`S,$T?^'VR3\D.^7:>6,IR62-?K!7`1@'?
M6'^ZLSJJ_1G0:>*.`#RU6V=P+E;7IB[I/V3+I8BI(A?)7IXFL,/'7ZKX,:ZM>
M>[@<`Q3=])SJ>>'L(F;A6(=,!Y'N8\6J07*T+-F>/^Y^I#@B`%R4\FKL>)A8N
M69OLYG"SA58S-(2SF4,&=-Q\C&/'3(C52$=$D?FN+DB^C#NX#%@W:G/T'?Q=[
M3N%"!)*'P"N;`:8=$U8SF_1,>\79/$U?\K63"9+D*>F;,N'/E\M*_\H6R%W_K
M9C&O?A:G&`CWC1_'=<B$7T:X[BDA&P&\!\2B^':QD%3#F[?XD6BL#.W?N<+!W9
M_$-9E:_D._LYDT4DI0DQZQK=+'K+"B>V-NFRU=H\\(S;%R^0BZ,+.0%'VM6U8
M)$M6;%D&9%[S=!,IP)_V69'\6)W8K7C56$UX"B;3G)=U"RH7:[*FC&YZX=!;U
M&9?#N9(>J+JP9S<E#B3T=X@8Y*;>Z`;HO*1_8]F1_.:O^A5-^C\6PO8MX0-N
M&XX],#HP+?\#0NV/NJ8G^@:]JW!?RO]A+$:]*B[39[.,PN\%JAN==%"S%9^D
M>\F[BM5`Y?KH!;!9;O"!N"ID\J6V!97\0?!:B#BKU=S`=<Z\+:QBTMK.,`%6W
M:$&9G%JUVH0I^M;O";FJVJ.>0AHA>H6C1D>/N.=3JM4EE*@B,;.$,%\`_5-8"
M.\1(R3GLWH9L5%S+7C*!WI#6"A_F&!.ZEQ6E3H,<;>I43*ZM_5%/(:.P=5'+1Y
M8@ZG*3GSJ2(!,"6/&G*B"5<;:Y,N!FUVJ_(C0M!TI,_5"93PUJ]FL=5H9AAL+
M-7RTT1Z6TBSN.SI#$!1'9F[-C%(P"J$2Y6S.E!U;Z3D6U,22.YB9/F@P1K=9$
MD!.>;RNY`PHWEF9\!F^=JD-_TNX<S]Q2=0`9B?F;N/_]YKU"A:(P`V`2=T1R4
M-Y>#>OF:3<DDZ9C:*^,;@6BN\[HL#Q@X`'&?G+7&3V$QIW*B3@)\`;^$YU^]I
M.MM@^>@_YBJ*I8E,5LMW2'XS]F?P%9R[*&B-U[8BZRQ7T\UHKT1"9=?'ZG&B7
M0Y1CHT2&6*OE9_\2SWZ%%;-$FC4;K!]K1]=%)$$.2\?Y(^F#,7&*(#,)Q_>!J
M:T;R1?3MV1KEX']'DDMC;^V&S@.J1$"T\=($M\DQ!KF_09E/ZQRS:;BB>\O.P
M'TB=0L<PL=J>N$QJQW(Z.>?XG#\3V+]V(;^3&SHM2H2%;$-4X18N0F:(9\9<[
M1NE$:'3!=+\6R9Y\IB\N0O<_=H[KS]#*]2M;[(-_'X_"/D2>&HH[V8T^QE?K?
M[>,Z&]]UOZI*(@:C:/,(0P(K%:RC9MMY6ZT"*Z]C'N_9TQ0&@<5?D.Q<Z_>.=
MBS'PYGW`!SO+`3I'U)=2W?RI;V_M:O#3W>D&(1!I^SZ[;5^'$!#,6<7(Z:Q<W
M0]K^!:T[*JFTT4\!8]^4Y=Z8[`YO&:I?O@;U9FQ-[7VYGOPJS5SK8>[RW]'J+
M%%;K/PH7-O=O&+AE\:6A>ZOSTH6T#^P)S/@U40L<+W<Q^-E;6SJ4'7Y:H&+S5
M&HA9JD<]I#N/21<%AB)2R\]*X@I?7@Y*P>S^IJ?;KG>,<CC`/#Y'L/&S9D"[)
M4Y9@#&"1*./;VB>,;6O[C/KG`_ZEMK6QA?>UX\0J+U`#4/R8)A6JB,NS'A/^"
M_J*5UZSG7<K6Y(+2>`S>Q+F_]S&EJ0TN)=&'>N73!R]<DV/B^,ZVAXQ;F":9%
M'YO^4\EZ9+6/D4N@M_?-W(O+9\.&A`K$(P5<H->Q.BGW%KDR'@6]OVRNGIF0X
M5DHN.\Y&_B?R!JMD@I8:T+(U<;7R5R2D\S%CLA*VQUH)(]4FJ4_#']B\KV=B;
M#SWR6[A@G`2TH%N"%+H<T*@7`%=4G+=3:NTU.`>U>'-;#O:(&[.&$QK:<+2]P
M.RIIX*,%+X3Q2]2W+I=_EU.R0*0VC+R&&/]B-S.9B$DXD(P)#;I\P>5:%K9>7
M'(*P@&G+V5.XRK1O1VK!N!!3P)=G"9,(JV0&\)UU!#=;`Y@7EG2^.;?EFS(V1
M>:6HV+[J`)M2!(3.J-Y\8$B[0VHQ*0\D32-Q@.9I.NSKIQ*'2GXQ:SV6U'*Z6
MB6Y&"EC0,I@8CX$[^J:=O%KP(=&<IAX2!IZ&V?$S^X;9+[FC=1M&L_ZR!D/7V
M=G&"O>PV+N]QO8:9^BT8XY3%_V_,.ON]IU)M5(R<QJ,GF&:IGA9*LKL'Z*1$^
M_:^$ZM2=B)%!57IWA:]9=RJ/?L2X/.;]G$'<MIL*M!3(`!!M3E=X+OTHUA>8<
```

```
M,"XP-SD@-S$N,#$@-C(S+C$S(%1M#0I;*%1O=&%L(&]P97)A=&EN9R!R979E
M;G5E<RDM,30R,C<N."@S,RXP*2TW-S(W+C(H,S,N,"DM-S4X-"XS*#,S+C`I
M751*#0I%5`T*,"XU(&<-"C,P.2XU-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-
M"F8-"C,U,RXR-2`V,3DN,CD@,3<N-3(@+3(N.#@@<F4-"F8-"C0P-2XP.2`V
M,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-"C0U,BXS-R`V,3DN,CD@,3<N-3(@
M+3(N.#@@<F4-"F8-"C0Y.2XQ-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-
M"D)4#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#8P,RXV.2!4;0T*,"!G
M#0HH("E4:@T*+T8R(#$@5&8-"C$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#4Y
M,2XY,R!4;0T*6RA);F-O;64@7"AL;W-S7"D@8F5F;W)E('1A>&5S*2TQ-#0R
M,RXS*#,N,"DM,C(U,"XT*%PH,RXW*2TQ,BXU*%PI*2TT,C$U+C$H7"@N-RDM
M,3(N-"A<*2DM,C(V,BXU*%PH-"XP*2TQ,BXU*%PI*2TS,C$U*%PH-"XW*2TQ
M,BXU*%PI*5U42@T*5"H-"ELH17%U:71Y(&QO<W,J*2TR,S4S,"XQ*%PH,RXR
M*2TQ,BXU*%PI*2TS-S$U*%PH,RXR*2TQ,BXU*%PI*2TW-#`U+C@H7"@S+C(I
M+3$R+C4H7"DI751*#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#4V-BXW
M,R!4;0T**"`I5&H-"B]&,B`Q(%1F#0HQ,"XP-S@@,"`P(#$P+C`W.2`V-RXV
M-2`U-30N,#$@5&T-"ELH26YV97-T;65N=',@:6X@87-S;V-I871E9"!C;VUP
M86YI97,I+3DR-34N-B@Q-#4N,"DM,C`X,RXY*#@U+C`I+3,S.3,N-2@R,S`N
M,"DM-S`X-"XT*#(S,"XP*5U42@T*5"H-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T,#@N,2DM,C4X-"@Q+C@I+3,S.3,N-2@R,S`N
M.2DM,C0T,2XQ*#(S+C0I+3(X.3,N-"@T,S,N,RE=5$H-"D54#0HP+C4@1PT*
M,S,R+C$S(#4S-RXY,R!M#0HS,#DN-3<@-3,W+CDS(&P-"E,-"C,P.2XU-R`U
M,S<N.3,@;0T*,S4S+C(U(#4S-RXY,R!L#0I3#0HS-3,N,C4@-3,W+CDS(&T-
M"C,Y-2XP.2`U,S<N.3,@;`T*4PT*,S<U+C`Y(#4S-RXY,R!M#0HT,#4N,#D@
M-3,W+CDS(&P-"E,-"C0P-2XP.2`U,S<N.3,@;`T*4PT*-#,S+C`Y(#4S-RXY
M,R!M#0HT-3(N,S<@-3,W+CDS(&P-"E,-"C0U,BXS-R`U,S<N.3,@;0T*-#DY
M+C$W(#4S-RXY,R!L#0I3#0HT-SDN,3<@-3,W+CDS(&T-"C0Y.2XQ-R`U,S<N
M.3,@;`T*4PT*,S`Y+C4W(#4S-RXY,R!M#0HS,#$N,C4@-3,W+CDS(&P-"E,-
M"C,P.2XU-R`U,S<N.3,@;0T*,S4S+C(U(#4S-RXY,R!L#0I3#0HS-3,N,C4@
M-3,W+CDS(&T-"C,Y-2XP.2`U,S<N.3,@;`T*4PT*,S<U+C`Y(#4S-RXY,R!M
M#0HT,#4N,#D@-3,W+CDS(&P-"E,-"C0P-2XP.2`U,S<N.3,@;0T*-#,S+C`Y
M(#4S-RXY,R!L#0I3#0HT-3(N,S<@-3,W+CDS(&T-"C0Y.2XQ-R`U,S<N.3,@
M;`T*4PT*-#<Y+C$W(#4S-RXY,R!M#0HT.3DN,3<@-3,W+CDS(&P-"E,-"C0Y
M.2XQ-R`U,S<N.3,@;0T*-3`U+C,W(#4S-RXY,R!L#0I3#0HP+C4@1PT*0E0-
M"B]&,B`Q(%1F#0HQ,"XP-S@@,"`P(#$P+C`W.2`V-RXV-2`U,34N-SD@5&T-
M"ELH5&]T86P@87-S971S*2TQ,S<Y.2XQ*#8P,2XU*2TQ.3(W+C@H,BXY*2TS
M-#8P+C,H,C`P,BXS*2TR.3@U+C(H,C`P+C$I751*#0I%5`T*,S`Y+C4W(#4Q
M-BXX-R!M#0HS-3,N,C4@-3$V+C@W(&P-"E,-"C,U,RXR-2`U,38N.#<@;0T*
M,SDU+C`Y(#4Q-BXX-R!L#0I3#0HS-S4N,#D@-3$V+C@W(&T-"C0P-2XP.2`U
M,38N.#<@;`T*4PT*-#`U+C`Y(#4Q-BXX-R!M#0HT,S,N,#D@-3$V+C@W(&P-
M"E,-"C0U,BXS-R`U,38N.#<@;0T*-#DY+C$W(#4Q-BXX-R!L#0I3#0HT-SDN
M,3<@-3$V+C@W(&T-"C0Y.2XQ-R`U,38N.#<@;`T*4PT*,"!G#0HP($<-"C`@
M,"`P(')G#0HP(#`@,"!21PT*,"XU(%<-"C`@,"`P(#$@:R`P(#`@,"`Q($L-
M"C`@:0T*,"!*(#`@:B`P+C4@=R`Q,"!-(%M=,"!D#0HO1W,Q(&=S#0HQ(&D@
M#0IQ#0H@+C5I(#`@,"`N-2`P(#`@8VT-"D)4#0HO1C0@,2!49@T*,C0N-R`P
M```
```

```
M:@T*+T8R(#$@5&8-"C$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#,W,RXW-R!4
M;0T*6RA);G9E<W1M96YT<R!I;B!A<W-O8VEA=&5D(&-O;7!A;FEE<RDM.3(U
M-2XV*#$U,BXX*2TR,#@S+CDH.#(N-2DM,S,Y,RXU*#(S-2XS*2TW,#@T+C0H
M,C,U+C,I751*#0HP("TQ+C(Q-#0@5$0-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T-3(N.2DM,S`X-"@N.2DM,S,Y,RXS*#0U,RXX
M*2TR-#0Q+C$H,3@N-"DM,C@Y,RXT*#0W,BXS*5U42@T*150-"C`N-2!'#0HS
M,S(N,3,@,S4W+C8Y(&T-"C,P.2XU-R`S-3<N-CD@;`T*,S`Y+C4W(#,U-RXV
M.2!M#0HS,#DN-3<@,S4W+C(Q(&P-"E,-"C`@1PT*,S`Y+C4W(#,U-RXR,2!M
M#0HS,S(N,3,@,S4W+C(Q(&P-"C,S,BXQ,R`S-3<N,C$@;0T*,S,R+C$S(#,U
M-RXV.2!L#0I3#0HP+C4@1PT*,S<P+C<W(#,U-RXV.2!M#0HS-3,N,C4@,S4W
M+C8Y(&P-"C,U,RXR-2`S-3<N,C$@;0T*,S4S+C(U(#,U-RXR,2!L#0I3#0HP
M($<-"C,U,RXR-2`S-3<N,C$@;0T*,S<P+C<W(#,U-RXR,2!L#0HS-S`N-S<@
M,S4W+C(Q(&T-"C,W,"XW-R`S-3<N-CD@;`T*4PT*,"XU($<-"C0R-RXV-2`S
M-3<N-CD@;0T*-#`U+C`Y(#,U-RXV.2!L#0HT,#4N,#D@,S4W+C8Y(&T-"C0P
M-2XP.2`S-3<N,C$@;`T*4PT*,"!'#0HT,#4N,#D@,S4W+C(Q(&T-"C0R-RXV
M-2`S-3<N,C$@;`T*-#(W+C8U(#,U-RXR,2!M#0HT,C<N-C4@,S4W+C8Y(&P-
M"E,-"C`N-2!'#0HT-C0N,#D@,S4W+C8Y(&T-"C0T,2XU,R`S-3<N-CD@;`T*
M-#4R+C,W(#,U-RXV.2!M#0HT-#$N-3,@,S4W+C8Y(&P-"C`@1PT*-#4R+C,W
M+C,W(#,U-RXR,2!M#0HT-#$N-3,@,S4W+C(Q(&P-"C0V-"XP.2`S-3<N,C$@
M;0T*-#8T+C`Y(#,U-RXV.2!L#0I3#0HP+C4@1PT*-3`P+C0S(#,U-RXV.2!M
M#0HT-S<N.#<@,S4W+C8Y(&P-"C0X.2XQ,R`S-3<N-CD@;0T*-#<W+C@W(#,U
M-RXV.2!L#0HP($<-"C0X.2XQ,R`S-3<N,C$@;0T*-#<W+C@W(#,U-RXR,2!L
M#0HU,#`N-#,@,S4W+C(Q(&T-"C4P,"XT,R`S-3<N-CD@;`T*4PT*,"XU($<-
M"C$P+C`W.2`P(#`@,3`N,#<Y(#0S+C<R(#,U-2XS.2!4;0T*6RA4;W1A;"!A
M<W-E=',I+3,W,S$N,RA4;W1A;"!L:6%B:6QI=&EE<RDM,C@W-"XR*$YE="!A
M<W-E=',I+3,Y,C`N,2A.970@87-S971S*2TW,#$R+C,H;F-O;G1R;VQL:6YG
M(&EN=&5R97-T<RDM,S(Q,2XX*%1O=&%L(&-O;7!A;GDI72!42@T*150-"C`N
M-2!'#0HS,#DN-3<@,S4U+C,Y(&T-"C,P.2XU-R`S-34N.#<@;`T*,S,R+C$S
M(#,U-2XX-R!M#0HS,S(N,3,@,S4U+C,Y(&P-"E,-"C`@1PT*,S,R+C$S(#,U
M-2XS.2!M#0HS,#DN-3<@,S4U+C,Y(&P-"C,P.2XU-R`S-34N.#<@;0T*,S`Y
M+C4W(#,U-2XX-R!L#0I3#0HP+C4@1PT*,S4S+C(U(#,U-2XX-R!M#0HS-S`N
M-S<@,S4U+C@W(&P-"C,W,"XW-R`S-34N,SD@;0T*,S<P+C<W(#,U-2XS.2!L
M#0I3#0HP($<-"C,U,RXR-2`S-34N,SD@;0T*,S4S+C(U(#,U-2XX-R!L#0HS
M-3,N,C4@,S4U+C@W(&T-"C,U,RXR-2`S-34N,SD@;`T*4PT*,"XU($<-"C0P
M-2XP.2`S-34N.#<@;0T*-#(W+C8U(#,U-2XX-R!L#0HT,C<N-C4@,S4U+C,Y
M(&T-"C0R-RXV-2`S-34N,SD@;`T*4PT*,"!'#0HT,#4N,#D@,S4U+C,Y(&T-
M"C0P-2XP.2`S-34N.#<@;`T*-#`U+C`Y(#,U-2XX-R!M#0HT,#4N,#D@,S4U
M+C,Y(&P-"E,-"C`N-2!'#0HT-#$N-3,@,S4U+C@W(&T-"C0V-"XP.2`S-34N
M.#<@;`T*-#8T+C`Y(#,U-2XS.2!M#0HT-C0N,#D@,S4U+C,Y(&P-"E,-"C`@
M1PT*-#0Q+C4S(#,U-2XS.2!M#0HT-#$N-3,@,S4U+C@W(&P-"C0T,2XU,R`S
M-34N.#<@;0T*-#0Q+C4S(#,U-2XS.2!L#0I3#0HP+C4@1PT*-#<W+C@W(#,U
M-2XX-R!M#0HU,#`N-#,@,S4U+C@W(&P-"C4P,"XT,R`S-34N,SD@;0T*-3`P
M+C0S(#,U-2XS.2!L#0I3#0HP($<-"C0W-RXX-R`S-34N,SD@;0T*-#<W+C@W
M(#,U-2XX-R!L#0HT-S<N.#<@,S4U+C@W(&T-"C0W-RXX-R`S-34N,SD@;`T*
M4PT*,"XU($<-"C$P+C`W.2`P(#`@,3`N,#<Y(#0S+C<R(#,U,BXU.2!4;0T*
M6RA);G9E<W1M96YT<R!I;B!A<W-O8VEA=&5D(&-O;7!A;FEE<RDM,3`P+C@H
M,C`P-R`M(&%S(&QI<W1E9"!S=6)S:61I87)I97,I+3(W.2XW*$%S<V5T<RDM
M,S4X+C8H,3`T,RDM,C@W-BXQ*#$P-#,I+3(Y,C`N,2@Q,#0S*5U42@T*150-
M"C`N-2!'#0HS,#DN-3<@,S4R+C4Y(&T-"C,P.2XU-R`S-3,N,#<@;`T*,S,R
M+C$S(#,U,RXP-R!M#0HS,S(N,3,@,S4R+C4Y(&P-"E,-"C`@1PT*,S,R+C$S
M(#,U,BXU.2!M#0HS,#DN-3<@,S4R+C4Y(&P-"C,P.2XU-R`S-3,N,#<@;0T*
M,S`Y+C4W(#,U,RXP-R!L#0I3#0HP+C4@1PT*,S4S+C(U(#,U,RXP-R!M#0HS
M-S`N-S<@,S4S+C`W(&P-"C,W,"XW-R`S-3(N-3D@;0T*,S<P+C<W(#,U,BXU
M.2!L#0I3#0HP($<-"C,U,RXR-2`S-3(N-3D@;0T*,S4S+C(U(#,U,RXP-R!L
M,C4@;0T*-#(R+C8Q(#8V."XW,R!L#0I3#0HP+C4@1PT*-#@X+C,W(#8V."XW
M,R!M#0HT,S,N,3<@-C8X+C<S(&P-"C0S,RXQ-R`V-C@N-S,@;0T*-#,S+C$W
M(#8V."XR-2!L#0I3#0HP($<-"C0S,RXQ-R`V-C@N,C4@;0T*-#@X+C,W(#8V
M."XR-2!L#0HT.#@N,S<@-C8X+C(U(&T-"C0X."XS-R`V-C@N-S,@;`T*4PT*
M0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#(Y-BXS-R`V-38N-#D@5&T-"ELH,C`P
M,"DM,C$Q.2XV*#$Y.3DI+3(Q-C<N,BA!;6]U;G0I+3(X.#$N"A0*3`N,2AE
M<F-E;G0I751*#0I%5`T*,"XU(&<-"C,R,RXW,R`V-3(N,3<@;0T*,C@Y+C$W
M(#8U,BXQ-R!L#0HR.#DN,3<@-C4R+C$W(&T-"C(X.2XQ-R`V-3$N-CD@;`T*
M4PT*,"!'#0HR.#DN,3<@-C4Q+C8Y(&T-"C,R,RXW,R`V-3$N-CD@;`T*,S(S
M+C<S(#8U,2XV.2!M#0HS,C,N,S<@-C4R+C$W(&P-"E,-"C`N-2!'#0HS-C$N
M-C4@-C4R+C$W(&T-"C,R,RXW,R`V-3(N,3<@;`T*,S(S+C<S(#8U,BXR!M
M#0HS,S0N,S8@-C4Q+C8Y(&P-"E,-"C`@1PT*,S,T+C,V(#8U,2XV.2!M#0HS
M-C$N-C4@-C4Q+C8Y(&P-"C,V,2XV-2`V-3$N-CD@;0T*,S8Q+C8U(#8U,BXQ
M-R!L#0I3#0HP+C4@1PT*-#(R+C8Q(#8U,BXQ-R!M#0HS-C$N-C4@-C4R+C$W
M(&P-"C,V,2XV-2`V-3$N-CD@;0T*,S<R+C8Q(#8U,BXR!L#0I3#0HP($<-
M"C,V,2XV-2`V-3$N-CD@;0T*-#(R+C8Q(#8U,BXR!L#0HT,C(N-C$@-C4Q
M+C8Y(&T-"C0R,BXV,2`V-3(N,3<@;`T*4PT*,"XU(&<-"C0S,RXQ-R`V-3$N
M-C8Y(&P-"C0S,RXQ-R`V-3$N-CD@;0T*-#@X+C,W(#8U,BXQ-R!L#0I3#0HP
M+C4@1PT*-#@X+C,W(#8U,BXQ-R!M#0HT,S,N,3<@-C4R+C$W(&P-"C0S,RXQ
M-R`V-3(N,3<@;0T*-#,S+C$W(#8U,2XV.2!L#0I3#0HP($<-"C0S,RXQ-R`V
M-3$N-CD@;0T*-#@X+C,W(#8U,2XV.2!L#0HT.#@N,S<@-C4Q+C8Y(&T-"C0X
M."XS-R`V-3(N,3<@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#`N,#`U
M(#,Y.2XY,2!T;0T*6RA#;W-T*2TR-C$T+C8H;V8I+3(W-S8N,BAS86QE<RDM
M,C(Q-2XS-2`S-S$N-3<@5&T-"E!/(#`N,#`Q(%1C#0I;*$=E;F5R86PI+3(T
M,SDU+C,H86YD*2TR-S4T+C(H861M:6YI<W1R871I=F4I751*#0I4*BT-"C(T
M.3@N,RTY,"XV($DI751*#0HP(&<-"C(W-2XQ-R`V-#,N,S8@;0T*,C@T+C,W
M(#8V."XW,R!L#0HR.#0N,S<@-C8X+C<S(&T-"C(X-"XS-R`V-C@N,C4@;0T*
M+C@S+C<S(&P-"C(X-"XS-R`V-C@N-S,@;0T*,S(S+C<S(#8V."XW,R!L#0HS
M,C,N-S,@-C8X+C(U(&T-"C,R,RXW,R`V-C@N-S,@;`T*,S(S+C<S(#8V."XR
M-2!L#0HS,C,N,S<@-C8X+C(U(&T-"C,R,RXW,R`V-C@N-S,@;`T*,S<R+C8Q
M(#8V."XW,R!L#0HS-C$N-C4@-C8X+C(U(&T-"C,V,2XV-2`V-C@N-S,@;`T*
M4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#(Y-BXS-R`V-38N-#D@5&T-"ELH
M,C`P,"DM,C$Q.2XV*#$Y.3DI+3(Q-C<N,BA!;6]U;G0I+3(X.#$N"A0*3`N
M;6DN,RA5-'=!;CTO-2E+3(Q-7(I75$H#0I%5`T*,"XU(&<-"C,R,RXW,R`V
M-3(N,3<@;0T*,C@Y+C$W(#8U,BXQ-R!L#0HR.#DN,3<@-C4R+C$W(&T-"C(X
M.2XQ-R`V-3$N-CD@;`T*4PT*,"!'#0HR.#DN,3<@-C4Q+C8Y(&T-"C,R,RXW
M,R`V-3$N-CD@;`T*,S(S+C<S(#8U,2XV.2!M#0HS,C,N-S,@-C4R+C$W(&P-
M"E,-"C`N-2!'#0HS-C$N-C4@-C4R+C$W(&T-"C,R,RXW,R`V-3(N,3<@;`T*
M,S(S+C<S(#8U,BXQ-R!M#0HS,C,N-S,@-C4Q+C8Y(&P-"E,-"C`@1PT*,S(S
M+C<S(#8U,2XV.2!M#0HS-C$N-C4@-C4Q+C8Y(&P-"C,V,2XV-2`V-3$N-CD@
M;0T*,S8Q+C8U(#8U,BXQ-R!L#0I3#0HP+C4@1PT*-#(R+C8Q(#8U,BXQ-R!M
M#0HS-C$N-C4@-C4R+C$W(&P-"C,V,2XV-2`V-3(N,3<@;0T*,S8Q+C8U(#8U
M,2XV.2!L#0I3#0HP($<-"C,V,2XV-2`V-3$N-CD@;0T*-#(R+C8Q(#8U,2XV
M.2!L#0HT,C(N-C$@-C4Q+C8Y(&T-"C0R,BXV,2`V-3(N,3<@;`T*4PT*,"XU
M(&<-"C0S,RXQ-R`V-3(N,3<@;0T*-#@X+C,W(#8U,BXQ-R!L#0HT.#@N,S<@
M-C4R+C$W(&T-"C0X."XS-R`V-3$N-CD@;`T*4PT*,"!'#0HT.#@N,S<@-C4Q
M+C8Y(&T-"C0S,RXQ-R`V-3$N-CD@;`T*-#,S+C$W(#8U,2XV.2!M#0HT,S,N
M,3<@-C4R+C$W(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P+C`W.2`R.#@N.30@
M-C,V+C8W(%1M#0I;*$%D=F5R=&ES:6YG*5TM,C<W-BXR*&%N9"DM,C4U,BXS
M*'!R;VUO=&EO;F%L*2TR-S<V+C(H97AP96YS97,I751*#0I%5`T*,"XU(&<-
M"C,R,RXW,R`V,S(N,S0@;0T*,C@Y+C$W(#8S,BXS-"!L#0HR.#DN,3<@-C,R
M+C,T(&T-"C(X.2XQ-R`V,S$N.#8@;`T*4PT*,"!'#0HR.#DN,3<@-C,Q+C@V
M;&%N="XI5&H-"BTS+C(X("TQ+C$R(%1$#0HH("E4:@T*5"H-"ELH("DM,3$W
M,"A<,C(U*2TQ,3`H("DM,3$U,"A/=&AE<B!E>'!E;G-E('=A<R`D,2XQ(&UI
M;&QI;VX@;&]W97(@:6X@,C`P,"!P<FEN8VEP86QL>2!D=64@=&\@82!C:&%R
M9V4@871T<FEB=71A8FQE('1O(&$@<F5D=6-T:6]N(&]F("E=5$H-"C,N,C@@
M+3$N,3(@5$0-"BAA9&UI;FES=')A=&EV92!S=&%F9B!I;B`Q.3DY+BE4:@T*
M+3,N,C@@+3(N,R!41`T**$-!4T@@1DQ/5R!!3D0@3$E154E$2519*51J#0I%
M5`T*,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-2XV
M-2`X-3`N.#D@;0T*,3@X+C8Q(#@U,"XX.2!L#0I3#0I"5`T*,3(@,"`P(#$R
M(#(U+C8U(#@R-"XT.2!4:#0T**"`@("`@($%T(%UA<F-H(#,Q+"`R,#`P+"!T
M:&4@0V]M<&%N>2!H860@8V%S:"!A;F0@8V%S:"!E<75I=F%L96YT<R!O9B`D
M,S4N,R!M:6QL:6]N(&-O;7!A<F5D('1O("0V-BXY(&UI;&QI;VX@870@*51J
M#0HP("TQ+C$R(%1$#0HH=&AE('-A;64@=&EM92!L87-T('EE87(N(%-I;F-E
M($1E8V5M8F5R(#,Q+"`Q.3DY+"!C87-H(&%N9"!C87-H(&5Q=6EV86QE;G1S
M(&1E8W)E87-E9"`D,S(N,R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M5"H-"BAT;R!I;F-R96%S960@;W!E<F%T:6YG(&%S<V5T<R!A;F0@;&EA8FEL
M:71I97,L("0R-RXY(&UI;&QI;VXL(&-A<&ET86P@86YD('!R;VIE8W0@97AP
M96YD:71U<F5S+"`D-2XU(&UI;&QI;VXL(&%N9"`I5&H-"E0J#0HH9&EV:61E
M;F1S+"`D-"XP(&UI;&QI;VXL('!A<G1I86QL>2!O9F9S970@8GD@8V%S:"!F
M;&]W(&9R;VT@;W!E<F%T:6]N<RP@)#4N,2!M:6QL:6]N+B!B4:&4@)#(W+CD@
M;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,L(&=V%S('!R:6UA<FEL>2!D=64@=&\@:&EG:&5R
M('!E;&QE="!I;G9E;G1O<GDL("0V-2XX(&UI;&QI;VXL('!A<G1L>2!O9F9S
M970@8GD@;&]W97(@*51J#0I4*@T**&%C8V]U;G1S(&]F<F5C96EV86)L92P@)#0T
M+CD@;6EL;&EO;BP@<F5D=6-E9"!B>2!P86<@<V5N9R!N:W)M86P@<&%T=&5R
M;G,N("E4:@T*"`M,BXS(%1$#0HH3D]24$%$(#04U%4D#04X@25)/3B!/4D4@4D4I
M5&H-"D54#0HR-2XV-2`W-C@N-#8@;0T*,3@X+C8Q(#<V."XT-B!L#0I3#0I"
M5`T*,3(@,"`P(#$R(#(U+C8U(#<T,BXT.2!4:#0T**"`@("`@($%T(%UA<F-H
M(#,Q+"`R,#`P+"!T:&4@0V]M<&%N>2!H860@8V%S:"!A;F0@8V%S:"!E<75I
M=F%L96YT<R!O9B`D,38N-B!M:6QL:6]N+"!W:&EC:"!W87,@:6YC;'5D960@
M:6X@*51J#0I4*@T**&-U<G)E;G0@87-S971S+B!4:&4@0V]M<&%N>2!A;'-O
M(&AA<R!A(')E=F]L=FEN9R!C<F5D:70@86=R965M96YT('=I=&@@82!B86YK
M('1O(&9U;F0@<VAO<G0M=&5R;2!W;W)K:6YG(&-A<&ET86P@=&AE*51J#0I4
M*@T**'1H870@<')O=FED97,@87,@;75C:"!A<R`D,C`N,"!M:6QL:6]N+"!O
M9B!W:&EC:"`D,"XP(&UI;&QI;VX@=V%S(&9A;F0@:6X@87-S971S("E4:@T*
M5"H-"BAT:&4@8F%N:R!A9W)E96UE;G0@:6YC;'5D92!A(&UI;FEM=6T@*51J
M#0HP("TQ+C$R(%1$#0HH=&%N9VEB;&4@;F5T('=O<G1H(&%N9"!A<F4@=&AE
M(&AI9VAE<W0@;&5V96P@;V8@9&5B="!T;R!E;G1I='DL("E4:@T*5"H-"BAT
M;R!L;W=E<B!B=71E<G,@86YD(&EN=&5R97-T(&-O=F5R86=E+B!/=&AE<B!E
M>'!E;G-E<R!I;F-L=61E9"`@(#%N`N,&D@*51J#0HP(#$T+C(S(%1$#0HH+2DS(#!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR
M-2XV-2`V.3$N,S<@;0T*,3@X+C8Q(#8Y,2XS-R!L#0I3#0I"5`T*,3(@,"`P
M(#$R(#(U+C8U(#8V-2XT.2!4:#0T**"`@("`@($%T(%UA<F-H(#,Q+"`R,#`P
M+"!T:&4@0V]M<&%N>2!H860@;6EN=6%L('!E;G-I;VX@*51J#0I4*@T**&1E
M8W)E87-E9"!T;R`D-3(N,R!M:6QL:6]N+"!W:&EC:"!I<R!I;F-L=61E9"!I
M;B!O=&AE<B!L:6%B:6QI=&EE<RX@*51J#0I4*@T**&]R9R!B;W)R;W=I;F<@
M(&%N9"!B86YK(&-R961I="!F86-I;&ET:65S+B!$=7)I;F<@*51J#0I4*@T*
M*'1H92!Q=6%R=&5R+"!T:&4@0V]M<&%N>2!P86ED(&1I=FED96YD<R!O9B`D
M,BXP(&UI;&QI;VXL(&]R(#(P(&-E;G1S('!E<B!S:&%R92X@*51J#0I%5`T*
M,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-2XV-2`V
M,3$N-#D@;0T*,3@X+C8Q(#8Q,2XT.2!L#0I3#0I"5`T*,3(@,"`P(#$R(#(U
M+C8U(#4X-2XV,2!4:#0T**"`@("`@($%T(%UA<F-H(#,Q+"`R,#`P+"!T:&4@
M0V]M<&%N>2!A;'-O(&AA9"!T:&4@9F]L;&]W:6YG(&EN=F5S=&UE;G1S("E4
M:@T*5"H-"BAI;B!A9F9I;&EA=&5D(&-O;7!A;FEE<R!A8V-O=6YT960@9F]R
M(&]N('1H92!E<75I='D@;65T:&]D.B`I5&H-"D54#0HP($<-"C`@2B`P(&H@
M,"XR-"!W(#$P($T@6UTP(&0-"C$@:2`-"C(U+C8U(#4U.2XV,2!M#0HQ.#@N
M-C$@-34Y+C8Q(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C4N-C4@-3,S+C<S(%1H
M(&AA<R!T:&4@8F%N:R!A9W)E96UE;G0@9FEN86YC:6YG("E4:@T*5"H-"BAT
M
```

```
M('1H92!C87!A8FEL:71Y('1O('!R;V1U8V4@<VEG;FEF:6-A;G0@<75A;G1I
M=&EE<R!O9B!H:6=H;'D@;65T86QI>F5D(&1I<F5C=")!R961U8V5D(&ER;VX@
M7"A<,C(S1%))7#(R-%PI('1H870@*51J#0I4*@T**&UE970@=&%R9V5T960@
M<75A;&ET>2!S<&5C:69I8V%T:6]N<RP@8G5T(&UE8VAA;FEC86P@86YD(&UA
M=&5R:6%L(&AA;F1L:6YG('!R;V)L96US(&AA=F4@<')E8VQU9&5D('!R;V1U
M8W1I;VX@;V8@*51J#0I4*@T**&-O;6UE<F-I86P@9W)A9&4@8G)I<75E='1E
M<RX@0T%,(&ES(&5V86QU871I;F<@82!T96UP;W)A<GD@<W5S<&5N<VEO;B!O
M9B!S=&%R="UU<"!A8W1I=FET:65S(&EN(&]R9&5R('1O(&UA:V4@*51J#0I4
M*@T**&UO9&EF:6-A=&EO;G,@86YD(&5N:&%N8V5M96YT<R!M86EN;'D@=&\@
M:6UP<F]V92!M871E<FEA;"!F;&]W('1H<F]U9V@@=&AE(&1I<V-H87)G92!S
M>7-T96T@=&\@;V)T86EN(&-O;G-I<W1E;G0@*51J#0I4*@T**&9E960@;V8@
M:&]T($1222!T;R!T:&4@8G)I<75E='1I;F<@<&%C:&EN97,N($EF('1H92!M
M;V1I9FEC871I;VX@=V]R:R!I<R!U;F1E<G1A:V5N+"!I=&0")!W;W5L9"!R97%U
M:7)E(&-A<&ET86P@*51J#0I4*@T**&5X<&5N9&ET=7)E<R!E<W1I;6%T960@
M=&\@8F4@86)O=70@)#$P(&UI;&QI;VY<*%1H92!#;VUP86YY7#(R,G,@<VAA
M<F4@;V8@=&AE(&5S=&EM871E9"!E>'!E;F1I='5R97,@=V]U;&0@8F4@86)O
M=70@*51J#0I4*@T**"0U(&UI;&QI;VY<*%1H92!L;VYG+71E<FT@<')O9'5C
M8W1I;VX@)&9O<B!F97)R;W5S(&UE=&%L<R!P<F]D=6-T<R!P<F]J96-T<R!I
M($-)4D-!("3%PR,S$@8G)I<75E='1E<R!P97)S;VX@*51J#0I4*@T**&9A=F]R
M86)L92!!;F%L>7-I<R!A;F0@9V]O9"!A8W%U:7-I=&EO;B!O9B!B96YE9FET
M:6]N<RX@8V]N:'1R86-T+6-E<B!E>'!L;W)A=&EO;B`I5&H-"C`@+3(N,R!4
M1`T**%-44D%414=)0R!)3E9%4U1-14Y44RE4:@T*150-"C(U+C8U(#<V.2XU
M,R!M#0HQ-S@N-S<@-S8Y+C4S(&P-"E,-"D4#0HQ,B`P(#`@,3(@,C4N-C4@
M-S0S+C$S(%1M#0HH("`@("`@5&AE($-O;7!A;GD@:7,@=V5E:VEN9R!A9&1I
M=&EO;F%L(&EN=F5S=&UE;G1S(&EN(&UE=&%L('!R;W)E='1Y(&EE<RP@9&]QY
M(&%N9"!I;G1E<FYA=&EO;F%L;'DL('1O('1H92!E>'1E;G0@:71S("E4:@T*
M,2XQ,B!!41`T**'-E;&5C=&EV92!A;&QO8V%T:6]N(&]F('!R;V)L96US(&%N
M;R!T:&4@<W1E96P@:6YD=7-T<GDL(&EN8VQU9&EN9R!I;G1E<FYA=&EO;F%L
M;B!I<F]N(&]R92!M:6YE<R!O<F!F97)R;W5S(&UE=&%L<R`I5&H-"E0J
M#0HH9F%C:6QI=&EE<R!R96%S;VYA8FQE(&%N9"!C;W5N=')I97,@;V8@8G5S:6YE
M<W,L('1H92!#;VUP86YY(&5X86UI;F5S(&]P<&]R='5N:71I97,@=&\@:6YC
M<F5A<V4@*51J#0I4*@T**'-T:6-K;F5S<R!O9B!I=',@:6YV97-T;65N='-@
M.71S(&)U<VEN97-S('!O<VET:6]N(&)Y(&5V86QU871I;F<@=&AE(&]P<&]R
M;G9E<W1M96YT(&]P<&]R='5N:71I97,@8V]N<VES=&5N="!W:71H(&ET<R!B
M=7-I;F5S<R!S=')A=&5G>2X@*51J#0I4*@T**$EN('1H92!E=F5N="!O9B!A
M;GD@9G5T=7)E(&%C<75I<VET:6]N<R!O<B!J;VEN="!V96YT=7)E(&]P<&]R
M='5N:71I97,L('1H92!#;VUP86YY(&UA>2!C;VYS:61E<B!U<VEN9R!A=F%I
M;&%B;&4@*51J#0I4*@T**&QI<75I9&ET>2P@:6YC;'5D:6YG(&%D9&ET:6]N
M86P@:6YD96)T961N97-S+"!P<F]J96-T(&9I;F%N8VEN9RP@;W(@;W1H97(@
M<V]U<F-E<R!O9B!F=6YD:6YG('1O(&UA:V4@:6YV97-T;65N=',N(',N("E4:@T*
M,"`M,BXS(%1$#0HH0T%)5$%,(%-%(%)%7U1)3E-&H-"D54#0HR-2XV-2`V.#`N
M,3,@;0HQ-S@N-S<@-C@P+C$S(&P-"E,-"D4#0HQ,B`P(#`@,3(@,C4N-C4@
M-C8X+C$S(%1M#0HH("`@("`@5&AE($-O;7!A;GD@<VAO=6QD(&)E(&%B;&4@
M9&EV97)S:69Y(&ET<R!B=7-I;F5S<R!B>2!O<&5R871I;F<@*51J#0I4*@T*
M;F5W(&UE=&%L('!R;V)L96US(&EN(&EX<&%N9&EN9R!T:&4@;6%R:V5T(&)A
M<V5S(&]F(&ET<R!E>&ES=&EN9R!P<F]D=6-T<R`I5&H-"E0J#0HH06QL('-U
M8VAE(&%C=&EV:71I97,@=V]U;&0@<F5Q=6ER92!S=6)S=&%N=&EA;"!C87!I
M=&%L("E4:@T*,"`M,BXS(%1$#0HH5&AE($-O;7!A;GD@:&%S(&EN=F5S=&5D
M(&EN('!R;VIE8W1S('=H:6-H('=I;&P@8F4@9FEN86YC960@9G)O;2!I;G1E
M<FYA;&QY(&=E;F5R871E9"!F=6YD<R!A;F0@97AT97)N86P@8F]R<F]W:6YG
M<R!O=&AE<B!T:&%N('1H92!E>&ES=&EN9R!C;W)E(&)U<VEN97-S+B`I5&H-
M"C`@+3(N,R!41`T**$-!4$E404P@14Q%4TH-"D54#0HR-2XV-2`V,C$N-S,@
M;0HQ-S@N-S<@-C(Q+C<S(&P-"E,-"D4#0HQ,B`P(#`@,3(@,C4N-C4@-C`Y
M+C<S(%1M#0HH("`@("`@("`@("`@("`@*51J#0HP("TR+C,@5$0-"B@@("`@
M("`@("!&;VQL;W=I;F<@:7,@82!S=6UM87)Y(&]F(&-O;6UI=&UE;G1S('1O
M(&9U='5R92!C87!I=&%L('!R;VIE8W1S("E4:@T*."XQ.2`M,BXS(%1$#0HH
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M*2`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@*51J#0HP
M("TR+C,@5$0-"B@@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@*51J#0HP("TR
M+C,@5$0-"B@@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`I5&H-"C`@
M+3(N,R!41`T**"`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@*51J#0HP("TR+C,@
M5$0-"B@@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`I5&H-"C`@+3(N
M,R!41`T**"`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@*51J#0HP("TR+C,@5$0-
M"B@@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`I5&H-"C`@+3(N,R!4
M1`T**"`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@*51J#0HP("TR+C,@5$0-"B@@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M(#,Q*2TW-3<P*#$P+#<Q-"PW.38I+30U-S(N-R@Q,2PR,#DL-S,T*2TT-C0T
M+C$H,3$L,S0T+#8P-2E=5$H-"C`@+3$N,C$T-"!41`T*6RA*=6YE(#,P*2TQ
M-S0Q.2XR*#$Q+#(Q,2PS-S8I+30V-#0N,2@Q,2PS,C(L,#0W*5U42@T*5"H-
M"ELH4V5P=&5M8F5R(#,P*2TQ-#DW-2XT*#$Q+#`U,RPS-#DI+30V-#0N,2@Q
M,2PQ-#@L-#4S*5U42@T*5"H-"ELH1&5C96UB97(@,S$I+3$U,30S+C0H,3`L
M-C0W+#$Y.2DM-#8T-"XQ*#$Q+#$U,"PV-30I751*#0HQ,B`P(#`@,3(@,C4N
M-C4@.#(W+C@U(%1M#0HH1D]25T%21"U,3T]+24Y'(%-4051%345.5%,I5&H-
M"D54#0HR-2XV-2`X,C8N-C4@;0T*,C(U+C@Q(#@R-BXV-2!L#0I3#0I"5`T*
M+T8T(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`X,#`N,C4@5&T-"B@@("`@("!4
M:&4@<')E8V5D:6YG(&1I<V-U<W-I;VX@86YD(&%N86QY<VES(&]F('1H92!#
M;VUP86YY7#(R,G,@;W!E<F%T:6]N<RP@9FEN86YC:6%L('!E<F9O<FUA;F-E
M(&%N9"!R97-U;'1S+"!A<R!W96QL("E4:@T*,"`M,2XQ,B!41`T**&%S(&UA
M=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T:&ES(')E<&]R=="P@:6YC
M;'5D97,@<W1A=&5M96YT<R!N;W0@;&EM:71E9"!T;R!H:7-T;W)I8V%L(&9A
M8W1S+B!3=6-H('-T871E;65N=',@87)E("E4:@T*5"H-"BA<,C(S9F]R=V%R
M9"UL;V]K:6YG('-T871E;65N='-<,C(T(%PH87,@9&5F:6YE9"!I;B!T:&4@
M4')I=F%T92!396-U<FET:65S($QI=&EG871I;VX@4F5F;W)M($%C=""!O9B`Q
M.3DU7"D@=&AA="!A<F4@<W5B:F5C=""!T;R`I5&H-"E0J#0HH<FES:W,@86YD
M('5N8V5R=&%I;G1I97,L(&AA=""!C;W5L9"!C875S92!A8W1U86P@<F5S=6QT
M<R!T;R!D:69F97(@;6%T97)I86QL>2!F<F]M(&5X<&5C=&5D(')E<W5L=',N
M(%-U8V@@<W1A=&5M96YT<R!A<F4@*51J#0I4*@T**&)A<V5D(&]N(&UA;F%G
M96UE;G1<,C(R<R!B96QI969S(&%N9"!A<W-U;7!T:6]N<R!M861E(&]N(&EN
M9F]R;6%T:6]N(&-U<G)E;G1L>2!A=F%I;&%B;&4@=&\@:70N($$9A8W1O<G,@
M=&AA="!C;W5L9"`I5&H-"E0J#0HH8V%U<V4@=&AE($$-O;7!A;GE<,C(S<R!A
M8W1U86P@<F5S=6QT<R!T;R!B92!M871E<FEA;&QY(&1I9F9E<F5N="!F<F]M
M('1H92!#;VUP86YY7#(R,@97AP96-T871I;VYS(&EN8VQU9&4@=&AE("E4
M:@T*5"H-"BAF;VQL;W=I;F<Z("E4:@T*,"`M,BXS(%1$#0I;*B`@("`@("`H
M7#(R-2DM,3$P*B`@("`@("`I+3$U,3`H-3`I,1&ES<&QA8V5M96YT(&]F(&ER
M=&EO;B!B>2!.;W(N.;W)T:"!A;F0@-2!R96-E:79E9"!&=64@2V-'P@0V]M
M<&%N>"!I;F-L=61I;F<@<W5B<W1A;G1I86P@*51J#0HH("!A;F0@;V9F("E4
M:@T*5"H-"BA<,C(S9F]R=V%R9"!L;V]K:6YG(&1I<V-U<W-I;VX@86YD(&%N
M86QY<VES(&]F('1H92!#;VUP86YY7#(R,G,@;W!E<F%T:6]N<RP@9FEN86YC
M:6%L('!E<F9O<FUA;F-E(&%N9"!R97-U;'1S+"!A<R!W96QL("E4:@T*,"`M
M,2XQ,B!41`T**&%S(&UA=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T
M:&ES(')E<&]R=""!I;F-L=61E<R!S=&%T96UE;G1S(&YO="!L:6UI=&5D('1O
M(&AI<W1O<FEC86P@9F%C=',N(%-U8V@@<W1A=&5M96YT<R!A<F4@*51J#0I4
M*B@@("`@("!4:&4@<')E8V5D:6YG(&1I<V-U<W-I;VX@86YD(&%N86QY<VES
M(&]F('1H92!#;VUP86YY7#(R,G,@;W!E<F%T:6]N<RP@9FEN86YC:6%L('!E
M<F9O<FUA;F-E(&%N9"!R97-U;'1S+"!A<R!W96QL("E4:@T*,"`M,2XQ,B!4
M1`T**&%S(&UA=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T:&ES(')E
M<&]R=""!I;F-L=61E<R!S=&%T96UE;G1S(&YO="!L:6UI=&5D('1O(&AI<W1O
M<FEC86P@9F%C=',N(%-U8V@@<W1A=&5M96YT<R!A<F4@*51J#0I4*@T**&)A
M<V5D(&]N(&UA;F%G96UE;G1<,C(R<R!B96QI969S(&%N9"!A<W-U;7!T:6]N
M<R!M861E(&]N(&EN9F]R;6%T:6]N(&-U<G)E;G1L>2!A=F%I;&%B;&4@=&\@
M:70N($$9A8W1O<G,@=&AA="!C;W5L9"`I5&H-"E0J#0HH8V%U<V4@=&AE($$-O
M;7!A;GE<,C(S<R!A8W1U86P@<F5S=6QT<R!T;R!B92!M871E<FEA;&QY(&1I
M9F9E<F5N="!F<F]M('1H92!#;VUP86YY7#(R,@97AP96-T871I;VYS(&EN8VQU
M9&4@=&AE("E4:@T*5"H-"BAF;VQL;W=I;F<Z("E4:@T*,"`M,BXS(%1$#0I;
M*B`@("`@("`H7#(R-2DM,3$P*B`@("`@("`I+3$U,3`H-3`I,1&ES<&QA8V5M
M96YT(&]F(&ER=&EO;B!B>2!.;W(N.;W)T:"!A;F0@-2!R96-E:79E9"!&=64@
M*51J#0HM,RXR."`M,2XQ,B!41`T**"`I5&H-"E0J#0I;*"`I+3$Q-S`H7#(R
M-2DM,3$P*"`I+3$Q-3`H06-C;W5N=&EN9R!P<FEN8VEP;&4@;W(@<&]L:6-Y
M(&-H86YG97,@8GD@=&AE($9I;F%N8VEA;"!!8V-O=6YT:6YG(%-T86YD87)D
M<R!";V%R9"!O<B!T:&4@4V5C=7)I=&EE<R!A;F0@*5U42@T*,RXR."`M,2XQ
M,B!41`T**$5X8VAA;F=E($-O;6UI<W-I;VXN*51J#0HM,RXR."`M,BXS(%1$
M#0HH("`@("`@5&AE($-O;7!A;GD@:7,@=6YD97(@;F\@;V)L:6=A=&EO;B!T
M;R!P=6)L:6-L>2!U<&1A=&4@;W(@<F5V:7-E(&%N>2!F;W)W87)D+6QO;VMI
M;F<@<W1A=&5M96YT<RP@=VAE=&AE<B!A<R!A("E4:@T*,"`M,2XQ,B!41`T*
M*')E<W5L=="!O9B!N97<@:6YF;W)M871I;VXL(&9U='5R92!E=F5N=',@;W(@
M;W1H97)W:7-E+B`I5&H-"C(R+C@X("TR+C,@,5$0-"B@Q,2`I5&H-"D54#0IE
M;F1S=')E86T-"F5N9&]B:@T*-#,@,"!O8FH-"CP\#0HO4')O8U-E="!;+U!$
M1B`O5&5X=`!=#0HO1F]N="`\/`T*+T8R(#0@,"!2#0HO1C0@-B`P(%(-"CX^
M#0HO17AT1U-T871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*
M-#4@,"!O8FH-"CP\#0HO3&5N9W1H(#$W-3<-"CX^#0IS=')E86T-"D)4#0HO
M1C(@,2!49@T*,3(@,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q
M(&=S#0HP(%1C#0HP(%1W#0HH("`@("`@("`@("`@("`@*51J#0HO1C0@,C0@
M,2!49@T*,34N-38@+3(N,R!41`T**%!!4E0@24(@7#(R+5!/5$%%4B!)3D9/
M4DU!5$E/3B`I5&H-"BTQ-2XU-B`M,BXS(%1$#0HH271E;2!5+B!%>&AI8FET
M<R!A;F0@4F5P;W)T<R!O;B!&;W)M(#@M2RX@("E4:@T*,"`M,2XQ,B!41`T*
M:B`P(%(T,"`@,32!I(&-O;7!A=&EB;&4@,`M,3&]R(&ES<W5E9"!B>2!T:&4@
M;W,@;F5E9&5D(&)Y('1H92!R96=I<W1R86YT(&EN(&-O;FYE8W1I;VX@=VET
M:"!T:&5S92!E>&AI8FET<R!A;F0@;F]T92!T:&4@<F5P;W)T<R!O9B!A;F0@
M*5U42@T*,RXR."`M,2XQ,B!41`T**"`@("`@("`@("`@*51J#0HM,RXR."`M
M,2XQ,B!41`T**"`I5&H-"E0J#0I;*"`I+3$Q-S`H7#(R72DM,3$P*"`I+3$Q
M-3`H06-C;W5N=&EN9R!P<FEN8VEP;&4@;W(@<&]L:6-Y(&-H86YG97,@8GD@
M=&AE($9I;F%N8VEA;"!!8V-O=6YT:6YG(%-T86YD87)D<R!";V%R9"!O<B!T
M:&4@4V5C=7)I=&EE<R!A;F0@*5U42@T*,RXR."`M,2XQ,B!41`T**$5X8VAA
M;F=E($-O;6UI<W-I;VXN*51J#0HM,RXR."`M,BXS(%1$#0HH("`@("`@5&AE
M($-O;7!A;GD@:7,@=6YD97(@;F\@;V)L:6=A=&EO;B!T;R!P=6)L:6-L>2!U
M<&1A=&4@;W(@<F5V:7-E(&%N>2!F;W)W87)D+6QO;VMI;F<@<W1A=&5M96YT
M<R!O9B!T:&4@4V5C=7)I=&EE<R!A;F0@*5U42@T*,RXR."`M,2XQ,B!41`T*
M*51J#0HX+C$U+3$U-3`H7#(R72DM,3$P*"`I+3$Q-3`H26YF;W)M871I;VX@
M;W(@9&5F:6YI=&EO;G,@9F]R(&EN=F5S=&]R<R!A<R!U<V5D(&EN('1H:7,@
M*51J#0HM,RXR."`M,2XQ,B!41`T**"`I5&H-"E0J#0I;*"`I+3$Q-S`H7#(R
M7U$=!4-L%!,:69E(&]F(&$@<&5R:6]D(&]F(&%N>2!K:6YD+"!O9B!T:&4@
M3!I-K`5!Y!53B!!4U5!,&D@3'D@;V8@;&1E=B!F<F5E(&]F(&%N>2!P:7)A
M*5U42@T*,RXR."`M,2XQ,B!41`T**%!!4E0@24)$!%!3!:&$;')I=BL!E<G1I
M:6=A=&EO;G,@86YD($]T:&5R($EN9F]R;6%T:6]N("E4:@T*,RXR."`M,2XQ
M,B!41`T**%!!4E0@24(@7#(R+5!/5$%%4B!)3D9/4DU!5$E/3B`I5&H-"BTQ
M-2XU-B`M,BXS(%1$#0HH271E;2!5+B!%>&AI8FET<R!A;F0@4F5P;W)T<R!O
M;B!&;W)M(#@M2RX@("E4:@T*,"`M,2XQ,B!41`T*,B`M,C,X+C(@5&0-"C(P
M+C(@,"`P(#(P+C(@,34U+C8@,3(V."XS-#8@5&T-"C$@,"`P(#$@-3$T+C8P
M-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P
M(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@
M5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P
M-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P
M(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@
M5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P
M-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P
M(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@
M5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P
M-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P
M(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@
M5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P
M-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P
M(#$@-3$T+C8P-B`W,C8N.#0@5&T-"C$@,"`P(#$@-3$T+C8P-B`W,C8N.#0@
M97-P96-T('1O(&9I<G-T('%U87)T97(@*2TQ-3`X-BXU*$AE<F5W:71H*5U4
M2@T*5"H-"B@R,#`P(&QO<W,I5&H-"B]&,B`Q(%1F#0HQ,B`P(#`@,3(@,S`P
M+C(Q(#<Y,"XX.2!4;0T**#$S("E4:@T*150-"F5N9'-T<F5A;0T*96YD;V)J
M#0HT.2`P(&]B:@T*/#P-"B]0<F]C4V5T(%LO4$1&("]497AT(%T-"B]&;VYT
M(#P\#0HO1C(@-"`P(%(-"B]&,R`U(#`@4@T*+T8T(#8@,"!2#0H^/@T*+T5X
M=$=3=&%T92`\/`T*+T=3,2`W(#`@4@T*/CX-"CX^#0IE;F1O8FH-"C4P(#`@
M;V)J#0H\/`T*+U1Y<&4@+TAA;&9T;VYE#0HO2&%L9G1O;F54>7!E(#$-"B](
M86QF=&]N94YA;64@*$1E9F%U;'0I#0HO1G)E<75E;F-Y(#8P#0HO06YG;&4@
M-#4-"B]3<&]T1G5N8W1I;VX@+U)O=6YD#0H^/@T*96YD;V)J#0HW(#`@;V)J
M#0H\/`T*+U1Y<&4@+T5X=$=3=&%T90T*+U-!(&9A;'-E#0HO3U`@9F%L<V4-
M"B](5"`O1&5F875L=`T*/CX-"F5N9&]B:@T*-"`P(&]B:@T*/#P-"B]4>7!E
M(")&;VYT#0HO4W5B='EP92`O5'EP93$-"B].86UE("]&,@T*+T)A<V5&;VYT
M(")4:6UE<RU2;VUA;@T*/CX-"F5N9&]B:@T*-2`P(&]B:@T*/#P-"B]4>7!E
M(")&;VYT#0HO4W5B='EP92`O5'EP93$-"B].86UE("]&,PT*+T)A<V5&;VYT
M(")4:6UE<RU";VQD#0H^/@T*96YD;V)J#0HV(#`@;V)J#0H\/`T*+U1Y<&4@
M+T9O;G0-"B]3=6)T>7!E("]4>7!E,0T*+TYA;64@+T8T#0HO0F%S949O;G0@
M-3$@,"!2#0H^/@T*96YD;V)J#0HX(#`@;V)J#0H\/`T*+U1Y<&4@+T9O;G0-
M,2`P(&]B:@T*/#P-"B]4>7!E("]&;VYT1&5S8W)I<'1O<@T*+T9O;G1.86UE
M,"]4:6UE<RU2;VUA;@T*+T9L86=S(#,T#0HO1F]N=$)";W@@6R`M,38W("TS
M.#`@,3`P.2`Y,#8@70T*+TUI<W-I;F=7:61T:"`S,S,-"B]3=&5M5B`W,PT*
M+U-T96U((#<S#0HO271A;&EC06YG;&4@,`T*+T-A<%AE:6=H="`V-C(-"B]8
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 THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM STATEMENTS
OF CONSOLIDTED INCOME, CONSOLIDATED FINANCIAL POSITION AND COMPUTATION OF
EARNINGS PER SHARE AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH
FINANCIAL STATEMENTS
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<MULTIPLIER> 1,000,000

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Exhibit 99(a)

NEWS RELEASE

CLEVELAND-CLIFFS INC
1100 Superior Avenue
Cleveland, Ohio 44114-2589

CLEVELAND-CLIFFS REPORTS
FIRST QUARTER 2000 RESULTS

Cleveland, OH - April 19, 2000 - Cleveland-Cliffs Inc (NYSE:CLF) today reported a net loss of $3.5 million, or $.32 per diluted share, for the first quarter of 2000. In the first quarter of 1999, Cliffs recorded net income of $2.7 million, or $.24 per diluted share, which included favorable pre-tax adjustments of $4.3 million that mainly related to refunds of prior years' state taxes. The decrease in first quarter 2000 results also reflected a lower margin on iron ore pellet sales, an increase in the equity loss from Cliffs and Associates Limited (CAL), and higher interest expense.

John S. Brinzo, Cliffs' Chairman and Chief Executive Officer, said, "First quarter results are historically not representative of annual results due to limited shipments of iron ore pellets on the Great Lakes during the winter months. We expect full year 2000 earnings to exceed significantly 1999 earnings, due to higher sales and production volumes and continued cost reduction."

Pellet sales in the first quarter of 2000 increased to .7 million tons from .3 million tons in 1999, largely due to rail shipments in 2000. There were no rail shipments in the first quarter of 1999. The average price realization declined in 2000 due to the mix of sales under various contracts, while operating costs were higher in 2000 primarily due to a train derailment on the railroad which serves Wabush Mine, a temporary outage of the Empire Mine primary crushers and higher energy costs.

The $3.2 million equity loss from CAL in the first quarter of 2000 reflects the continuation of start-up difficulties at the hot briquetted iron (HBI) plant in Trinidad. In the first quarter of 1999, the CAL facility was in construction. Interest expense increased in 2000 since interest was being capitalized in the first quarter of 1999 during construction of the HBI plant.

IRON ORE

Iron ore pellet production at Cliffs-managed mines increased to 9.8 million tons in the first quarter of 2000 from 9.6 million tons in 1999. Lower production at the Empire Mine was more than offset by modest increases at four other mines. Cliffs' share of first quarter production was 2.8 million tons, unchanged from 1999. Following is a summary of production tonnage for the first quarter of 2000 and 1999:

<TABLE>
<CAPTION>

(Tons in Millions)

	First Quarter 2000		First Quarter 1999	
	Total	Cliffs' Share	Total	Cliffs' Share
<S>	<C>	<C>	<C>	<C>
Empire	1.8	.4	2.1	.5
Hibbing	2.0	.3	1.9	.3
LTV Steel Mining	1.8	-	1.7	-
Northshore	1.1	1.1	1.1	1.1
Tilden	1.7	.7	1.6	.6
Wabush	1.4	.3	1.2	.3
Total	9.8	2.8	9.6	2.8

</TABLE>

While production plans are subject to change as the year progresses, the six mines are currently scheduled to produce a record 42.0 million tons for the full year 2000, a 5.8 million ton increase from 1999. The Empire Mine is taking actions to maximize production over the remainder of the year to recover its production shortfall in the first quarter. Cliffs' share of scheduled production for the full year is 11.8 million tons, up from 8.8 million tons in 1999.

Thomas J. O'Neil, Cliffs' President and Chief Operating Officer, said, "All the mines continue to make good progress on cost-reduction objectives. The rapid rise in energy prices has pushed energy costs up significantly, increasing the challenge to achieve overall cost-reduction goals. In the first quarter, Cliffs activated an auction segment on the Company's internet site to use e-commerce technology in purchasing activities. A reverse auction to purchase light trucks for all U.S. mines was successfully completed in March. The auction capability allows a more efficient interface with potential suppliers and lowers purchasing expenses."

FERROUS METALLICS

Commissioning and start-up activities at the CAL plant in Trinidad and Tobago are ongoing. The plant has demonstrated the capability to produce significant quantities of highly metalized direct reduced iron (DRI) that meet targeted quality specifications, but mechanical and material handling problems have precluded production of commercial grade briquettes. CAL is evaluating a temporary suspension of start-up activities in order to make modifications and enhancements mainly to improve material flow through the discharge system to obtain consistent feed of hot DRI to the briquetting machines. If the modification work is undertaken, it would require capital expenditures estimated to be about $10 million. Cliffs' share of the estimated expenditures would be about $5 million. The long-term prospects for ferrous metallics products, including CIRCALTM briquettes, continue to be favorable and Cliffs is committed to the commercial success of CAL.

OUTLOOK

Brinzo said, "Iron ore industry fundamentals around the globe have improved markedly in 2000, and the major international iron ore producers are reported to be sold out for 2000. As a result of the improved supply/demand balance, international prices for iron ore pellets have risen between 6 and 7 percent. Despite higher prices on most contract sales, our average price realization is expected to be about the same as 1999, reflecting the mix of contracts. While we are not sold out yet, we expect to sell more than 11 million tons of pellets."

* * *

Cleveland-Cliffs is the largest supplier of iron ore products to the North American steel industry and is developing a significant ferrous metallics business. Subsidiaries of the Company manage six iron ore mines in North America and hold equity interests in five of the mines. Cliffs has a major iron ore reserve position in the United States, is a substantial iron ore merchant, and is beginning production of hot briquetted iron at a joint venture plant in Trinidad and Tobago.

This press release contains a number of predictive statements about future events. These statements are intended to be made as "forward-looking" within the safe harbor protections of the Private Securities Litigation Reform Act of 1995. Reference is made to the detailed explanation of the many factors and risks that may cause such predictive statements to turn out differently, as set forth in the Company's 1999 Annual Report and report on Form 10-K filed with the Securities and Exchange Commission, available publicly on Cliffs' web site.

Contacts

Media: David L. Gardner, (216) 694-5407

Financial Community: Fred B. Rice, (800) 214-0739 or (216) 694-5459

To obtain faxed copies of Cleveland-Cliffs Inc news releases dial (800) 778-3888.

News releases and other information on the Company are available on the Internet at
http://www.cleveland-cliffs.com

CLEVELAND-CLIFFS INC

STATEMENT OF CONSOLIDATED INCOME

<TABLE>
<CAPTION>
Three Months

(In Millions Except Per Share Amounts)	Ended March 31,	
	2000	1999
<S>	<C>	<C>
REVENUES		
Product sales and services	$ 23.8	$ 13.6
Royalties and management fees	9.2	9.2
Total Operating Revenues	33.0	22.8
Interest income	1.3	1.4
Other income	1.0	.7
TOTAL REVENUES	35.3	24.9
COSTS AND EXPENSES		
Cost of goods sold and operating expenses	29.8	12.9
Administrative, selling and general expenses	3.4	3.7
Equity loss in Cliffs and Associates Limited	3.2	1.1
Interest expense	1.2	
Other expenses	2.4	3.5
TOTAL COSTS AND EXPENSES	40.0	21.2
INCOME (LOSS) BEFORE INCOME TAXES	(4.7)	3.7
INCOME TAXES (CREDITS)	(1.2)	1.0
NET INCOME (LOSS)	$ (3.5)	$ 2.7
NET INCOME (LOSS) PER COMMON SHARE		
Basic	$ (.32)	$ .24
Diluted	$ (.32)	$ .24
AVERAGE NUMBER OF SHARES		
Basic	10.7	11.2
Diluted	10.7	11.2

</TABLE>

CLEVELAND-CLIFFS INC

STATEMENT OF CONSOLIDATED CASH FLOWS

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(In Millions, Brackets Indicate Decrease in Cash)	Three Months Ended March 31,	
	2000	1999
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OPERATING ACTIVITIES		
Net income (loss)	$ (3.5)	$ 2.7
Depreciation and amortization:		
Consolidated	3.1	2.1
Share of associated companies	3.2	3.3
Equity loss in Cliffs and Associates Limited	3.2	1.1
Other	(.9)	(3.5)
Total before changes in operating assets and liabilities	5.1	5.7
Changes in operating assets and liabilities	(27.9)	(56.1)
Net cash used by operating activities	(22.8)	(50.4)
INVESTING ACTIVITIES		
Purchase of property, plant and equipment:		
Consolidated	(.8)	(5.5)
Share of associated companies	(.6)	(.3)
Investment and advances in Cliffs and Associates Limited	(4.1)	(3.0)
Net cash used by investing activities	(5.5)	(8.8)
FINANCING ACTIVITIES		
Dividends	(4.0)	(4.2)
Net cash used by financing activities	(4.0)	(4.2)

DECREASE IN CASH AND CASH EQUIVALENTS	$ (32.3)	$ (63.4)

</TABLE>

CLEVELAND-CLIFFS INC

STATEMENT OF CONSOLIDATED FINANCIAL POSITION

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	(In Millions)		
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ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	$ 35.3	$ 67.6	$ 66.9
Accounts receivable - net	37.7	82.6	21.3
Inventories	117.7	52.6	141.6
Other	16.4	14.3	12.5
TOTAL CURRENT ASSETS	207.1	217.1	242.3
PROPERTIES - NET	151.6	153.9	153.4
INVESTMENTS IN ASSOCIATED COMPANIES	230.0	233.4	235.3
OTHER ASSETS	74.6	75.3	76.5
TOTAL ASSETS	$ 663.3	$ 679.7	$ 707.5
LIABILITIES AND SHAREHOLDERS' EQUITY			
CURRENT LIABILITIES	$ 65.6	$ 73.7	$ 70.7
LONG-TERM DEBT	70.0	70.0	70.0
POSTEMPLOYMENT BENEFIT LIABILITIES	67.5	68.1	68.2
OTHER LIABILITIES	60.5	60.6	63.4
SHAREHOLDERS' EQUITY	399.7	407.3	435.2
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	$ 663.3	$ 679.7	$ 707.5

</TABLE>

UNAUDITED FINANCIAL STATEMENTS

In management's opinion, the unaudited financial statements present fairly the company's financial position and results. All supplementary information required by generally accepted accounting principles for complete financial statements has not been included. For further information, please refer to the Company's latest Annual Report.

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M/@T*<W1R96%M#0I"5`T*+T8R(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`Y-#DN
M-S<@5&T-"C`@9PT*+T=3,2!G<PT*,"!48PT*,"!4=PT**"`I5&H-"B]&,R`Q
M(%1F#0HQ."`M,2XQ."!41`T**%1!0DQ%($-/3E1%3E13*51J#0I%5`T*
M,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-#$N-C4@
M.3,T+C$W(&T-"C,W,"XW-R`Y,S0N,3<@;`T*4PT*0E0-"B]&,B`Q(%1F#0HQ
M,B`P(#`@,3(@-3,N-S,@.3`W+C(Y(%1M#0HP+C4@,"`P+C4@<F<-"BA005)4
M($D@+2!&24Y!3D-)04P@24Y&3U)-051)3TXI5&H-"D54#0HP+C4@,"`P+C4@
M4D<-"C4S+C<S(#DP-BXP.2!M#0HR-3,N-#D@.3`V+C`Y(&P-"E,-"D)4#0HQ
M,B`P(#`@,3(@-CDN,#D@.#DS+C@U(%1M#0HP+C4@,"`P+C4@<F<-"BA35$%4
M14U%3E0@3T8@0T].1$5.4T5$($E.0T]-12`H3$]34RDI5&H-"D54#0HP+C4@
M,"`P+C4@4D<-"C8Y+C`Y(#@Y,BXV-2!M#0HS-S`N-S<@.#DR+C8U(&P-"E,-
M"D)4#0HQ,B`P(#`@,3(@-CDN,#D@.#@T+C0Q(%1M#0HH4U1!5$5-14Y4($]&
M($-/3D1%3E-%1"!#05-((%!,3U<I5&H-"D54#0HV.2XP.2`X.#,N,C0@;0T*
M,S<P+C<W(#@X,RXR-"!L#0I3#0I"5`T*,3(@,"`P(#$R(#8Y+C`Y(#@W-2XP
M,"!49`T**$-/3D1%3E-%1"!"04Q!3D-%(%-(145414Q3*51J#0I%5`T*-CDN
M,#D@.#<S+C@S(&T-"C,W,"XW-R`X-S,N.#,@;`T*4PT*0E0-"C$R(#`@,"`Q
M,B`V.2XP.2`X-C4N-3D@5&T-"BA.3U1%4R!43R!#3TY$14Y3140@1DE.04Y#
M24%,(%-4051%345.5%,I5&H-"D54#0HV.2XP.2`X-C0N-#(@;0T*,S<P+C<W
M(#@V-"XT,B!L#0I3#0I"5`T*,3(@,"`P(#$R(#(Q+C8R(#@U-BXQ."!49`T*
M*%!!4E0@24D@+2!/5$A%4B!)3D9/4DU!5$E/3BE4:@T*150-"C`N-2`P(#`N
M-2!21PT*,C$N-C(@.#4U+C`Q(&T-"C(S,2XX-2`X-34N,#$@;`T*4PT*0E0-
M"C$R(#`@,"`Q,B`U,RXW,R`X-#8N-S<@5&T-"BA)5$5-(#$N($Q%1T%,(%!2
M3T-%141)3D=3*51J#0I%5`T*-3,N-S,@.#0U+C8P(&T-"C(S,"XQ.2`X-#4N
M-C`@;`T*4PT*0E0-"C$R(#`@,"`Q,B`U,RXW,R`X,S<N,S8@5&T-"BA)5$5-
M(#(N(%5.4D5'25-415)%1"!304Q%4R!/1B!%455)5%D@4T5#55))5$E%4R!!
M3D0@55-%(%1&(%!23T-%14130I5&H-"D54#0HU,RXW,R`X,S8N,3D@;0T*
M-#8Q+C8V(#@S-BXQ.2!L#0I3#0I"5`T*,3(@,"`P(#$R(#4S+C<S(#@R."XY
M-2!49`T**$E414T@,RX@1$5&055,5%,@55!/3B!314Y)3U(@4T5#55))5$E%
M4RE4:@T*150-"C4S+C<S(#@R-RXW."!M#0HR-S8N-S,@.#(W+C<X(&P-"E,-
M"D)4#0HQ,B`P(#`@,3(@-3,N-S,@.#$Y+C4T(%1M#0HH251%32`T+B!354)-
M25-324].($]&($U!5%1%4E,@5$\@02!63U1%($]&(%-%0U5225197TA/3$1%
M4E,I5&H-"D54#0HU,RXW,R`X,3@N,S<@;0T*-#,S+C8P(#@Q."XS-R!L#0I3
M#0I"5`T*,3(@,"`P(#$R(#4S+C<S(#@Q,"XQ,R!49`T**$E414T@-2X@3U1(
M15(@24Y&3U)-051)3TXI5&H-"D54#0HU,RXW,R`X,#@N.38@;0T*,C`Q+C(T
M(#@P."XY-B!L#0I3#0I"5`T*,3(@,"`P(#$R(#4S+C<S(#@P,2XW,B!49`T*
M*$E414T@-BX@15A(24))5%,@04Y$(%)%4$]25%,@3TX@1D]230T*.$LI5&H-
M"D54#0HU,RXW,R`X,#`N-34@;0T*,S,W+C$P(#@P,"XU-2!L#0I3#0I%5`T*
M96YD<W1R96%M#0IE;F1O8FH-"C,@,"!O8FH-"CP\#0HO5'EP92`O4&%G90T*
M+U!A<F5N="`W(#`@4@T*+U)E<V]U<F-E<R`\/`T*+T9O;G0@/#P-"B]&,2`X
M(#`@4@T*+T8R(#D@,"!2#0HO1C,@,3`@,"!2#0H^/@T*+T5X=$=3=&%T92`\
M/`T*+T=3,2`Q,2`P(%(-"CX^#0HO4')O8U-E="!;+U!$1B`O5&5X="!=#0H^
M/@T*+TUE9&EA0F]X(%LP(#`@-C$R(#<Y,ET-"B]#;VYT96YT<R`R(#`@4@T*
M/CX-"F5N9&]B:@T*-"`P(&]B:@T*/#P-"B],96YG=&@@-C(V-`T*/CX-"G-T
M```
```

```
M"C`@5'<-"BA.3R`@("`I5&H-"D54#0HS.3,N,S,@-3(T+C<S(&T-"C0P,RXX
M.2`U,C0N-S,@;`T*4PT*0E0-"B]&-"`Q(%1F#0HQ,B`P(#`@,3(@,C4N-C4@
M-#DX+C`Y(%1M#0HH07,@;V8@07!R:6P@,3(L(#(P,#`L('1H97)E('=E<F4@
M,3`L-S$T+#<Y-B!#;VUM;VX@4VAA<F5S(%PH<&%R('9A;'5E("0Q+C`P('!E
M<B!S:&%R95PI(&]U='-T86YD:6YG+B`I5&H-"C`@+3(N,R!41`T**#T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]
M/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/3T]/2E4:@T*,C,N,3(@
M+3(N,R!41`T**#$@*51J#0I%5`T*96YD<W1R96%M#0IE;F1O8FH-"C$Q(#`@
M;V)J#0H\/`T*+U!R;V-3970@6R]01$8@+U1E>'0@70T*+T9O;G0@/#P-"B]&
M,B`T(#`@4@T*+T8S(#4@,"!2#0HO1C0@-B`P(%(-"CX^#0HO17AT1U-T871E
M(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,3(@,"!O8FH-"CP\
M#0HO3&5N9W1H(#4P,S8-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*,3(@
M,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C#0HP
M(%1W#0HH("`@("`@("`@("`@("`@*51J#0HO1C0@,2!49@T*,30N-R`M
M,BXS(%1$#0HH4$%25"!)(%PR,C<@1DE.04Y#24%,($E.1D]234%424].("E4
M:@T*+34N.#@@+3(N,R!41`T**$-,159%3$$%.1"U#3$E&1E,@24Y#($$%.1"!#
M3TY33TQ)1$%4140@4U5"4TE$24%22453*51J#0HT+C<@+3(N,R!41`T**%-4
M051%345.5"!/1B!#3TY33TQ)1$%4140@24Y#3TU%("E4:@T*+3<N-C@@+3$N
M,3(@5$0-"C$N,#<@5&,-"ELH("DR,"@@("DM,C$T,#`H("`I.3`P*"`I+3$P
M,#`H("`I.3`P*"`I+3$P,#`H("`I.3`P*"`I+3$P,#`H("`I.3`P*"`I+3$P
M,#`H("`I.3`P*"`I+3$P,#`H("`I.3`P*"`I+3$P,#`H("`I.3`P*"`I+3$P
M*%1H<F5E*2TR.3`P*$UO;G1H<RDM,C$P,"@@*2TR,#`H*"@I+3$P,"A.:6YE
M,BXS(%1$#0HH07,@;V8@07!R:6P@,3(L(#(P,#`L('1H97)E('=E<F4@
M,3`L-S$T+#<Y-B!#;VUM;VX@4VAA<F5S(%PH<&%R('9A;'5E("0Q+C`P('!E
M,"XU($<-"C0T."XR.2`U.38N-#D@;0T*-#(P+C8Y(#4Y-BXT.2!L#0HT,C`N
M-CD@-3DV+C0Y(&T-"C0R,"XV.2`U.38N,#$@;`T*4PT*,"!'#0HT,C`N-CD@
M-3DV+C`Q(&T-"C0T."XR.2`U.38N,#$@;`T*-#0X+C(Y(#4Y-BXP,2!M#0HT
M-#@N,CD@-3DV+C0Y(&P-"E,-"C`N-2!'#0HU,#0N.3,@-3DV+C0Y(&T-"C0W
M-RXS,R`U.38N-#D@;`T*-#<W+C,S(#4Y-BXT.2!M#0HT-S<N,S,@-3DV+C`Q
M(&P-"E,-"C`@1PT*-#<W+C,S(#4Y-BXP,2!M#0HU,#0N.3,@-3DV+C`Q(&P-
M"C4P-"XY,R`U.38N,#$@;0T*-3`T+CDS(#4Y-BXT.2!L#0I3#0I"5`T*,3`N
M,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-3@T+CDW(%1M#0HM,"XP,#`Q(%1C#0HP
M+C`P,#$@5'<-"ELH24Y#3TU%(%PH3$]34UPI($)%1D]212!!)3D-/344@5$%8
M15,I+3$T,S4T+C<H7"@T+C<I+3$R+C8H7"DI+30P,C0N-R@S+C<I751*#0I4
M*@T*6RA)3D-/344@5$%815,@7"A#4D5$25137"DI+3(P.3$P+C$H7"@Q+C(I
M+3$R+C8H7"DI+30P,C0N-R@Q+C`I751*#0I%5`T*,"XU($<-"C0T."XR.2`U
M-C@N.#D@;0T*-#(P+C8Y(#4V."XX.2!L#0HT,C`N-CD@-38X+C@Y(&T-"C0R
M,"XV.2`U-C@N-#$@;`T*4PT*,"!'#0HT,C`N-CD@-38X+C0Q(&T-"C0T."XR
M.2`U-C@N-#$@;`T*-#0X+C(Y(#4V."XT,2!M#0HT-#@N,CD@-38X+C@Y(&P-
M"E,-"C`N-2!'#0HU,#0N.3,@-38X+C@Y(&T-"C0W-RXS,R`U-C@N.#D@;`T*
M-#<W+C,S(#4V."XX.2!M#0HT-S<N,S,@-38X+C0Q(&P-"E,-"C`@1PT*-#<W
M+C,S(#4V."XT,2!M#0HU,#0N.3,@-38X+C0Q(&P-"C4P-"XY,R`U-C@N-#$@
M;0T*-3`T+CDS(#4V."XX.2!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@
M.34N-S,@-34W+C,W(%1M#0I;*$Y%5"!)3D-/344@7"A,3U-37"DI+3(R,C0S
M+C$H)"DM,3$N,34Q*B%P+C`M,C0N-$`I751*#0HP+C@T-R!5<W!E8W0-"C(Y
M*#(N-RE%=5$H-"D54#0HP+C@T,B`P+C8R,"`P+C4U,R`Q+C`@<F<-"D)4#0HP
M(E)E#0IF#0HT,C`N-CD@-3,V+C,X(#4Y+C8V(#,X+C$R(')E#0IF#0HP(&<-
M,"XQ,#0@1PT*,"XS-2!W#0HU,#0N.3,@-34W+C,W(&T-"C0W-RXS,R`U-3<N
M,S<@;`T*4PT*+C$U(&<-"C0P-"XY,R`U-38N.#<@;0T*-#0X+C(Y(#4U-BXX
M-R!M#0HT-C8N,CD@-34V+C@W(&P-"E,-"C`@1PT*-#<W+C,S(#4U-BXX-R!M
M#0HU,#0N.3,@-34V+C@W(&P-"E,-"C$@9R!"5`T*,3`N,#<Y(#`@,"`Q,"XP
M-SD@-3`U+CDR(#4U-BXX-R!4;0T*+3`N,#`P,2!48PT*,"XP,#`Q(%1W#0I;
M*$Y%5"!)3D-/344@7"A,3U-37"DI+3(R,C0S+C$H)"DM,C@P,2XQ*"0I751*
M#0I%5`T*,"XU($<-"C0P."XY,R`U-#0N-S$@;0T*,C`T+C@Y(#4T-"XW,2!L
M#0HU,#0N.3,@-30T+C<Q(&P-"E,-"C`@1PT*-#<W+C,S(#4T-"XW,2!M#0HT
M-S<N,S,@-30T+C(S(&P-"E,-"C`N-2!'#0HT,C`N-CD@-30T+C(S(&T-"C0T
M."XR.2`U-#0N,C,@;`T*-#0X+C(Y(#4T-"XR,R!M#0HT-#@N,CD@-30T+C<Q
M(&P-"E,-"C4P-"XY,R`U-#0N-S$@;0T*-3`T+CDS(#4T-"XR,R!L#0I3#0I"
M5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-3,P+CDW(%1M#0HM,"XP,#`Q
M(%1C#0HP+C`P,#$@5'<-"ELH3D54($E.0T]-12`H3$]34RD@4$52($-/34U/
M3B!32$%212!<*%=%24=(5$5$($%615)!1T4@4TA!4D53(%PI+3$Q.3`N-BA<
M*#$N.#,I+3$R+C8H7"DI751*#0I%5`T*,"XU($<-"C0R,"XV.2`U,C`N-C<@
M;0T*-#<W+C,S(#4R,"XV-R!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@
M.34N-S,@-3(P+C`Q(%1M#0HM,"XP,#`Q(%1C#0HP+C`P,#$@5'<-"ELH1$E,
M551)5D4@4TA!4D53*3DX.#DN-"A<*#$N.#,I+3$R+C8H7"DI751*#0I%5`T*
M,"XU($<-"C0R,"XV.2`U,#DN-S$@;0T*-#<W+C,S(#4P.2XW,2!L#0I3#0I"
M5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-3`Y+C`V(%1M#0HM,"XP,#`Q
M(%1C#0HP+C`P,#$@5'<-"ELH5T5)1TA4140@059%4D%'12!32$%215,@3U54
M4U1!3D1)3D<@7"A)3B!42$]54T%.1%-<*2DM-S4P-RXR*#,L-#(R*3<S-S(N
M-RHS+#0Q,BDY,S0U+C8H,BPU.3$I751*#0I%5`T*,"XU($<-"C0R,"XV.2`T
M.3@N-S4@;0T*-#<W+C,S(#0Y."XW-2!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q
M,"XP-SD@.34N-S,@-#DX+C`Y(%1M#0HM,"XP,#`Q(%1C#0HP+C`P,#$@5'<-
M"ELH1$E,551)5D4I.3`U,2XT*#,L-#<P*3<S-C,N,BHS+#0V,"DY,3`W+C@H
M,BPV,#0I751*#0I%5`T*,"XU($<-"C0R,"XV.2`T.#<N-SD@;0T*-#<W+C,S
M(#0X-RXW.2!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-#@W
M+C$S(%1M#0HM,"XP,#`Q(%1C#0HP+C`P,#$@5'<-"ELH1$E6241%3D13($1%
M0TQ!4D5$(%!%4B!#3TU-3TX@4TA!4D4I+38S,#0N,RA<*#(N,#@I+3$R+C8H
M7"DI751*#0I%5`T*,"XU($<-"C0R,"XV.2`T-S8N.#,@;0T*-#<W+C,S(#0W
M-BXX,R!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-#<V+C$W
M(%1M#0HM,"XP,#`Q(%1C#0HP+C`P,#$@5'<-"ELH4DE32R!&04-43U)3*2TW
M.3$Q*#DY-#@I,3DY+C<H7"@R.3$I751*#0I%5`T*,"XU($<-"C0R,"XV.2`T
M-C4N.#<@;0T*-#<W+C,S(#0V-2XX-R!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q
M,"XP-SD@.34N-S,@-#8U+C(Q(%1M#0HM,"XP,#`Q(%1C#0HP+C`P,#$@5'<-
M"ELH4U5-34%262!/1B!"55-)3D534R!3)T=-14Y44RDM-S4P-RXR*#,L-#(R
M*3<S-S(N-RHS+#0Q,BDY,S0U+C8H,BPU.3$I751*#0I%5`T*,"XU($<-"C0R
M,"XV.2`T-30N.3$@;0T*-#<W+C,S(#0U-"XY,2!L#0I3#0I"5`T*,3`N,#<Y
M(#`@,"`Q,"XP-SD@.34N-S,@-#4T+C(U(%1M#0HM,"XP,#`Q(%1C#0HP+C`P
M,#$@5'<-"ELH0T].5%)!0U13*2TY.3<R+C4H,BPX,#(I751*#0I%5`T*,"XU
M($<-"C0R,"XV.2`T-#,N.34@;0T*-#<W+C,S(#0T,RXY-2!L#0I3#0I"5`T*
M,3`N,#<Y(#`@,"`Q,"XP-SD@.34N-S,@-#0S+C(Y(%1M#0HM,"XP,#`Q(%1C
M751*#0HM,S,N,C0Q,R`M,2XR,30T(%1$#0I;*$]T:&5R*2TS,30V-"XU*#$V
M+C0I+34X,C(N,R@Q-"XS*5U42@T*150-"C`N-2!'#0HT-#(N-S<@-S,P+C$W
M(&T-"C0Q-BXX-2`W,S`N,3<@;`T*-#$V+C@U(#<S,"XQ-R!M#0HT,38N.#4@
M-S(Y+C8Y(&P-"E,-"C`@1PT*-#$V+C@U(#<R.2XV.2!M#0HT-#(N-S<@-S(Y
M+C8Y(&P-"C0T,BXW-R`W,CDN-CD@;0T*-#0R+C<W(#<S,"XQ-R!L#0I3#0HP
M+C4@1PT*-3$Y+C`Y(#<S,"XQ-R!M#0HT.3,N,3<@-S,P+C$W(&P-"C0Y,RXQ
M-R`W,S`N,3<@;0T*-#DS+C$W(#<R.2XV.2!L#0I3#0HP($<-"C0Y,RXQ-R`W
M,CDN-CD@;0T*-3$Y+C`Y(#<R.2XV.2!L#0HU,3DN,#D@-S(Y+C8Y(&T-"C4Q
M.2XP.2`W,S`N,3<@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT
M-2`W,3@N-C4@5&T-"BTP+C`P,#$U(%1C#0HP+C`P,#`@5'<-"C`N,#`P,#`@
M55)214Y4($%34T544RDM,34Y,#`N,#<R,2DM-3,R,BXT*#(Q-RXQ*5U42@T*
M2@T*+3<N,#(T-2`M,2XR,30T(%1$#0HP(%1C#0I;*%!23U!%4E1)15,I+3(Y
M,#DP*#(R-"XX*2TU,S(N,R,H,C(T+C`I751*#0HQ+C<S.#,@+3$N,C$T-"!4
M1`T*,"!4=PT*6RA!;&QO=V%N8V5S(&9O<B!D97!R96-I871I;VX@86YD(&1E
M<&QE=&EO;BDM,38T,3,N-"A<*#<S+C(I+3$R+C8H7"DI+34Q-#,N-RA<*#<P
M+C$I+3$R+C8H7"DI751*#0I%5`T*,"XU($<-"C0T,BXW-R`V.3`N,S,@;0T*
M-#$V+C@U(#8Y,"XS,R!L#0I3#0HP($<-"C0Q-BXX-2`V.#DN.#4@;0T*-#0R
M+C<W(#8X.2XX-2!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#8Y,"XS,R!M#0HT.3,N
M,3<@-CDP+C,S(&P-"E,-"C`@1PT*-#DS+C$W(#8X.2XX-2!M#0HU,3DN,#D@
M-C@Y+C@U(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P+C`W.2`Q,S@N-#4@-C<Y
M+C@S(%1M#0HM,"XP,#`Q-2!48PT*,"XP,#`P(%1W#0HP+C`P,#`P(%1W#0HH
M5$]404PI5&H-"D54#0HQ+C<S.#,@+3$N,C$T-"!41`T*,"!4=PT*6RA!4U-%
M5%,I751*#0I%5`T*,"XU($<-"C0T,BXW-R`V-C@N-S$@;0T*-#$V+C@U(#8V
M."XW,2!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#8V."XW,2!M#0HT.3,N,3<@-C8X
M+C<Q(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P+C`W.2`Q,S@N-#4@-C4V+C8Y
M(%1M#0HM,"XP,#`P-B!48PT*,"XP,#`P(%1W#0HP+C`P,#`P(%1W#0HH
M5$]404PI5&H-"D54#0HQ+C<S.#,@+3$N,C$T-"!41`T*,"!4=PT*6RA,24%"
M24Q)5$E%4RE=5$H-"D54#0HP+C4@1PT*-#0R+C<W(#8T-2XU-R!M#0HT,38N
M.#4@-C0U+C4W(&P-"E,-"C`N-2!'#0HU,3DN,#D@-C0U+C4W(&T-"C0Y,RXQ
M-R`V-#4N-3<@;`T*4PT*,"XU($<-"C0T,BXW-R`V-#4N,#D@;0T*-#$V+C@U
M(#8T-2XP.2!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#8T-2XP.2!M#0HT.3,N,3<@
M-C0U+C`Y(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P+C`W.2`Q,S@N-#4@-C,U
M+C4V(%1M#0HM,"XP,#`P-B!48PT*,"XP,#`P(%1W#0HP+C`P,#`P(%1W#0HH
M5$]404PI5&H-"D54#0HQ+C<S.#,@+3$N,C$T-"!41`T*,"!4=PT*6RA&54Y$
M(%-43T-+2$],1$524R=%455)5%DI751*#0I%5`T*,"XU($<-"C0T,BXW-R`V
M,C(N-#,@;0T*-#$V+C@U(#8R,BXT,R!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#8R
M,BXT,R!M#0HT.3,N,3<@-C(R+C0S(&P-"E,-"C`N-2!'#0HT-#(N-S<@-C(R
M+C`P(&T-"C0Q-BXX-2`V,C(N,#`@;`T*4PT*,"XU($<-"C4Q.2XP.2`V,C(N
M,#`@;0T*-#DS+C$W(#8R,BXP,"!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP
M-SD@,3,X+C0U(#8Q,BXU-R!4;0T*+3`N,#`P,#8@5&,-"C`N,#`P,"!4=PT*
M,"XP,#`P,"!4=PT**%1/5$%,*51J#0I%5`T*,2XW,S@S("TQ+C(Q-#0@5$0-
M"C`@5'<-"ELH2TY/5U-,141'12!)3E-41%5412E=5$H-"D54#0I"5`T*,3`N
M,#<Y(#`@,"`Q,"XP-SD@,3,X+C0U(#4Y.2XU-R!4;0T*+3`N,#`P,#8@5&,-
M"C`N,#`P,"!4=PT*,"XP,#`P,"!4=PT**$E.0T]-12!35$%414U%3E0I5&H-
M"D54#0HP+C4@1PT*-#0R+C<W(#4X-2XX-R!M#0HT,38N.#4@-3@U+C@W(&P-
M"E,-"C`N-2!'#0HU,3DN,#D@-3@U+C@W(&T-"C0Y,RXQ-R`U.#4N.#<@;`T*
M4PT*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#$S."XT-2`U-S4N.#D@5&T-"BTP
M+C`P,#`V(%1C#0HP+C`P,#`@5'<-"C`N,#`P,#`@5'<-"BA4;W1A;"!R979E
M;G5E<RE4:@T*150-"C`N-2!'#0HT-#(N-S<@-38R+C<S(&T-"C0Q-BXX-2`U
M-C(N-S,@;`T*4PT*,"XU($<-"C4Q.2XP.2`U-C(N-S,@;0T*-#DS+C$W(#4V
M,BXW,R!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,3,X+C0U(#4U,BXW
M-2!4;0T*+3`N,#`P,#8@5&,-"C`N,#`P,"!4=PT*,"XP,#`P,"!4=PT**%1O
M=&%L(&5X<&5N<V5S*51J#0I%5`T*,"XU($<-"C0T,BXW-R`U,SDN-3D@;0T*
M-#$V+C@U(#4S.2XU.2!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#4S.2XU.2!M#0HT
M.3,N,3<@-3,Y+C4Y(&P-"E,-"C`N-2!'#0HT-#(N-S<@-3,Y+C$Q(&T-"C0Q
M-BXX-2`U,SDN,3$@;`T*4PT*,"XU($<-"C4Q.2XP.2`U,SDN,3$@;0T*-#DS
M+C$W(#4S.2XQ,2!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,3,X+C0U
M(#4R.2XV,2!4;0T*+3`N,#`P,#8@5&,-"C`N,#`P,"!4=PT*,"XP,#`P,"!4
M,S0V+C0Q(&P-"E,-"C`@1PT*-#$V+C@U(#,T-BXT,2!M#0HT-#(N-S<@,S0V
M+C0Q(&P-"C0T,BXW-R`S-#8N-#$@;0T*-#0R+C<W(#,T-BXX.2!L#0I3#0HP
M+C4@1PT*-3$Y+C`Y(#,T-BXX.2!M#0HT.3,N,3<@,S0V+C@Y(&P-"C0Y,RXQ
M-R`S-#8N.#D@;0T*-#DS+C$W(#,T-BXT,2!L#0I3#0HP($<-"C0Y,RXQ-R`S
M-#8N-#$@;0T*-3$Y+C`Y(#,T-BXT,2!L#0HU,3DN,#D@,S0V+C0Q(&T-"C4Q
M.2XP.2`S-#8N.#D@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N-#<Y(#$S."XT
M-2`S,S4N,S<@5&T-"BTP+C`P,#$@5&,-"C`N,#`P,2!4=PT*6RA43U1!3"!3
M2$%214A/3$1%4E,G(R($5154E462DM,3(R,S8N-2@S.3DN-RDM-3,R,BXT
M*#0P-RXS*5U42@T*150-"C`N-2!'#0HT-#(N-S<@,S0Q+C4S(&T-"C0Q-BXX
M-2`S,S$N-3,@;`T*-#$V+C@U(#,S,2XU,R!M#0HT,38N.#4@,S0Q+C`U(&P-
M"E,-"C`@1PT*-#$V+C@U(#,S,2XP-2!M#0HT-#(N-S<@,S0Q+C`U(&P-"C0T
M,BXW-R`S,S$N,#4@;0T*-#0R+C<W(#,S,2XU,R!L#0I3#0HP+C4@1PT*-3$Y
M+C`Y(#,S,2XU,R!M#0HT.3,N,3<@,S0Q+C4S(&P-"C0Y,RXQ-R`S,S$N-3,@
M;0T*-#DS+C$W(#,S,2XP-2!L#0I3#0HP($<-"C0Y,RXQ-R`S,S$N,#4@;0T*
M-3$Y+C`Y(#,S,2XP-2!L#0HU,3DN,#D@,S,Q+C`U(&T-"C4Q.2XP.2`S,S$N
M-3,@;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N-#<Y(#$S."XT-2`S,S`N,#$@
M5&T-"B]4,2`Q(%1F#0I;*%-(05)%(%!2149%4E)%1"!35$]#2RDM,C(Q,3(P
M15%52519*2TS,#$V+CDH*"DM,S0S-"XR*"DM,S0S-"XR*"DM,S0S+C4H*"DM
M-C<Y+C$I751*#0I%5`T*,"XU($<-"C0Q-BXX-2`S,C4N,3<@;0T*,S@N,3<@
M,SQ.,3<@;0T*-#`N,3<@,S$N,C4N-3(@;0T*4PT*,"XU($<-"C0Q-BXX-2`S
M.#@<F4-"F8-"C0Y,RXQ-R`S,S$N-3,@;0T*,"XU($<-"C0Q-BXX-2`S,C4N
M#0HO1C(@-RXY-"!49@T*-"XW.3@@,"`P(#0N,2XW.2`R-S0N-3(@5&T-"C$T
M,"XX("`@-#0N,C`Y($<-"C0Q-BXX-2`S,C4N,3<@;0T*-#0R+C<W(#,R-2XS
M-2!L#0HT-#(N-S<@,S(U+C,U(&T-"C0T,BXW-R`S,C4N,38@;`T*4PT*,"XU
M($<-"C0Q-BXX-2`S,C4N-3`-"@T*,"XU($<-"C0Q-BXX-2`S,C4N-3`-"@T*
M("`@("`@("`@I5&H-"C@N.#(@,C4N-3$I-2XU,C4U(#`@,2XU,B`Q,"XU,#<*
M1E,@24Y$15@@96YD#0I%3D1C;VYT96YT#0I2964Y,C$V,S@@-2XQ-#D@,2XU
M4R`I5&H-"BA43U1!3"!33D%215,@3U54,U1!3D1)3D<I5&H-"C$S+C8P-R`P
M(#`@,3,N-C`W(#<S+C8U(#4T,BXT,S<@5&T-"C`@,"`P(#$@:R`P(#!N("`P
M(%1C#0HP(%1W#0I;*%-(05)%(%!2149%4E)%1"!35$]#2RDM,C(T-2XR*"DM
M-#@W+C<I751*#0I%5`T*,"XU($<-"C0Y,RXQ-R`S,C4N-#4@;0T*-3$Y+C`Y
M(#,R-2XT-2!L#0HT.3,N,3<@,S(U+C0U(&T-"C0Y,RXQ-R`S,S$N,#4@;`T*
M4PT*-3$Y+C`Y(#,S,2XP-2!M#0HU,3DN,#D@,S(U+C0U(&P-"E,-"C`@1PT*
M-3$Y+C`Y(#,R-2XT-2!M#0HT.3,N,3<@,S(U+C0U(&P-"C0Y,RXQ-R`S,C4N
M-#4@;0T*-#DS+C$W(#,S,2XP-2!L#0I3#0HP+C4@1PT*-#DS+C$W(#,S,2XP
M-2!M#0HU,3DN,#D@,S,Q+C`U(&P-"C4Q.2XP.2`S,S$N,#4@;0T*-3$Y+C`Y
M(#,R-2XT-2!L#0I3#0I"5`T*,3`N,#<Y(#`@,"`Q,"XT-SD@,3,X+C0U(#,Q
M.2XV.2!4;0T*+51,("$+/"M>0@@5&8-"C<Q+C`Y("T-"BDV,2!46`\_P<C(*
M5&,-"C`@5'<-"EDH1%5%(%1/($5-4$Q/645%4RDM,C`S.#0N,R@I+3,T,S0N
M,B@I+3,T,S0N,B@I+3,T,S0N,B@I+3,T,S0N,B@I+3`W+C$I751*#0I%5`T*
M,"XU($<-"C0Q-BXX-2`S,C`N-#<@;0T*-#0R+C<W(#,R,"XT-R!L#0HT-#(N
M-S<@,S(P+C0W(&T-"C0T,BXW-R`S,C`N.3@@;`T*4PT*,"XU($<-"C0Y,RXQ
M-R`S,C`N.3@@;0T*-3$Y+C`Y(#,R,"XY."!L#0HT.3,N,3<@,S(P+C0W(&T-
M"C0Y,RXQ-R`S,C`N.3@@;`T*4PT*,"`P(#`@,2!K(#`@,&X@(#`@5&,-"C`@
M5'<-"EDH5%(!$158H#5)%5%1)4D5$($%.1"!214Q)1PUE9#4N.$-!4T@I+3,R
M-SHU("TR-C<N,2@I+3,T,S0N,B@I+3,T,S0N,B@I+3,T,S0N,B@I+3,Q,"XX
M*2!4*@T*150-"C`N-2!'#0HT-#(N-S<@,S$U+C(W(&T-"C0Q-BXX-2`S,34N
M,C<@;`T*-#$V+C@U(#,Q-2XR-R!M#0HT,38N.#4@,S$U+C<U(&P-"E,-"C`@
M1PT*-#$V+C@U(#,Q-2XW-2!M#0HT-#(N-S<@,S$U+C<U(&P-"C0T,BXW-R`S
M,34N-S4@;0T*-#0R+C<W(#,Q-2XR-R!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#,Q
M-2XR-R!M#0HT.3,N,3<@,S$U+C(W(&P-"C0Y,RXQ-R`S,34N,C<@;0T*-#DS
M+C$W(#,Q-2XW-2!L#0I3#0HP($<-"C0Y,RXQ-R`S,34N-S4@;0T*-3$Y+C`Y
M(#,Q-2XW-2!L#0HU,3DN,#D@,S$U+C<U(&T-"C4Q.2XP.2`S,34N,C<@;`T*
M4PT*0E0-"C$P+C`W.2`P(#`@,3`N-#<Y(#$S."XT-2`S,#DN-S,@5&T-"C`N
M-#(U,"!48PT*+4(@5'<-"EDH5$]404P@4TA!4D5(3TQ$15)3($5154E462DM
M.#4Q-B`I-C,S+C8H*"DM,S0S-"XR*"DM,S0S-"XR*"DM,S0S+C4H*"DM-C<V
M.2XP-2!4*@T*150-"C`N-2!'#0HT-#(N-S<@,S`T+C@Y(&T-"C0Q-BXX-2`S
M,#0N.#D@;`T*-#$V+C@U(#,P-"XX.2!M#0HT,38N.#4@,S`U+C,W(&P-"E,-
M"C`@1PT*-#$V+C@U(#,P-2XS-R!M#0HT-#(N-S<@,S`U+C,W(&P-"C0T,BXW
M-R`S,#0N.#D@;0T*-#0R+C<W(#,P-2XS-R!L#0I3#0HP+C4@1PT*-3$Y+C`Y
M(#,P-"XX.2!M#0HT.3,N,3<@,S`T+C@Y(&P-"C0Y,RXQ-R`S,#0N.#D@;0T*
M-#DS+C$W(#,P-2XS-R!L#0I3#0HP($<-"C0Y,RXQ-R`S,#4N,S<@;0T*-3$Y
M+C`Y(#,P-2XS-R!L#0HU,3DN,#D@,S`U+C,W(&T-"C4Q.2XP.2`S,#0N.#D@
M;`T*4PT*0E0-"C$P+C`W.2`P(#`@,3`N-#<Y(#$S."XT-2`R.3DN,S4@5&T-
M.#$V+C@U(#(Y.2XU.2!M#0HT-#(N-S<@,CDY+C4Y(&P-"C0T,BXW-R`R.3DN
M-3D@;0T*-#0R+C<W(#,P,"XP-R!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#,P,"XP
M-R!M#0HT.3,N,3<@,S`P+C`W(&P-"C0Y,RXQ-R`S,#`N,#<@;0T*-#DS+C$W
M(#(Y.2XU.2!L#0I3#0HP($<-"C0Y,RXQ-R`R.3DN-3D@;0T*-3$Y+C`Y(#(Y
M.2XU.2!L#0HU,3DN,#D@,CDY+C4Y(&T-"C4Q.2XP.2`S,#`N,#<@;`T*4PT*
M.#$V+C@U(#(Y.2XU.2!M#0HT-#(N-S<@,CDY+C4Y(&P-"C0T,BXW-R`R.3DN
M-3D@;0T*-#0R+C<W(#,P,"XP-R!L#0I3#0HP+C4@1PT*-3$Y+C`Y(#,P,"XP
M-R!M#0HT.3,N,3<@,S`P+C`W(&P-"C0Y,RXQ-R`S,#`N,#<@;0T*-#DS+C$W
M(#(Y.2XU.2!L#0I3#0HP($<-"C0Y,RXQ-R`R.3DN-3D@;0T*-3$Y+C`Y(#(Y
M.2XU.2!L#0HU,3DN,#D@,CDY+C4Y(&T-"C4Q.2XP.2`S,#`N,#<@;`T*4PT*
M=&EE<RDM,3,S.#,N-"A<*#(R+C@I+3$R+C8H7"DI+30P.38H7"@U,"XT*2TQ
M,BXV*%PI*5U42@T*+3,N-C8W("TQ+C(Q-#0@5$0-"BTP+C`P,#$@5&,-"C`N
M,#`P,2!4=PT**$E.5D535$E.1R!!0U1)5DE42453*51J#0HQ+C(Q-#0@+3$N
M,C$T-"!41`T*,"!48PT*,"!4=PT**%!U<F-H87-E(&]F('!R;W!E<G1Y+"!P
M;&%N="!A;F0@97%U:7!M96YT.BE4:@T*,2XR,30T("TQ+C(Q-#0@5$0-"ELH
M0V]N<V]L:61A=&5D*2TR-3`S-"XX*%PH+C@I+3$R+C0H7"DI+30U.38H7"@U
M+C4I+3$R+C4H7"DI751*#0I4*@T*6RA3:&%R92!O9B!A<W-O8VEA=&5D(&-O
M;7!A;FEE<RDM,3@P-C8N-2A<*"XV*2TQ,BXT*%PI*2TU,#DV+C$H7"@N,RDM
M,3(N-"A<*2E=5$H-"BTQ+C(Q-#0@+3$N,C$T-"!41`T*6RA);G9E<W1M96YT
M(&%N9"!A9'9A;F-E<R!I;B!#;&EF9G,@86YD($%S<V]C:6%T97,@3&EM:71E
M9"DM-S<X,2XX*%PH-"XQ*2TQ,BXU*%PI*2TT-3DV*%PH,RXP*2TQ,BXU*%PI
M*5U42@T*150-"C`N-2!'#0HT,S8N-3,@-C$V+C$S-"`V,RXP-2XS-R!V+38N
M,3<@+3$N,C$T-"!41`T*0E0-"C$@-S`P,"`O1C$@,2!49@T*-2XX,C$T(#$Q
M+C$Y,#<@5$0-"B@M+2DG5$H-"B]&,B`Q(%1F#0HN,CDU,"`N-S,R,2!41`T*
M1E0-"C`N,"`N-S$V,2!41`T**#$R+C`Q+C$Y.38I5&H-"D54#0HP(#`@,"`P
M(&L-"C`@,"`P(#`@2PT*,"!'#0HQ(&H-"C`N,C0@=PT*,"!7#0HQ,C<S+C`S
M(#8U."XT-B!-#0HY,#$N-3D@-C4X+C0V(&P-"E,-"C$@,2!-"DU%#0I40@T*
M+C`P,#$@=`T*,2XR,30T("TQ+C(Q-#0@5$0-"EM$#0I+2`R,"XX(#8W-2XY
M-C,X(%1$#0HP("TQ+C(Q-#0@5$0-"B@I5&H-"B]&,2`Q(%1F#0HN-"`P(%1$
M#0HH3E5-0D52*51J#0HQ+C(Q-#0@+3$N,C$T-"!41`T*(%1J#0I4*@T**#$N
M,C$T-"!T:'(I5&H-"C$N,C$T-"!42@T**$%-3U5.5"E4:@T*,2XR,30T(%1*
M#0HH3D]412E4:@T*,2XR,30T("TQ+C(Q-#0@5$0-"BA004=%*51J#0HQ+C(Q
M-#0@5$H-"BA!0U1)5DE462E4:@T*,2XR,30T(%1*#0I4*@T**$=23U504R4I
M5&H-"BA%3T@E5&H-"BA?7U]?*51J#0HH7U]?7U]?*51J#0I4*@T*,"!T=PT*
M+C`R-38@5'<-"BA!0T-/54Y4*51J#0I4*@T**$Y/5$5"3T]+(%1$#0HH(%1J
M#0I4*@T*6RA03$%.5"E4:@T*,2XR,30T(%1*#0HH04Y$*51J#0HQ+C(Q-#0@
M5$H-"BA%455)4$U%3E0I5&H-"C$N,C$T-"!42@T*5"H-"BA#3U-4*51J#0HQ
M+C(Q-#0@5$H-"BA004E$*51J#0HQ+C(Q-#0@5$H-"BA'4D]34RE4:@T*,2XR
M,30T(%1*#0I4*@T**%-4051%345.5"E4:@T*,2XR,30T(%1*#0HH3T8I5&H-
M<F5P87)A=&EO;B!O9B!F:6YA;F-I86P@<W1A=&5M96YT<R!I;B!C;VYF;W)M
M:71Y('=I=&@@9V5N97)A;&QY(&%C8V5P=&5D(&%C8V]U;G1I;F<@<')I;F-I
M<&QE<R!R97%U:7)E<R`I5&H-"C`@+3$N,3(@5$0-"BAM86YA9V5M96YT('1O
M(&UA:V4@97-T:6UA=&5S(&%N9"!A<W-U;7!T:6]N<R!T:&%T(&%F9F5C=")!T
M:&4@<F5P;W)T960@86UO=6YT<R!O9B!A<W-E=',@86YD(&QI86)I;&ET:65S
M(&%N9"`I5&H-"E0J#0HH9&ES8VQO<W5R92!O9B!C;VYT:6YG96YT(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,@870@=&AE(&1A=&4@;V8@=&AE(&9I;F%N8VEA
M;"!S=&%T96UE;G1S+"!A;F0@=&AE(')E<&]R=&5D(&%M;W5N=',@;V8@*51J
M#0I4*@T**')E=F5N=65S(&%N9"!E>'!E;G-E<R!D=7)I;F<@=&AE(')E<&]R
M=&EN9R!P97)I;V0N($%C='5A;"!R97-U;'1S(&-O=6QD(&1I9F9E<B!F<F]M
M('1H;W-E(&5S=&EM871E<RX@*51J#0HP("TR+C,@5$0-"B@@("`@("!2969E
M<F5N8V5S('1O('1H92!<,C(S0V]M<&%N>5PR,C0@;65A;B!#;5V96QA;F0M
M0VQI9F9S($EN8R!A;F0@8V]N<V]L:61A=&5D('-U8G-I9&EA<FEE<RP@=6YL
M97-S(&]T:&5R=VES92`I5&H-"C`@+3$N,3(@5$0-"BAI;F1I8V%T960N(%%U
M87)T97)L>2!R97-U;'1S(&AI<W1O<FEC86QL>2!A<F4@;F]T(')E<')E<V5N
M=&%T:79E(&]F(&%N;G5A;"!R97-U;'1S(&1U92!T;R!S96%S;VYA;"!A;F0@
M;W1H97(@9F%C=&]R<RX@*51J#0I4*@T**$-E<G1A:6X@<')I;W(@>65A<B!A
M;6]U;G1S(&AA=F4@8F5E;B!R96-L87-S:69I960@=&\@8V]N9F]R;2!T;R!C
M=7)R96YT('EE87(@8VQA<W-I9FEC871I;VYS+B`I5&H-"C`@+3(N,R!41`T*
M*$Y/5$4@0B!<,C(S0V]M<&%N>5PR,C0@<F5C;W)D<R!A(&-H87)G92!A9V%I
M4R`I5&H-"E0J#0HH("`@("`@26X@36%R8V@@,3DY."P@=&AE(#(P,#`L('1H
M86P@06-C;W5N=&EN9R!3=&%N9&%R9',@0F]A<F0@:7-S=65D(%-T871E;65N
M=&%T:6]N(#0T+"!#;W5N=&EN9R!F;W(@0V5R=&%I;B!%<G1E;G-E<R`I5&H-"C`@
M+3$N,3(@5$0-"BA4<F%N<V%C=&EO;G,@26YV;VQV:6YG(%-T;V-K($-O;7!E
M;G-A=&EO;BD@=&AE(%-T871E;65N="!R97%U:7)E<R!T:&%T(&-O;7!E;G-A
M=&EO;BX@*%1H92!S=&%T96UE;G0@:7,@969F96-T:79E(&9O<B!C;VYF;W)M
M:6YG(&5X<&5N<V5S(&]F(&EN8W5R<F5D(&%N9"!A<W-E<W-M96YT<R!A;F0@
M<F%T97,@;V8@9&5P<F5C:6%T:6]N('1H92!G<F]W=&@@:6X@;&EA8FEL:71Y
M*&-T:&%T97-I=&EO;BX@*"`I5&H-"B@@("`@(&QI;F5S(&9O<B!I;G1E<F5S
M(&9I;F%N8VEA;"!S=&%T96UE;G1S*51J#0HP("TR+C,@5$0-"BA-:6QL:6]N
M<R!O9B!D;VQL87)S*2!4:&4@=&%B;&4@8F5L;W<@:6QL=7-T<F%T97,@=&AE
M(&-O;&QE8W1I;VYS(&%N9"!C;VYS=6UE<B!D96UA;F0@;V8@8V]N<W5M97)S
M(&EN8V]M92!S=&%T96UE;G1S(&EN(&5S=&EM871E<R!B8F]B:6QI=&EE<R`I
M4R`I5&H-"E0J#0HH(&)O=&@@;&EA8FEL:71I97,@8F]N9"!T;R!S96-U<FET
M:&5S(&]F(&1E=&5R;6EN960@8VAA;F=E<R!I;B!R97-P96-T('1O('1H92!R
M9&]W;GT@='EP92!O9B!F:6YA;F-I86P@;W!E<F%T:6]N<R!A;F0@;&EQ=6ED
M870N(&9O<B!F:6YA;F-I86P@;&EQ=6ED:71Y(&%N9"!R96%S;VYA8FQE(&-O
M;G1I;F=E;G0@;&EA8FEL:71I97,@=&AE(&-O;7!A;GD@:6YC;'5D:6YG(&EX
M*51J#0HR+"!C=7,@+C$@*&%D9&ET:6]N+"`I5&H-"E0J#0HH<F]C87,@"D0@
M8V]N<W5L=&%N="!I;G1E<F5S="!I;F-O;64@86YD(&QE87-E<R!T:&%T(&1A
M=&5S(&EN=F5S=&UE;G1S(&%N9"!R971A:6YE9"!E87)N:6YG<RX@*"`I5&H-
M"C`@+3$N,3(@5$0-"BAI;F-O;64@<W1A=&5M96YT<R!F;W(@=&AE('EE87)S
M('1H92!C;VUP86YY(&AA<R!A;'-O(')E8V]R9&5D(&1E=&5R;6EN960@8V%S
M:"!F;&]W<R!F<F]M(&]P97)A=&EN9R!A8W1I=FET:65S(&%N9"`I5&H-"C`@
M+3$N,3(@5$0-"BAC;VUP86YY(&%C8W)U960@8V]N=&EN9V5N8VEE<R!O9B!C
M;VYT:6YU:6YG(&]P97)A=&EO;G,@87,@=V5L;"!A<R!A;65N9&UE;G1S(&%N
M9&]N<R!T:&%T(&-O;7!L:6%N8V4@<F5Q=6ER96UE;G1S*"`I5&H-"E0J#0HH
M(&%C8V]R9&EN9R!T;R!T:&4@:6YF;W)M871I;VX@8V]N=&%I;F5D(&AE<F5I
M;"`I5&H-"C`@+3$N,3(@5$0-"BAW:&EC:"!T:&4@8V]M<&%N>2!B96QI979E
M<R!M87D@8F4@<F5L979A;G0@=&\@=&AE(&]P97)A=&EO;G,@;V8@=&AE(&-O
M;7!A;GD@:6X@9G5T=7)E(&EN=F5S=&UE;G1S*"`I5&H-"E0J#0HH9&ES8VQO
M<W5R97,@;V8@;&EA8FEL:71I97,@;F]T(')E9FQE8W1E9"!I;B!T:&4@8VQA
M:6US+B!O9B!A;&QO=V5D(&9O<B!T:&%T(&QI=&EG871I;VXN("`I5&H-"C`@
M+3$N,3(@5$0-"BAS:&%R97,@;V8@=&AE(&-O;7!A;GD@:6X@8V]N=&EN9V5N
M8VEE<R!A<F4@;F]T(&EN8VQU9&5D(&EN('1H92!S96=M96YT(&EN9F]R;6%T
M:6]N(&%N9"!S=&%T96UE;G1S(&%R92!I;G1E<F5S=&5D(&EN('1H92`I5&H-
M"E0J#0HH5&EN=&5R97-T(&EN8V]M92!O9B!T:&4@8V]M<&%N>2!W:&EC:"!I
M;G1E<F5S=&5D(&%N9"!D:7-C;W5N="!R871E<R!O9B!I;G1E<F5S="!R871E
M(&9O<B!T:&4@:6YV97-T;65N=',@:6X@8V]N=&EN9V5N8VEE<R!A<F4@;F]T
M*&%T(&QE87-T(&]N92!Y96%R+B!W:71H('1H92!S=&%T96UE;G0@<')E=F5N
M=&EO;B!A;F0@;6%I;G1A:6YI;F<@<V%L92!O9B!S=&]C:R!O9B!P<F]D=6-T
M<R!T:&%T(&-O;7!A;GD@:6YD:6-A=&5S('1H92!R979E;G5E<R!A;F0@;&EA
M8FEL:71I97,@8F%S960@;VX@=&AE(&9U='5R92!A9&IU<W1M96YT<R!T:&%T
M(&)U<FEN9R!T:&4@<VEG;FEF:6-A;G0@<F%T:6]N<R!O9B!T:&%T(&EN8V]M
M92!O9B!P<F]D=6-T<R!O9B!M87)K970@=F%L=64@;V8@<V%L92`I5&H-"E0J
M#0HH("`@("`@2&%V92!B965N(&%C8W5M=6QA=&5D(&EN('1H92!R97!O<G1E
M9"!B:6QL:6]N<R!O9B!D;VQL87)S*51J#0I4*@T**#`P,#`P,#`P,#`P,#`P
M,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P,#`P
M```
```

```
M,34Q+C@Y(#@W-2XQ,R!4;0T*6RA.970@26YC;VUE($QO<W,I+3$S-3DY+C$H
M)%PH,RXU*2TQ,BXU*%PI*2TT-S$U+C$H)#(N-RE=5$H-"C`@+3$N,C$T-"!4
M1`T**$]T:&5R($-O;7!R96AE;G-I=F4@26YC;VUE("TI5&H-"C`N-#(X-B`M
M,2XR,30T(%1$#0I;*%5N<F5A;&EZ960@3&]S<R!O;B!396-U<FET:65S*2TY
M,#,S+C$H7"@N,RDM,3(N-"A<*2DM-3,X,2XX*%PH+C(I+3$R+C0H7"DI751*
M#0I%5`T*,"XU($<-"C,W."XV.2`X-#8N.#$@;0T*,S8R+C@U(#@T-BXX,2!L
M#0HS-C(N.#4@.#0V+C@Q(&T-"C,V,BXX-2`X-#8N,S,@;`T*4PT*,"!'#0HS
M-C(N.#4@.#0V+C,S(&T-"C,W."XV.2`X-#8N,S,@;`T*,S<X+C8Y(#@T-BXS
M,R!M#0HS-S@N-CD@.#0V+C@Q(&P-"E,-"C`N-2!'#0HT-#<N,S0@.#0V+C@Q
M(&T-"C0S-"XX-2`X-#8N.#$@;`T*-#,T+C@U(#@T-BXX,2!M#0HT,S0N.#0@
M.#0V+C,S(&P-"E,-"C`@1PT*-#,T+C@U(#@T-BXS,R!M#0HT-#<N,S0@.#0V
M+C,S(&P-"C0T-RXS,R`X-#8N,S,@;0T*-#0W+C,S(#@T-BXX,2!L#0I3#0I"
M5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,34Q+C@Y(#@S-2XR.2!4;0T*6RA#;VUP
M<F5H96YS:79E($EN8V]]M92!<*$QO<W-<*2DM.#$P,"XV*"1<*#,N."DM,3(N
M-2A<*2DM-#<Q-2XQ*"0R+C4I751*#0I%5`T*,"XU(&<-"C,V,BXX-2`X-#8N
M-#4@,34N.#0@.#0V+C`@+3(N-#@@+3(N,S(@+C8U(#@P-"XX-2`X-#@@+3(N
M.#@@<F4-"F8-"D)4#0HO1C0@,2XY-2`V+C`@,2XY-2`P-"XX+C$X,B!T:)C/
M#0HP("TR+C@U(#`N,#$P-"XY-2`P-"XX-2XP("TR+C$X-2`X.3,U(%TI6&A,
M#0HO1C0@,2XY-2`V+C`@,2XY-2`P-"XX-2XP("TR+C$X-2`P.3,R-$PX.3P]
M=&%B;&4@<V5G;65N='1S(&AE<F4@<&]L>6=O;B!O9B!S:&EF="!T;R!R96Q@
M=',@<F5S=6QT<R!A;F0@;&ES=&EN9R!O9B!C;VQU;6YS(&%N9"!R;W=S*2!D
M:6QL97(@:6X@8VAA<G1S(&9O<B!T:&%T(&5V97)Y='EN9R!I;B!T:&4@9FER
M<W0@<&%G92!A;F0@;&%S="!P86=E(&]F(&5A8V@@<V5C=&EO;B!A9G1E<B!T
M:&4@;&EN92!O9B!T:&4@9FER<W0@<&%G92P@;&%S="!P86=E(&%N9"!E;&QI
M,"XP-SD@-S$N,#$@-C(S+C$S(%1M#0I;*%1O=&%L(&]P97)A=&EN9R!R979E
M;G5E<RDM,30R,C<N."@S,RXP*2TW-S(W+C(H,S,N,"DM-S4X-"XS*#,S+C`I
M751*#0I%5`T*,"XU(&<-"C,P.2XU-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-
M"F8-"C,U,RXR-2`V,3DN,CD@,3<N-3(@+3(N.#@@<F4-"F8-"C0P-2XP.2`V
M,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-"C0U,BXS-R`V,3DN,CD@,3<N-3(@
M+3(N.#@@<F4-"F8-"C0Y.2XQ-R`V,3DN,CD@,C(N-38@+3(N.#@@<F4-"F8-
M"D)4#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#8P,RXV.2!4;0T*,"!G
M#0HH("E4:@T*+T8R(#$@5&8-"C$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#4Y
M,2XY,R!4;0T*6RA);F-O;64@7"AL;W-S7"D@8F5F;W)E('1A>&5S*2TQ-#0R
M,RXS*#,N,"DM,C(U,"XT*%PH,RXW*2TQ,BXU*%PI*2TT,C$U+C$H7"@N-RDM
M,3(N-"A<*2DM,C(V,BXU*%PH-"XP*2TQ,BXU*%PI*2TS,C$U*%PH-"XW*2TQ
M,BXU*%PI*5U42@T*5"H-"ELH17%U:71Y(&QO<W,J*2TR,S4S,"XQ*%PH,RXR
M*2TQ,BXU*%PI*2TS-S$U*%PH,RXR*2TQ,BXU*%PI*2TW-#`U+C@H7"@S+C(I
M+3$R+C4H7"DI751*#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W+C8U(#4V-BXW
M,R!4;0T**"`I5&H-"B]&,B`Q(%1F#0HQ,"XP-SD@,"`P(#$P+C`W.2`V-RXV
M-2`U-30N,#$@5&T-"ELH26YV97-T;65N=',@:6X@87-S;V-I871E9"!C;VUP
M86YI97,I+3DR-34N-B@Q-#4N,"DM,C`X,RXY*#@U+C`I+3,S.3,N-2@R,S`N
M,"DM-S`X-"XT*#(S,"XP*5U42@T*5"H-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T,#@N,2DM,C4X-"@Q+C@I+3,S.3,N-"@T,#DN
M.2DM,C0T,2XQ*#(S+C0I+3(X.3,N-"@T,S,N,RE=5$H-"D54#0HP+C4@1PT*
M,S,R+C$S(#4S-RXY,R!M#0HS,#DN-3<@-3,W+CDS(&P-"C,P.2XU-R`U,S<N
M.3,@;0T*,S`Y+C4W(#4S-RXT-2!L#0I3#0HP($<-"C,P.2XU-R`U,S<N-#4@
M;0T*,S,R+C$S(#4S-RXT-2!L#0HS,3,N,S@@-3,W+C0U(&T-"C,S,BXQ,R`U
M,S<N-#4@;`T*4PT*,"XU($<-"C,S,BXQ,R`U,S<N.3,@;0T*,S4S+C(U(#4S
M-RXY,R!L#0HS-3,N,C4@-3,W+CDS(&T-"C,W,"XW."`U,S<N.3,@;`T*4PT*
M,"!'#0HS-3,N,C4@-3,W+C0U(&T-"C,W,"XW."`U,S<N-#4@;`T*4S<P+C<W
M(#4S-RXT-2!L#0I3#0HS-S`N-S<@-3,W+CDS(&T-"E,-"C`N-2!'#0HS.#<N
M-3,W+CDS(&T-"C0P-2XP.2`U,S<N.3,@;`T*,S@W+C4W(#4S-RXY,R!M#0HS
M,#4N,#D@-3,W+C0U(&P-"E,-"C`N-2!'#0HS.#<N-3<@-3,W+C0U(&P-"E,-
M"C0P-2XP.2`U,S<N-#4@;`T*4S0P-2XP.2`U,S<N.3,@;0T*,S@W+C4W(#4S
M-RXY,R!L#0I3#0HS.#<N-3<@-3,W+C0U(&T-"C0P-2XP.2`U,S<N-#4@;`T*
M4PT*,"XU($<-"C0P-2XP.2`U,S<N.3,@;0T*-#(R+C8T(#4S-RXY,R!L#0HT
M,#4N,#D@-3,W+C0U(&T-"C0R,BXV-"`U,S<N-#4@;`T*4PT*-#(R+C8T(#4S
M-RXY,R!M#0HT-#`N,3D@-3,W+CDS(&P-"C0R,BXV-"`U,S<N-#4@;`T*4PT*
M,"XU($<-"C0R,BXV-"`U,S<N.3,@;0T*-#4R+C,W(#4S-RXY,R!L#0HT-#`N
M,3D@-3,W+C0U(&P-"E,-"C0T,"XQ.2`U,S<N-#4@;0T*-#4R+C,W(#4S-RXT
M-2!L#0I3#0HP+C4@1PT*-#4R+C,W(#4S-RXY,R!M#0HT-CDN.3(@-3,W+CDS
M(&P-"C0U,BXS-R`U,S<N-#4@;0T*-#8Y+CDR(#4S-RXT-2!L#0I3#0HP($<-
M"C0V.2XY,B`U,S<N-#4@;0T*-#@W+C0W(#4S-RXT-2!L#0I3#0HP+C4@1PT*
M-#8Y+CDR(#4S-RXY,R!M#0HT.#<N-#<@-3,W+CDS(&P-"D54#0I"5`T*+T8T
M(#$@5&8-"C$R(#`@,"`Q,B`V-RXV-2`U,S0N.34@5&T-"C`@9PT**"`I5&H-
M"B]&,B`Q(%1F#0HQ,"XP-SD@,"`P(#$P+C`W.2`V-RXV-2`U,C,N,#<@5&T-
M"ELH3W1H97(@;F]N+6-U<G)E;G0@87-S971S*2TQ-#0R-BXQ*#$T+C(I+3,W
M-BXY*#$S+C(I+3,S.3,N-2@Q-#0N,BDM,C4U-BXT*#$T,"XR*5U42@T*151*
M#0I%5`T*,"XU(&<-"C,P.2XU-R`U,3@N-#<@,C(N-38@+3(N.#@@<F4-"F8-
M"C,S,BXQ,R`U,3@N-#<@,C(N-38@+3(N.#@@<F4-"F8-"C,U-"XV.2`U,3@N
M-#<@,C(N-38@+3(N.#@@<F4-"F8-"C,W-RXR-2`U,3@N-#<@,C(N-38@+3(N
M.#@@<F4-"F8-"C,Y.2XX,2`U,3@N-#<@,C(N-38@+3(N.#@@<F4-"F8-"C0R
M,BXS-R`U,3@N-#<@,C(N-38@+3(N.#@@<F4-"F8-"C0T-"XY,R`U,3@N-#<@
M,C(N-38@+3(N.#@@<F4-"F8-"D)4#0HO1C0@,2!49@T*,3(@,"`P(#$R(#8W
M+C8U(#4Q-2XY-B!4;0T*,"!G#0HH("E4:@T*+T8R(#$@5&8-"C$P+C`W.2`P
M(#`@,3`N,#<Y(#8W+C8U(#4P-"XP.B!4;0T*6RA4;W1A;"!A<W-E=',I+3$Y
M,3$Q+C<H-C`T+C8I+3(S.#DN-"@U-S$N.2DM,CDT-"XQ*#$L,#(V+C<I+3(S
M.#DN-"@Q+#`S-BXQ*5U42@T*151*#0I%5`T*,"XU(&<-"C,P.2XU-R`U,#`N
M,#4@,C(N-38@+3(N.#@@<F4-"F8-"C,S,BXQ,R`U,#`N,#4@,C(N-38@+3(N
M.#@@<F4-"F8-"C,U-"XV.2`U,#`N,#4@,C(N-38@+3(N.#@@<F4-"F8-"C,W
M-RXR-2`U,#`N,#4@,C(N-38@+3(N.#@@<F4-"F8-"C,Y.2XX,2`U,#`N,#4@
M,C(N-38@+3(N.#@@<F4-"F8-"C0R,BXS-R`U,#`N,#4@,C(N-38@+3(N.#@@
M<F4-"F8-"C0T-"XY,R`U,#`N,#4@,C(N-38@+3(N.#@@<F4-"F8-"E$-"@T*
M96YD<W1R96%M#0IE;F1O8FH-"C$T,B`P(&]B:@T*,3`Y-S$-"F5N9&]B:@T*
M,3(X(#`@;V)J#0H\/`T*+U1Y<&4@+U!A9V4-"B]087)E;G0@,3(Q(#`@4@T*
M+U)E<V]U<F-E<R`\/`T*+T9O;G0@/#P-"B]&-"`Q,S$@,"!2#0HO1C(@,3(W
M(#`@4@T*/CX-"B]0<F]C4V5T(#(@,"!2#0H^/@T*+T-O;G1E;G1S(#$R.2`P
M(%(-"CX^#0IE;F1O8FH-"C$T-"`P(&]B:@T*/#P@+TQE;F=T:"`Q-#4@,"!2
M("]&:6QT97(@+T9L871E1&5C;V1E(#X^#0IS=')E86T-"GB<[%U;;QPYKG[O
M,5H]7_41#S%[5X9=`6-$V6-&E$5L0*%C<VF2;#*Q#\2`=#/N/%U!V;,/U@
M)DKUPP!.%)4`,"`P(#$R(#4U+C0U(#8Y.2XV,R!4;0T*,"!G#0HH("E4:@T*
M:@T*+T8R(#$@5&8-"C$P+C`W.2`P(#`@,3`N,#<Y(#8W+C8U(#,W,RXW-R!4
M;0T*6RA);G9E<W1M96YT<R!I;B!A<W-O8VEA=&5D(&-O;7!A;FEE<RDM.3(U
M-2XV*#$U,BXX*2TR,#@S+CDH.#(N-2DM,S,Y,RXU*#(S-2XS*2TW,#@T+C0H
M,C,U+C,I751*#0HP("TQ+C(Q-#0@5$0-"ELH3W1H97(@:61E;G1I9FEA8FQE
M(&%S<V5T<RDM,30S,S@N,2@T-3(N.2DM,S`X-"@N.2DM,S,Y,RXS*#0U,RXX
M*2TR-#0Q+C$H,3@N-"DM,C@Y,RXT*#0W,BXS*5U42@T*150-"C`N-2!'#0HS
M,S(N,3,@,S4W+C8Y(&T-"C,P.2XU-R`S-3<N-CD@;`T*,S`Y+C4W(#,U-RXV
M.2!M#0HS,#DN-3<@,S4W+C(Q(&P-"E,-"C`@1PT*,S`Y+C4W(#,U-RXR,2!M
M#0HS,S(N,3,@,S4W+C(Q(&P-"C,S,BXQ,R`S-3<N,C$@;0T*,S,R+C$S(#,U
M-RXV.2!L#0I3#0HP+C4@1PT*,S<P+C<W(#,U-RXV.2!M#0HS-3,N,C4@,S4W
M+C8Y(&P-"C,U,RXR-2`S-3<N-CD@;0T*,S4S+C(U(#,U-RXR,2!L#0I3#0HP
M($<-"C,U,RXR-2`S-3<N,C$@;0T*,S<P+C<W(#,U-RXR,2!L#0HS-S`N-S<@
M,S4W+C(Q(&T-"C,W,"XW-R`S-3<N-CD@;`T*4PT*,"XU($<-"C0R-RXV-2`S
M-3<N-CD@;0T*-#`U+C`Y(#,U-RXV.2!L#0HT,#4N-#D@,S4W+C8Y(&T-"C0P
M-2XP.2`S-3<N,C$@;`T*4PT*,"!'#0HT,#4N-#D@,S4W+C(Q(&T-"C0R-RXV
M-2`S-3<N,C$@;`T*-#(W+C8U(#,U-RXR,2!M#0HT,C<N-C4@,S4W+C8Y(&P-
M"E,-"C`N-2!'#0HT-CDN-#D@,S4W+C8Y(&T-"C0U,BXS-R`S-3<N-CD@;`T*
M-#4R+C,W(#,U-RXV.2!M#0HT-3(N,S<@,S4W+C(Q(&P-"E,-"C`@1PT*-#4R
M+C,W(#,U-RXR,2!M#0HT-CDN-#D@,S4W+C(Q(&P-"C0V.2XT.2`S-3<N,C$@
M;0T*-#8Y+C0Y(#,U-RXV.2!L#0I3#0HP+C4@1PT*-3(P+C4W(#,U-RXV.2!M
M#0HT.3DN,3`@,S4W+C8Y(&P-"C0Y.2XQ,"`S-3<N-CD@;0T*-#DY+C$P(#,U
M-RXR,2!L#0I3#0HP($<-"C0Y.2XQ,"`S-3<N,C$@;0T*-3(P+C4W(#,U-RXR
M,2!L#0HU,C`N-3<@,S4W+C(Q(&T-"C4R,"XU-R`S-3<N-CD@;`T*4PT*0E0-
M"C$P+C`W.2`P(#`@,3`N,#<Y(#<Q+C`Q(#,T-RXR,2!4;0T*6RA4;W1A;"!A
M<W-E=',I+3$X.3<U+C,H-C`U+C<I+3(P.#,N.2@X,RXT*2TS,SDS+C4H-C@Y
M+C$I+3(T-#$N,2@Q."XT*2TR.#DS+C0H-S`W+C4I751*#0I%5`T*,"XU(&<-
M"C,P.2XU-R`S-#$N-S<@,S(N-3@@+3(N-#@@<F4-"F8-"C,P.2XU-R`S-#$N
M,S<@,S(N-38@+3(N-#@@<F4-"F8-"C,U,RXR-2`S-#$N-S<@,38N-3(@+3(N
M-#@@<F4-"F8-"C,U,RXR-2`S-#$N-S<@,38N-3(@+3(N-#@@<F4-"F8-"C0P
M-2XP.2`S-#$N-S<@,38N-3(@+3(N-#@@<F4-"F8-"C0P-2XP.2`S-#$N-S<@
M,38N-3(@+3(N-#@@<F4-"F8-"C0U,BXS-R`S-#$N-S<@,38N-3(@+3(N-#@@
M<F4-"F8-"C0U,BXS-R`S-#$N-S<@,38N-3(@+3(N-#@@<F4-"D(-"D)4#0HW
M+C`U,R`P(#`@-RXP-3,@,S`Y+C4W(#(W,2XP-B!4;0T**"!%>&AI8FET(#$P
M+C0@*51J#0HW+C4@,"`P(#<N-2`S-34N-#D@,C<Q+C`V(%1M#0HH+BDG5&H-
M"C(N,#0V+C`U,R`P(#`@-RXP-3,@,S8Q+C8Q(#(W,2XP-B!4;0T**"TQ-3DN
M.2DG5&H-"BTS+C,W-RXR,2`M,2XQ.2!41`T**$!&3E0I5&H-"C`N,#8V(%1W
M#0HM,BXS."`P(#`@,2`Q,#@N,"`R-S$N,#8@5&T-"B@N*2<H*2<H*2<H*2<H
M*2<H*2<H*2=4:@T*,"!4=PT*,3`N-C`X(#`@,"`Q,"XV,#@@-#`R+C$S(#(W
M,2XP-B!4;0T**"TQ-3DN-"E4:@T*4#0U+3@R-C$U/BYT*#$\+"TS.#$S+C0I
M-"A4*2\M/4-@+S0R-B]-"B\R+S,P-3,N0E0-"D5-"E0*4#0U+3@R-C$U/BYT
M*#$\+"TS.#$S+C0I-"A4*2\M/4-@+S0R-B]-"B\R+S,P-3,N0E0-"D5-"E0*
M4#0U+3@R-C$U/BYT*#$\+"TS.#$S+C0I-"A4*2\M/4-@+S0R-B]-"B\R+S,P
M-3,N0E0-"D5-"E0*4#0U+3@R-C$U/BYT*#$\+"TS.#$S+C0I-"A4*2\M/4-@
M+S0R-B]-"B\R+S,P-3,N0E0-"D5-"E0*4#0U+3@R-C$U/BYT*#$\+"TS.#$S
M+C0I-"A4*2\M/4-@+S0R-B]-"B\R+S,P-3,N0E0-"D5-"E0*4#0U+3@R-C$U
M/BYT*#$\+"TS.#$S+C0I-"A4*2\M/4-@+S0R-B]-"B\R+S,P-3,N0E0-"D5-
M"E0*4#0U+3@R-C$U/BYT*#$\+"TS.#$S+C0I-"A4*2\M/4-@+S0R-B]-"B\R
M+S,P-3,N0E0-"D5-"E0*4#0U+3@R-C$U/BYT*#$\+"TS.#$S+C0I-"A4*2\M
M/4-@+S0R-B]-"B\R+S,P-3,N0E0-"D5-"E0*4#0U+3@R-C$U/BYT*#$\+"TS
```

```
M,C4@;0T*-#(R+C8Q(#8V."XW,R!L#0I3#0HP+C4@1PT*-#@X+C,W(#8V."XW
M,R!M#0HT,S,N,3<@-C8X+C<S(&P-"C0S,RXQ-R`V-C@N-S,@;0T*-#,S+C$W
M(#8V."XR-2!L#0I3#0HP($<-"C0S,RXQ-R`V-C@N,C4@;0T*-#@X+C,W(#8V
M."XR-2!L#0HT.#@N,S<@-C8X+C(U(&T-"C0X."XS-R`V-C@N-S,@;`T*4PT*
M0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#(Y-BXS-R`V-38N-#D@5&T-"ELH,C`P
M,"DM,C$Q.2XV*#$Y.3DI+3(Q-C<N,BA!;6]U;G0I+3(X.#$N."A0*3`N,2AE
M<F-E;G0I751*#0I%5`T*,"XU($<-"C,R,RXW,R`V-3(N,3<@;0T*,C@Y+C$W
M(#8U,BXQ-R!L#0HR.#DN,3<@-C4R+C$W(&T-"C(X.2XQ-R`V-3$N-CD@;`T*
M4PT*,"!'#0HR.#DN,3<@-C4Q+C8Y(&T-"C,R,RXW,R`V-3$N-CD@;`T*,S(S
M+C<S(#8U,2XV.2!M#0HS,C,N-S,@-C4R+C$W(&P-"E,-"C`N-2!'#0HS-C$N
M-C4@-C4R+C$W(&T-"C,S-"XR.2`V-3(N,3<@;`T*,S,T+C(Y(#8U,BXQ-R!M
M#0HS,S0N,CD@-C4Q+C8Y(&P-"E,-"C`@1PT*,S,T+C(Y(#8U,2XV.2!M#0HS
M-C$N-C4@-C4Q+C8Y(&P-"C,V,2XV-2`V-3$N-CD@;0T*,S8Q+C8U(#8U,BXQ
M-R!L#0I3#0HP+C4@1PT*-#(R+C8Q(#8U,BXQ-R!M#0HS.3@N-S$@-C4R+C$W
M(&P-"C,W,BXR-2`V-3(N,3<@;0T*,S<R+C(U(#8U,BXQ-R!L#0I3#0HP($<-
M"C,W,BXR-2`V-3$N-CD@;0T*-#(R+C8Q(#8U,2XV.2!L#0HT,C(N-C$@-C4Q
M+C8Y(&T-"C0R,BXV,2`V-3(N,3<@;`T*4PT*,"XU($<-"C0X."XS-R`V-3(N
M,3<@;0T*-#,S+C$W(#8U,BXQ-R!L#0HT,S,N,3<@-C4R+C$W(&T-"C0S,RXQ
M-R`V-3$N-CD@;`T*4PT*,"!'#0HT,S,N,3<@-C4Q+C8Y(&T-"C0X."XS-R`V
M-3$N-CD@;`T*-#@X+C,W(#8U,2XV.2!M#0HT.#@N,S<@-C4R+C$W(&P-"E,-
M"D)4#0HO1C(@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@,3(S+C@T(#8S,"XV
M-2!4;0T*6RA386QE<R!<*%1O;G-<*2DM,3,P-#8N-B@N-RDM,S4V,"@N,RDM
M,SDV-"XW*"XR*2TS,S8U+C$H+CDI+3,Y-C0N-R@N,#DI5$H-"D54#0I"5`T*
M,3`N,#<Y(#`@,"`Q,"XP-SD@,CDW+C,U(#8S,"XV-2!4;0T*6R@Q-BXT*2DM
M,SDV-"XW*#8N-"DI+3,S-C4N,R@Q."XY*2DM,SDV-"XW*#$N,"DI5$H-"D54
M#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@,S8Q+C8U(#8S,"XV-2!4;0T*6R@Q
M-RXQ*2DM,SDV-"XW*#8N."DI+3,S-C4N,R@Q.2XY*2DM,SDV-"XW*#$N,2DI
M5$H-"D54#0I"5`T*,3`N,#<Y(#`@,"`Q,"XP-SD@-#(R+C8Q(#8S,"XV-2!4
M;0T*6R@Q-RXS*2DM,SDV-"XW*#<N,"DI+3,S-C4N,R@R,"XQ*2DM,SDV-"XW
M*#$N,BDI5$H-"D54#0HP+C4@1PT*,S(S+C<S(#8R-RXV.2!M#0HR.#DN,3<@
M-C(W+C8Y(&P-"E,-"C`N-2!'#0HS-C$N-C4@-C(W+C8Y(&T-"C,S-"XR.2`V
M,C<N-CD@;`T*4PT*,"XU($<-"C0R,BXV,2`V,C<N-CD@;0T*,SDX+C<Q(#8R
M-RXV.2!L#0I3#0HP+C4@1PT*-#@X+C,W(#8R-RXV.2!M#0HT,S,N,3<@-C(W
M+C8Y(&P-"E,-"D)4#0HQ,"XP-SD@,"`P(#$P+C`W.2`Q,C,N.#0@-C$X+C(Q
M(%1M#0I;*$=R;W-S7"A4;VYS7"DI+3$S,#0V+C8H+C0I+3,U-C`H+C,I+3,Y
M-C0N-R@N,2DM,S,V-2XQ*"XU*2TS.38T+C<H+C`U*51*#0I%5`T*0E0-"C$P
M+C`W.2`P(#`@,3`N,#<Y(#(Y-RXS-2`V,3@N,C$@5&T-"ELH.2XY*2DM,SDV
M-"XW*#,N.2DI+3,S-C4N,R@Q,2XT*2DM,SDV-"XW*"XV*2E42@T*150-"D)4
M#0HQ,"XP-SD@,"`P(#$P+C`W.2`S-C$N-C4@-C$X+C(Q(%1M#0I;*#$P+C,I
M*2TS.38T+C<H-"XQ*2DM,S,V-2XS*#$R+C`I*2TS.38T+C<H+C<I*51*#0I%
M5`T*0E0-"C$P+C`W.2`P(#`@,3`N,#<Y(#0R,BXV,2`V,3@N,C$@5&T-"ELH
M,3`N-"DI+3,Y-C0N-R@T+C(I*2TS,S8U+C,H,3(N,2DI+3,Y-C0N-R@N-RDI
M5$H-"D54#0HP+C4@1PT*,S(S+C<S(#8Q-2XR-2!M#0HR.#DN,3<@-C$U+C(U
M(&P-"E,-"C`N-2!'#0HS-C$N-C4@-C$U+C(U(&T-"C,S-"XR.2`V,34N,C4@
M;`T*4PT*,"XU($<-"C0R,BXV,2`V,34N,C4@;0T*,SDX+C<Q(#8Q-2XR-2!L
M#0I3#0HP+C4@1PT*-#@X+C,W(#8Q-2XR-2!M#0HT,S,N,3<@-C$U+C(U(&P-
M"E,-"D)4#0HO1C$@,2!49@T*,3`N,#<Y(#`@,"`Q,"XP-SD@,3(S+C@T(#8P
M,RXX,B!4;0T*,"XP,#$@5&,-"ELH4V5L;&EN9RP@9V5N97)A;"!A;F0@861M
M:6YI<W1R871I=F4@97AP96YS97,I+3$Q.#4P+C(H.2XT*2DM,S4V,"@R+C<I
M*2TS.38T+C<H-RXU*2DM,S,V-2XS*"XT*2E42@T*,"!48PT*,3`N,#<Y(#`@
M,"`Q,"XP-SD@,S8Q+C8U(#8P,RXX,B!4;0T*6R@Y+C$I*2TS.38T+C<H,BXX
M*2DM,S,V-2XS*#<N-"DI+3,Y-C0N-R@N-"DI5$H-"D54#0I"5`T*,3`N,#<Y
M(#`@,"`Q,"XP-SD@-#(R+C8Q(#8P,RXX,B!4;0T*6R@Y+C$I*2TS.38T+C<H
M,BXX*2DM,S,V-2XS*#<N-2DI+3,Y-C0N-R@N-"DI5$H-"D54#0I"5`T*,3`N
M,#<Y(#`@,"`Q,"XP-SD@,3(S+C@T(#4Y-"XQ-2!4;0T*,"XP,#$@5&,-"ELH
M3W1H97(@;W!E<F%T:6YG(&5X<&5N<V5S*2TQ,3@U,"XR*"XU*2DM,S4V,"@N
M,2DI+3,Y-C0N-R@N,BDI+3,S-C4N,R@N,"DI5$H-"C`@5&,-"C$P+C`W.2`P
M(#`@,3`N,#<Y(#,V,2XV-2`U.30N,34@5&T-"ELH+C,I*2TS.38T+C<H+C$I
M*2TS,S8U+C,H+C,I*2TS.38T+C<H+C`I*51*#0I%5`T*0E0-"C$P+C`W.2`P
M(#`@,3`N,#<Y(#0R,BXV,2`U.30N,34@5&T-"ELH+C0I*2TS.38T+C<H+C$I
M*2TS,S8U+C,H+C,I*2TS.38T+C<H+C`I*51*#0I%5`T*0E0-"C$P+C`W.2`P
M(#`@,3`N,#<Y(#$R,RXX-"`U.#0N-#D@5&T-"ELH26YC;VUE(&9R;VT@;W!E
M;&%N="XI5&H-"BTS+C(X("TQ+C$R(%1$#0HH("E4:@T*5"H-"ELH("DM,3$W
M,"A<,C(U*2TQ,3`H("DM,3$U,"A/=&AE<B!E>'!E;G-E('=A<R`D,2XQ(&UI
M;&QI;VX@;&]W97(@:6X@,C`P,"!P<FEN8VEP86QL>2!D=64@=&\@82!C:&%R
M9V4@871T<FEB=71A8FQE('1O(&$@<F5D=6-T:6]N(&]F("E=5$H-"C,N,C@@
M+3$N,3(@5$0-"BAA9&UI;FES=')A=&EV92!S=&%F9B!I;B`Q.3DY+BE4:@T*
M+3,N,C@@+3(N,R!41`T**$-!4T@@1DQ/5R!!3D0@3$E154$$2519*51J#0I%
M5`T*,"!'#0HP($H@,"!J(#`N,C0@=R`Q,"!-(%M=,"!D#0HQ(&D@#0HR-2XV
M-2`X-3`N.#D@;0T*,3@X+C8Q(#@U,"XX.2!L#0I3#0I"5`T*,3(@,"`P(#$R
M(#(U+C8U(#@R-"XT.2!4;0T**"`@("`@($%T(%UA<F-H(#,Q+"`R,#`P+"!T
M:&4@0V]M<&%N>2!H860@8V%S:"!A;F0@8V%S:"!E<75I=F%L96YT<R!O9B`D
M,S4N,R!M:6QL:6]N(&-O;7!A<F5D('1O("0V-BXY(&UI;&QI;VX@870@*51J
M#0HP("TQ+C$R(%1$#0HH=&AE('-A;64@=&EM92!L87-T('EE87(N(%-I;F-E
M($1E8V5M8F5R(#,Q+"`Q.3DY+"!C87-H(&%N9"!C87-H(&5Q=6EV86QE;G1S
M(&1E8W)E87-E9"`D,S(N,R!M:6QL:6]N+"!P<FEM87)I;'D@9'5E("E4:@T*
M5"H-"BAT;R!I;F-R96%S960@;W!E<F%T:6YG(&%S<V5T<R!A;F0@;&EA8FEL
M:71I97,L("0R-RXY(&UI;&QI;VXL(&-A<&ET86P@86YD('!R;VIE8W0@97AP
M96YD:71U<F5S+"`D-2XU(&UI;&QI;VXL(&%N9"`I5&H-"E0J#0HH9&EV:61E
M;F1S+"`D-"XP(&UI;&QI;VXL('!A<G1I86QL>2!O9F9S970@8GD@8V%S:"!F
M;&]W(&9R;VT@;W!E<F%T:6]N<RP@)#4N,2!M:6QL:6]N+B!4:&4@)#(W+CD@
M;6EL;&EO;B!I;F-R96%S92!I;B`I5&H-"E0J#0HH;W!E<F%T:6YG(&%S<V5T
M<R!A;F0@;&EA8FEL:71I97,@=V%S('!R:6UA<FEL>2!D=64@=&\@:&EG:&5R
M('!E;&QE="!I;G9E;G1O<GDL("0V-2XX(&UI;&QI;VXL('!A<G1L>2!O9F9S
M970@8GD@;&]W97(@*51J#0I4*@T**&%C8V]U;G0@<F5C96EV86)L92P@)#0T
M+CD@;6EL;&EO;BP@<F5F;&5C=&EN9R!N;W)M86P@<V5A<V]N86P@<&%T=&5R
M;G,N("E4:@T*,"`M,BXS(%1$#0HH3D]25$@@04U%4DE#04X@25)/3B!/4D4I
M5&H-"D54#0HR-2XV-2`W,C@N-#D@;0T*,3DS+C0Q(#<R."XT.2!L#0I3#0I"
M5`T*,3(@,"`P(#$R(#(U+C8U(#<P,BXP.2!4;0T**"`@("`@(%!R;V1U8W1I
M;VX@870@=&AE($-O;7!A;GE<,C(R<R!M86YA9V5D(&UI;F5S(&EN('1H92!F
M:7)S="!T:')E92!M;VYT:',@;V8@,C`P,"!W87,@.2XX(&UI;&QI;VX@=&]N
M<RP@=7`@9G)O;2`I5&H-"C`@+3$N,3(@5$0-"B@Y+C8@;6EL;&EO;B!T;VYS
M(&EN(#$Y.3DN(%1H92!#;VUP86YY7#(R,G,@<VAA<F4@;V8@<')O9'5C=&EO
M;B!W87,@,BXX(&UI;&QI;VX@=&]N<R!T:')O=6=H('1H92!F:7)S="!T:')E
M92!M;VYT:',@;V8@*51J#0I4*@T**#(P,#`@86YD(#$Y.3DN(%=H:6QE('!R
M;V1U8W1I;VX@<&QA;G,@87)E('-U8FIE8W0@=&\@8VAA;F=E(&%S('1H92!Y
M96%R('!R;V=R97-S97,L('1H92!#;VUP86YY7#(R,G,@;6%N86=E9"!M:6YE
M<R`I5&H-"E0J#0HH87)E('-C:&5D=6QE9"!T;R!P<F]D=6-E(&$@<F5C;W)D
M(#0R+C`@;6EL;&EO;B!T;VYS(%PH0V]M<&%N>2!S:&%R92`Q,2XX(&UI;&QI
M;VX@=&]N<UPI(&EN(#(P,#`@87,@8V]M<&%R960@=&\@*51J#0I4*@T**#,V
M+C(@;6EL;&EO;B!T;VYS(&EN(#$Y.3DN("E4:@T*,"`M,BXS(%1$#0HH("`@
M("`@4&5L;&5T('-A;&5S(&EN('1H92!F:7)S="!T:')E92!M;VYT:',@=V5R
M92`N-R!M:6QL:6]N('1O;G,@8V]M<&%R960@=&\@+C,@;6EL;&EO;B!T;VYS
M(&EN(#$Y.3DL(&QA<F=E;'D@9'5E('1O(')A:6P@*51J#0HP("TQ+C$R(%1$
M#0HH<VAI<&UE;G1S(&EN(#(P,#`N(%1H97)E('=E<F4@;F\@<F%I;"!S:&EP
M;65N=',@:6X@=&AE(&9I<G-T('%U87)T97(@;V8@,3DY.2X@27)O;B!O<F4@
M<&5L;&5T('-A;&5S(&9O<B!T:&4@9G5L;"!Y96%R("E4:@T*5"H-"BAA<F4@
M<')O:F5C=&5D('1O(&5X8V5E9"`Q,2!M:6QL:6]N('1O;G,@7"@X+CD@;6EL
M;&EO;B!T;VYS('=E<F4@<V]L9"!I;B`Q.3DY7"DL(&QA<F=E;'D@9'5E('1O
M(&EM<')O=FEN9R!M87)K971S(&%N9"`I5&H-"E0J#0HH=&AE(')E='5R;B!O
M9B!C=7-T;VUE<B!B;&%S="!F=7)N86-E(&]P97)A=&EO;G,@=&AA="!W97)E
M(&]U="!F;W(@;6]S="!O9B`Q.3DY+B`I5&H-"C`@+3(N,R!41`T**"`@("`@
M(%)O=6=E($EN9'5S=')I97,L($EN8RXL(&$@;6%J;W(@8W5S=&]M97(@;V8@
M=&AE($-O;7!A;GDL(&EN8W5R<F5D(&%N(&5X=&5N9&5D('-H=71D;W=N(&]F
M(&ET<R!B;&%S="!F=7)N86-E<R`I5&H-"C`@+3$N,3(@5$0-"BAD=64@=&\@
M82`Q.3DY(&5X<&QO<VEO;B!A="!A('!O=V5R(&=E;F5R871I;F<@9F%C:6QI
M='D@=&AA="!S=7!P;&EE<R!2;W5G92P@<F5S=6QT:6YG(&EN(&$@;&]S<R!O
M9B!P96QL970@<V%L97,@8GD@=&AE("E4:@T*5"H-"BA#;VUP86YY('1O(%)O
M=6=E(&EN(#$Y.3D@;V8@;W9E<B!O;F4@;6EL;&EO;B!T;VYS+B!4:&4@0V]M
M<&%N>2!I<R!P=7)S=6EN9R!A(&)U<VEN97-S(&EN=&5R<G5P=&EO;B!C;&%I
M;2!U;F1E<B`I5&H-"E0J#0HH:71S('!R;W!E<G1Y(&EN<W5R86YC92!P<F]G
M<F%M('1O(&UI=&EG871E('1H92!E87)N:6YG<R!I;7!A8W0@;V8@;&]S="!P
M96QL970@<V%L97,N(%1H92!#;VUP86YY('=I;&P@<F5C;W)D('1H92`I5&H-
M"E0J#0HH9V%I;B!W:&5N('1H92!I;G-U<F%N8V4@<F5C;W9E<GD@:7,@9&5E
M;65D('!R;V)A8FQE+B`I5&H-"C`@+3(N,R!41`T**"`@("`@($-A<&ET86P@
M97AP96YD:71U<F5S(&%T('1H92!S:7@@3F]R=&@@06UE<FEC86X@;6EN:6YG
M('9E;G1U<F5S(&%N9"!S=7!P;W)T:6YG(&]P97)A=&EO;G,@87)E(&5X<&5C
M=&5D('1O('1O=&%L("E4:@T*,"`M,2XQ,B!41`T**"0Y,"XY(&UI;&QI;VX@
M:6X@,C`P,"P@=VET:"!T:&4@0V]M<&%N>5PR,C)S('-H87)E(&]F("0R,RXQ
M(&UI;&QI;VX@97AP96-T960@=&\@8F4@9G5N9&5D(&9R;VT@8W5R<F5N="!O
M<&5R871I;VYS+B`I5&H-"E0J#0HH0V%P:71A;"!A9&1I=&EO;G,@86YD(')E
M<&QA8V5M96YT<RP@:6YC;'5D:6YG(&QE87-E9"!E<75I<&UE;G0L(&%R92!E
M>'!E8W1E9"!T;R!T;W1A;"`D,30V+C8@;6EL;&EO;B!I;B`R,#`P(&9O<B`I
M5&H-"E0J#0HH3F]R=&@@06UE<FEC86X@;W!E<F%T:6]N<RX@*51J#0HR,RXQ
M,B`M,BXS(%1$#0HH."`I5&H-"D54#0IE;F1S=')E86T-"F5N9&]B:@T*,S(@
M,"!O8FH-"CP\#0HO4')O8U-E="!;+U!$1B`O5&5X="!=#0HO1F]N="`\/`T*
M+T8R(#0@,"!2#0HO1C0@-B`P(%(-"CX^#0HO17AT1U-T871E(#P\#0HO1U,Q
M(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*,S0@,"!O8FH-"CP\#0HO3&5N9W1H
M(#,Q,C$-"CX^#0IS=')E86T-"D)4#0HO1C(@,2!49@T*,3(@,"`P(#$R(#(U
M+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q(&=S#0HP(%1C#0HP(%1W#0HH("`@
M("`@("`@("`@("`@*51J#0HP("TR+C,@5$0-"BA&15)23U53($U%5$%,
M3$E#4RE4:@T*150-"C`@1PT*,"!*(#`@:B`P+C(T('<@,3`@32!;73`@9`T*
M,2!I(`T*,C4N-C4@.3,R+C(U(&T-"C$U,"XT-2`Y,S(N,C4@;`T*4PT*0E0-
M"C$R(#`@,"`Q,B`R-2XV-2`Y,#4N.#4@5&T-"B@@("`@("!#;VUM:7-S:6]N
M:6YG(&%N9"!S=&%R="UU<"!A8W1I=FET:65S(&%T('1H92!#04P@<&QA;G0@
M:6X@5')I;FED860@86YD(%1O8F%G;R!A<F4@;VYG;VEN9RX@5&AE('!L86YT
M(&AA<R`I5&H-"B]&-"`Q(%1F#0HP("TQ+C$R(%1$#0HH9&5M;VYS=')A=&5D
M('1H92!C87!A8FEL:71Y('1O('!R;V1U8V4@<VEG;FEF:6-A;G0@<75A;G1I
M=&EE<R!O9B!H:6=H;'D@;65T86QI>F5D(&1I<F5C="!R961U8V5D(&ER;VX@
M7"A<,C(S1%))7#(R-%PI('1H870@*51J#0I4*@T**&UE970@=&%R9V5T960@
M<75A;&ET>2!S<&5C:69I8V%T:6]N<RP@8G5T(&UE8VAA;FEC86P@86YD(&UA
M=&5R:6%L(&AA;F1L:6YG('!R;V)L96US(&AA=F4@<')E8VQU9&5D('!R;V1U
M8W1I;VX@;V8@*51J#0I4*@T**&-O;6UE<F-I86P@9W)A9&4@8G)I<75E='1E
M<RX@0T%,(&ES(&5V86QU871I;F<@82!T96UP;W)A<GD@<W5S<&5N<VEO;B!O
M9B!S=&%R="UU<"!A8W1I=FET:65S(&EN(&]R9&5R('1O(&UA:V4@*51J#0I4
M*@T**&UO9&EF:6-A=&EO;G,@86YD(&5N:&%N8V5M96YT<R!M86EN;'D@=&\@
M:6UP<F]V92!M871E<FEA;"!F;&]W('1H<F]U9V@@=&AE(&1I<V-H87)G92!S
M>7-T96T@=&\@;V)T86EN(&-O;G-I<W1E;G0@*51J#0I4*@T**&9E960@;V8@
M:&]T($1222!T;R!T:&4@8G)I<75E='1I;F<@<')E<W,N($EF('1H92!M
M;V1I9FEC871I;VX@=V]R:R!I<R!U;F1E<G1A:V5N+"!I="!W;W5L9"!R97%U
M:7)E(&-A<&ET86P@*51J#0I4*@T**&5X<&5N9&ET=7)E<R!E<W1I;6%T960@
M=&\@8F4@86)O=70@)#$P(&UI;&QI;VXN(%1H92!#;VUP86YY7#(R,G,@<VAA
M<F4@;V8@=&AE(&5S=&EM871E9"!E>'!E;F1I='5R97,@=V]U;&0@8F4@86)O
M=70@*51J#0I4*@T**"0U(&UI;&QI;VXN(%1H92!L;VYG+71E<FT@<')O<W!E
M8W1S(&9O<B!F97)R;W5S(&UE=&%L;&EC<R!P<F]D=6-T<RP@:6YC;'5D:6YG
M($-)4D-!3%PR,S$@8G)I<75E='1E<RP@8V]N=&EN=64@=&\@8F4@*51J#0I4
M*@T**&9A=F]R86)L92!A;F0@=&AE($-O;7!A;GD@8V]N=&EN=65S('1O
M('1H92!C;VUM97)C:6%L('-U8V-E<W,@;V8@0T%,+B`I5&H-"C`@+3(N,R!4
M1`T**%-44D%414=)0R!)3E9%4U1-14Y44RE4:@T*150-"C(U+C8U(#<V.2XU
M,R!M#0HQ-S@N-S<@-S8Y+C4S(&P-"E,-"D)4#0HQ,B`P(#`@,3(@,C4N-C4@
M-S0S+C$S(%1M#0HH("`@("`@5&AE($-O;7!A;GD@:7,@<V5E:VEN9R!A9&1I
M=&EO;F%L(&5N=&5R<')I<V5S(&EN('1H92!M971A;'-<,C(R<R!A;F0@;6EN
M97)A;',@<')O8V5S<VEN9R!A;F0@;6%N=69A8W1U<FEN9R!A<F5A<RX@*51J
M#0I4*@T**%1H92!#;VUP86YY(&AA<R!C;VYT:6YU960@:71S('!A<G1I8VEP
M871I;VX@:6X@:F]I;G0@=F5N='5R97,@=VET:"!O=&AE<B!C;VUP86YI97,@
M:6X@;W)D97(@=&\@;6EN:6UI>F4@*51J#0I4*@T**'1H92!R97%U:7)E9"!C
M87!I=&%L(&EN=F5S=&UE;G0@86YD('1O(&=A:6X@86-C97-S('1O(&YE=R!T
M96-H;F]L;V=I97,@86YD(&UA<FME=',N("E4:@T*150-"D)4#0HO1C0@,2!4
M9@T*,C4N-C4@-S$S+C$S(%1D#0HH*51J#0I4*@T**$%S(&]F($UA<F-H(#,Q
M+"`Q.3DV+"!T:&4@0V]M<&%N>2!H860@.2XU(&UI;&QI;VX@8V]M;6]N('-H
M87)E<R!O=71S=&%N9&EN9RX@5&AE(&-O;6UO;B!S:&%R97,@*51J#0I4*@T*
M*&%R92!T<F%D960@;VX@=&AE($UO;G1R96%L(&%N9"!4;W)O;G1O(%-T;V-K
M($5X8VAA;F=E<R!A;F0@*51J#0I4*@T**'1H92!#;VUP86YY(&ES(&QI<W1E
M9"!O;B!T:&4@3F5W(%EO<FL@4W1O8VL@17AC:&%N9V4@=6YD97(@=&AE('-Y
M;6)O;"!:4BX@*51J#0I4*@T**%1H92!#;VUP86YY(&AA<R!P86ED(&1I=FED
M96YD<R!E=F5R>2!Y96%R('-I;F-E(#$Y-S`N("E4:@T*150-"D)4#0HO1C(@
M,2!49@T*,C4N-C4@-C@X+C<S(%1D#0HH*51J#0I4*@T**$-O;7!A;GD@3VEF
M:6-E<G,@*51J#0I4*@T**"E4:@T*150-"D)4#0HO1C0@,2!49@T*,C4N-C4@
M-C<V+C4S(%1D#0HH*51J#0I4*@T**"`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@*51J#0I4*@T**$YA;64@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@(%!O<VET:6]N*51J#0I4*@T**"`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
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M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@("`@
M(#,Q*2TW-3<P*#$P+#<Q-"PW.38I+30U-S(N-R@Q,2PR,#DL-S,T*2TT-C0T
M+C$H,3$L,S0T+#8P-2E=5$H-"C`@+3$N,C$T-"!41`T*6RA*=6YE(#,P*2TQ
M-S0Q.2XR*#$Q+#(Q,2PS-S8I+30V-#0N,2@Q,2PS,C(L,#0W*5U42@T*5"H-
M"ELH4V5P=&5M8F5R(#,P*2TQ-#DW-2XT*#$Q+#`U,RPS-#DI+30V-#0N,2@Q
M,2PQ-#@L-#4S*5U42@T*5"H-"ELH1&5C96UB97(@,S$I+3$U,30S+C0H,3`L
M-C0W+#$Y.2DM-#8T-"XQ*#$Q+#$U,"PV-30I751*#0HQ,B`P(#`@,3(@,C4N
M-C4@.#(W+C@U(%1M#0HH1D]25T%21"U,3T]+24Y'(%-4051%345.5%,I5&H-
M"D54#0HR-2XV-2`X,C8N-C4@;0T*,C(U+C@Q(#@R-BXV-2!L#0I3#0I"5`T*
M+T8T(#$@5&8-"C$R(#`@,"`Q,B`R-2XV-2`X,#`N,C4@5&T-"B@@("`@("!4
M:&4@<')E8V5D:6YG(&1I<V-U<W-I;VX@86YD(&%N86QY<VES(&]F('1H92!#
M;VUP86YY7#(R,G,@;W!E<F%T:6]N<RP@9FEN86YC:6%L('!E<F9O<FUA;F-E
M(&%N9"!R97-U;'1S+"!A<R!W96QL("E4:@T*,"`M,2XQ,B!41`T**&%S(&UA
M=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T:&ES(')E<&]R="P@:6YC
M;'5D97,@<W1A=&5M96YT<R!N;W0@;&EM:71E9"!T;R!H:7-T;W)I8V%L(&9A
M8W1S+B!3=6-H('-T871E;65N=',@87)E("E4:@T*5"H-"BA<,C(S9F]R=V%R
M9"UL;V]K:6YG('-T871E;65N=',_+C(T(%PH87,@9&5F:6YE9"!I;B!T:&4@
M4')I=F%T92!396-U<FET:65S($QI=&EG871I;VX@4F5F;W)M($%C=",@!O9B`Q
M.3DU7"D@=&AA=",@!A<F4@<W5B:F5C=",@!T;R`I5&H-"E0J#0HH<FES:W,@86YD
M('5N8V5R=&%I;G1I97,L@=&AA=",@!C;W5L9"!C875S92!F=71U<F4@<F5S=6QT
M<R!T;R!D:69F97(@;6%T97)I86QL>2!F<F]M(&5X<&5C=&5D(')E<W5L=',L
M(%-U8V@@<W1A=&5M96YT<R!A<F4@*51J#0I4*@T**&)A<V5D(&]N(&UA;F%G
M96UE;G1<,C(R<R!B96QI969S(&%N9"!A<W-U;7!T:6]N<R!M861E(&]N(&EN
M9F]R;6%T:6]N(&-U<G)E;G1L>2!A=F%I;&%B;&4@=&\@:70N($9A8W1O<G,@
M=&AA=",@!C;W5L9"`I5&H-"E0J#0HH8V%U<V4@=&AE($$-O;7!A;GE<,C(R<R!A
M8W1U86P@<F5S=6QT<R!T;R!B92!M871E<FEA;&QY(&1I9F9E<F5N=",@!F<F]M
M('1H92!#;VUP86YY7#(R,G,@97AP96-T871I;VYS(&EN8VQU9&4@=&AE("E4
M:@T*5"H-"BAF;VQL;W=I;F<Z("E4:@T*,"`M,BXS(%1D#0I;*"`@("`I+3$Q
M7#(R-2XW,S8P*"`@("`I+3$Q,3`S-2XS*2!A8W1U86P@<F5S=6QT<R!D:69F
M97)E;G1<,C(R<R!A8W1U86P@<F5S=6QT<R!F<F]M('1H92!#;VUP86YY7#(R
M,G,@97AP96-T871I;VYS(&EN8VQU9&4@=&AE("E4:@T*,"`M,2XQ,B!41`T*
M*&%S(&UA=&5R:6%L(&EN8VQU9&5D(&5L<V5W:&5R92!I;B!T:&ES(')E<&]R
M="P@:6YC;'5D97,@<W1A=&5M96YT<R!N;W0@;&EM:71E9"!T;R!H:7-T;W)I
M8V%L(&9A8W1S+B!3=6-H('-T871E;65N=',@87)E("E4:@T*5"H-"BA<,C(S
M9F]R=V%R9"UL;V]K:6YG('-T871E;65N=',_+C(T(%PH87,@9&5F:6YE9"!I
M;B!T:&4@4')I=F%T92!396-U<FET:65S($QI=&EG871I;VX@4F5F;W)M($%C
M=",@!O9B`Q.3DU7"D@=&AA=",@!A<F4@<W5B:F5C=",@!T;R`I5&H-"E0J#0HH
```

```
M*51J#0HM,RXR."`M,2XQ,B!41`T**"`I5&H-"E0J#0I;*"`I+3$Q-S`H7#(R
M-2DM,3$P*"`I+3$Q-3`H06-C;W5N=&EN9R!P<FEN8VEP;&4@;W(@<&]L:6-Y
M(&-H86YG97,@8GD@=&AE($9I;F%N8VEA;"!!8V-O=6YT:6YG(%-T86YD87)D
M<R!";V%R9"!O<B!T:&4@4V5C=7)I=&EE<R!A;F0@*5U42@T*,RXR."`M,2XQ
M,B!41`T**$5X8VAA;F=E($-O;6UI<W-I;VXN*51J#0HM,RXR."`M,BXS(%1$
M#0HH("`@("`@5&AE($-O;7!A;GD@:7,@=6YD97(@;F\@;V)L:6=A=&EO;B!T
M;R!P=6)L:6-L>2!U<&1A=&4@;W(@<F5V:7-E(&%N>2!F;W)W87)D+6QO;VMI
M;F<@<W1A=&5M96YT<RP@=VAE=&AE<B!A<R!A("E4:@T*,"`M,2XQ,B!41`T*
M*')E<W5L="!O9B!N97<@:6YF;W)M871I;VXL(&9U='5R92!E=F5N=',@;W(@
M;W1H97)W:7-E+B`I5&H-"C(R+C@X("TR+C,@5$0-"B@Q,2`I5&H-"D54#0IE
M;F1S=')E86T-"F5N9&]B:@T*-#,@,"!O8FH-"CP\#0HO4')O8U-E=")!;+U!$
M1B`O5&5X=")!=#0HO1F]N="`\/`T*+T8R(#0@,"!2#0HO1C0@-B`P(%(-"CX^
M#0HO17AT1U-T871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T*/CX-"F5N9&]B:@T*
M-#4@,"!O8FH-"CP\#0HO3&5N9W1H(#$W-3<-"CX^#0IS=')E86T-"D)4#0HO
M1C(@,2!49@T*,3(@,"`P(#$R(#(U+C8U(#DV,2XP-2!4;0T*,"!G#0HO1U,Q
M(&=S#0HP(%1C#0HP(%1W#0HH("`@("`@("`@("`@("`@*51J#0HO1C0@
M,2!49@T*,34N-38@+3(N,R!41`T**%!!4E0@24E$0@24D@7#(R-R!/5$A%4B!)3D9/
M4DU!5$E/3B`I5&H-"BTQ-2XU-B`M,BXS(%1$#0HH271E;2`V+B!%>&AI8FET
M<R!A;F0@4F5P;W)T<R!O;B!&;W)M(#@M2RE4:@T*150-"C`@1PT*+"!*(#`@
M:B`P+C(T('<@32!!;F0@=&AA="`I+C4N+C4@.3`T+C8U(&T-"C(S+C`P(#(S
M,"XQ,R`Y,#N-C4@;`T*4PT*0E0-"C$R(#`@,"`Q,B`U+2XT.2`X-S@N,#$@
M5&T-"ELH7"AA7"DI+3$V.3`H3&ES=")!O9B!%>&AI8FET<R!<,C$W(%(W5F5R
M('1O($5X:&EB:70@26YD97@@;VX@<&%G92`Q,RXI751*#0HM,BXS."`M,2XQ
M,B!41`T**"`I5&H-"C(N.#(@+3$U,"`M"ELH7"AB7"DI+3$V.3`H4&5R:6]D
M=7)I;F<@=&AE('%U87)T97(@9F]R('=H:6-H('1H:7,@,`M42!297!O<G0@
M:7,@9FEL960L('1H92!#;VUP86YY(&9I;&5D('1W;R!#=7)R96YT(%)E<&]R
M=',@;VX@*5U42@T*,BXX("TQ+C$R(%1$#0HH1F]R;2`X+4LL(&]N92!D871E
M9"!!*86YU87)Y(#(P+"`R,#`P(&%N9"!!T:&4@;W1H97(@9&%T960@36%R8V@@
M-BP@,C`P,"!!T:&4@4F5P;W)T(&]N($9O<FT@.$LL(&1A=&5D($)E8G)U87)Y
M*')E<&]R=&5D('5N9&5R($ET96T@-2`H3W1H97(@179E;G1S*2!A;F0@*5U4
M5$H-"D54#0HQ-C8N-S<@.#(S+C`U(&T-"C(S+C`P(#(S,"XR-"XS(&P-"E,*
M97-P96-T('1O(&9I<G-T('%U87)T97(@*2TQ-3`X-BXU*$AE<F5W:71H*5U4
M2@T*5"H-"B@R,#`P(&QO<W,I5&H-"B]&,B`Q(%1F#0HQ,B`P(#`@,3(@,S`P
M+C(Q(#<Y,"XX.2!4;0T**#$S("E4:@T*150-"F5N9'-T<F5A;0T*96YD;V)J
M#0HT.2`P(&]B:@T*/#P-"B]0<F]C4V5T(%LO4$1&("]497AT(%T-"B]&;VYT
M(#P\#0HO1C(@-"`P(%(-"B]&,R`U(#`@4@T*+T8T(#8@,"!2#0H^/@T*+T5X
M=$=3=&%T92`\/`T*+T=3,2`W(#`@4@T*/CX-"CX^#0IE;F1O8FH-"C4P(#`@
M;V)J#0H\/`T*+U1Y<&4@+TAA;&9T;VYE#0HO2&%L9G1O;F54>7!E(#$-"B](
M86QF=&]N94YA;64@*$1E9F%U;'0I#0HO1G)E<75E;F-Y(#8P#0HO06YG;&4@
M-#4-"B]3<&]T1G5N8W1I;VX@+U)O=6YD#0H^/@T*96YD;V)J#0HW(#`@;V)J
M#0H\/`T*+U1Y<&4@+T5X=$=3=&%T90T*+U-!(&9A;'-E#0HO3U`@9F%L<V4-
M"B](5"`O1&5F875L=`T*/CX-"F5N9&]B:@T*-"`P(&]B:@T*/#P-"B]4>7!E
M(")&;VYT#0HO4W5B='EP92`O5'EP93$-"B].86UE("]&,@T*+T)A<V5&;VYT
M(")4:6UE<RU2;VUA;@T*/CX-"F5N9&]B:@T*-2`P(&]B:@T*/#P-"B]4>7!E
M(")&;VYT#0HO4W5B='EP92`O5'EP93$-"B].86UE("],T*+T)A<V5&;VYT
M(")4:6UE<RU";VQD#0H^/@T*96YD;V)J#0HV(#`@;V)J#0H\/`T*+U1Y<&4@
M+T9O;G0-"B]3=6)T>7!E("]4>7!E,0T*+TYA;64@+T8T#0HO16YC;V1I;F<@
M-3$@,"!2#0HO0F%S949O;G0@+U1I9F9E<F5N8V5S(%L@
M,2`P(&]B:@T*/#P-"B]4>7!E("]%;F-O9&EN9PT*+T1I9F9E<F5N8V5S(%L@
M,"]G<F%V92]A8W5T92]C:7)C=6UF;&5X+W1I;&1E+VUA8W)O;B]B<F5V92]D
M;W1A8V-E;G1?9&EE<F5S:7,L+W)I;F<O8V5D:6QL82]H=6YG87)U;6QA=71?9&5T
M+V]G;VYE:R]C87)O;B]D;W1L97-S:2]F:2]F;`T*+W%U;W1E<VEN9VQE/V@O
M6F-A<F]N(%TO8V%R;VXO4`T*+TQO;F=?4V%R;VXO>V%A;VYE;F<O<&QU<W%U
M:6QL92!D,7!E9F%U;'0I(%TO:7)O8W)C869E=&5X+V5C;&%M870O;F]R;6%L
M;6EN=7,O;VYE9F]U<G1H+V]N96AA;&8O=&AR965Q=6%R=&5R<R]M=6QT:7!L
M:6-A=&EO;BU4<V-R+V%L<&AA+V)E=&$O9V%M;6$O9&5L=&$O97!S:6QO;B]S
M:6=M82]T874O<&AI+V-H:2]P<VDO;VUE9V$O86QP:&%T;VYO<RU4:&5T82]#
M.3(O06=R879E+T%A8W5T92]!8VER8W5M9FQE>`T*+T%T:6QD92]!9&EE<F5S
M:7,O06]G;VYE:R]#86-U=&4O0V-E9&EL;&$O0V-A<F]N+T1C87)O;B]%9W)A
M=F4O16%C=71E+T5O9V]N96LO161I97)E<VES+T5C87)O;B]):6=R879E+TEA
M8W5T92]):6-I<F-U;69L97@O1&-R;V%T+TYA8W5T92].8V%R;VXO3V=R879E
M+T]A8W5T92]/8VER8W5M9FQE>`T*+T]H=6YG87)U;6QA=71?9&5T+T]D:65R
M97-I<R]M=6QT:7!L>2]28V%R;VXO56)R979E+U5A8W5T92]5:'5N9V%R=6UL
M875T+U5D:65R97-I<R]986-U=&4O5&-E9&EL;&$O9V5R;6%N9&)L<R]R86-U
M=&4O86%C=71E+V%C:7)C=6UF;&5X+V%B<F5V92]A9&EE<F5S:7,O;&%C=71E
M+V-A8W5T92]C8V5D:6QL82]C8V%R;VXO96%C=71E+V5O9V]N96LO961I97)E
M<VES+V5C87)O;B]I86-U=&4O:6-I<F-U;69L97@O9&-A<F]N+V1C<F]A="]N
M86-U=&4O;F-A<F]N+V]A8W5T92]O8VER8W5M9FQE>`T*+V]H=6YG87)U;6QA
M=71?9&5T+V]D:65R97-I<R]D:79I9&4O<F-A<F]N+W5R:6YG+W5A8W5T92]U
M:'5N9V%R=6UL875T+W5D:65R97-I<R]Y86-U=&4O=&-E9&EL;&$O9&]T86-C
M96YT(%T-"CX^#0IE;F1O8FH-"C4X(#`@;V)J#0H\/`T*+T9O;G1.86UE("]
M<PT*70T*+T9L86=S(#,T#0HO1F]N=$)B;W@@6R`M,C0W("TR,38@,3`W-2`Y
M,C4@70T*+TUI<W-I;F=7:61T:"`R-3`-"B]3=&5M5B`P#0HO4W1E;4@P#0HO
M0V%P2&5I9VAT(#8U-`T*+UA(96EG:'0@-#4P#0HO07-C96YT(#8U-`T*+T1E
M<V-E;G0@+3(Q-@T*+TQE861I;F<@,30Y#0HO36%X5VED=&@@,3$U-0T*+T%V
M9U=I9'1H(#0P,0T*/CX-"F5N9&]B:@T*-3D@,"!O8FH-"CP\#0HO5'EP92`O
M1F]N=$1E<V-R:7!T;W(-"B]&;VYT3F%M92`O5&EM97,M4F]M86X-"B]&;&%G
M<R`S-`T*+T9O;G1";W@@6R`M,38X("TR,3@@,3`P,"`X.3@@70T*+TUI<W-I
M;F=7:61T:"`R-3`-"B]3=&5M5B`P#0HO4W1E;4@P#0HO0V%P2&5I9VAT(#8V
M,@T*+UA(96EG:'0@-#4P#0HO07-C96YT(#8X,PT*+T1E<V-E;G0@+3(Q-P T*
M+TQE861I;F<@,30Y#0HO36%X5VED=&@@,3`P,`T*+T%V9U=I9'1H(#0P,0T*
M/CX-"F5N9&]B:@T*-C`@,"!O8FH-"CP\#0HO5'EP92`O1F]N=$1E<V-R:7!T
M;W(-"B]&;VYT3F%M92`O5&EM97,M0F]L9`T*+T9L86=S(#(V,C$T-`T*+T9O
M;G1";W@@6R`M,38X("TR,3@@,3`P,"`Y,S4@70T*+TUI<W-I;F=7:61T:"`R
M-3`-"B]3=&5M5B`P#0HO4W1E;4@P#0HO0V%P2&5I9VAT(#8V-@T*+UA(96EG
M:'0@-#4W#0HO07-C96YT(#8X,PT*+T1E<V-E;G0@+3(Q-PT*+TQE861I;F<@
M,S`P#0HO36%X5VED=&@@,3`P,`T*+T%V9U=I9'1H(#0R-PT*/CX-"F5N9&]B
M:@T*-C$@,"!O8FH-"CP\#0HO5'EP92`O1F]N=$1E<V-R:7!T;W(-"B]&;VYT
M3F%M92`O5&EM97,M271A;&EC#0HO1FQA9W,@.3@-"B]&;VYT0F]X(%L@+3$V
M.2`M,C$W(#$P,3`@.#@S(%T-"B]-:7-S:6YG5VED=&@@,C4P#0HO4W1E;58@
M,`T*+U-T96U((#`-"B]#87!(96EG:'0@-C4S#0HO6$AE:6=H=""T-#0Q#0HO
M07-C96YT(#8X,PT*+T1E<V-E;G0@+3(Q-PT*+TQE861I;F<@,S`P#0HO36%X
M5VED=&@@,3`Q,`T*+T%V9U=I9'1H(#0P,@T*/CX-"F5N9&]B:@T*-S`@,"!O
M8FH-"CP\#0HO5'EP92`O1F]N=$1E<V-R:7!T;W(-"B]&;VYT3F%M92`O0V]U
M<FEE<DYE=PT*+T9L86=S(#,T#0HO1F]N=$)O>"!;("TR,2`M-C@T(#8S." V
M,C`@70T*+TUI<W-I;F=7:61T:"`V,#`-"B]3=&5M5B`P#0HO4W1E;4@P#0HO
M0V%P2&5I9VAT(#4Y,PT*+UA(96EG:'0@-#,T#0HO07-C96YT(#8R,PT*+T1E
M<V-E;G0@+3(P-PT*+TQE861I;F<@,3,S#0HO36%X5VED=&@@-C`P#0HO079G
M5VED=&@@-C`P#0H^/@T*96YD;V)J#0HX(#`@;V)J#0H\/`T*+U1Y<&4@+T9O
M;G0-"B]3=6)T>7!E("]4>7!E,0T*+TYA;64@+T8X#0HO5VED=&AS(%L@,C4P
M(#,S,R`T,#@@-3`P(#4P,"`X,S,@-S<X(#$X,"`S,S,@,S,S(#4P,"`U-C0@
M,C4P(#,S,R`R-3`@,C<X(#4P,"`U,#`@-3`P(#4P,"`U,#`@-3`P(#4P,"`U
M,#`@-3`P(#4P,"`R-S@@,C<X(#4V-"`U-C0@-38T(#0T-"`Y,C$@-S(R(#8V
M-R`V-C<@-S(R(#8Q,2`U-38@-S(R(#<R,B`S,S,@,SDU(#<R,B`V,3$@.#@Y
M(#<R,B`W,C(@-34V(#<R,B`V-C<@-34V(#8Q,2`W,C(@-S(R(#DT-"`W,C(@
M-S(R(#8Q,2`S,S,@,C<X(#,S,R`T-CD@-3`P(#,S,R`T-#0@-3`P(#0T-"`U
M,#`@-#0T(#,S,R`U,#`@-3`P(#(W."`R-S@@-3`P(#(W."`W-S@@-3`P(#4P
M,"`U,#`@-3`P(#,S,R`S.3`@,C<X(#4P,"`U,#`@-S(R(#4P,"`U,#`@-#0T
M(#0X,"`R,#`@-#@P(#4T,2`P(#`@,"`P(#`@,"`P(#`@,"`P(#`@,"`P(#`@
M,"`P(#`@,"`P(#`@,"`P(#`@,"`P(#`@,"`P(#`@,"`P(#`@,"`P(#`@,"`P
M(#`@,"`P(#`@,C4P(#,S,R`U,#`@-3`P(#4P,"`U,#`@,C`P(#4P,"`S,S,@
M-S8P(#(W-B`U,#`@-38T(#,S,R`W-C`@-3`P(#0P,"`U-C0@,S`P(#,P,"`S
M,S,@-3`P(#0U,R`R-3`@,S,S(#,P,"`S,3`@-3`P(#<U,"`W-3`@-S4P(#0T
M-"`W,C(@-S(R(#<R,B`W,C(@-S(R(#<R,B`X.#D@-C8W(#8Q,2`V,3$@-C$Q
M(#8Q,2`S,S,@,S,S(#,S,R`S,S,@-S(R(#<R,B`W,C(@-S(R(#<R,B`W,C(@
M-S(R(#4V-"`W,C(@-S(R(#<R,B`W,C(@-S(R(#<R,B`U-38@-3`P(#0T-"`T
M-#0@-#0T(#0T-"`T-#0@-#0T(#8V-R`T-#0@-#0T(#0T-"`T-#0@-#0T(#(W
M.""R-S@@,C<X(#(W."`U,#`@-3`P(#4P,"`U,#`@-3`P(#4P,"`U,#`@-38T
M(#4P,"`U,#`@-3`P(#4P,"`U,#`@-3`P(#4P,"`U,#`@70T*+T5N8V]D:6YG
M(#8U(#`@4@T*+T)A<V5&;VYT("]4:6UE<RU2;VUA;@T*+T9I<G-T0VAA<B`S
M,@T*+TQA<W1#:&%R(#(U-0T*+T9O;G1$97-C<FEP=&]R(#4Y(#`@4@T*/CX-
M"F5N9&]B:@T*.2`P(&]B:@T*/#P-"B]4>7!E("]&;VYT#0HO4W5B='EP92`O
M5'EP93$-"B].86UE("]&.0T*+U=I9'1H<R!;(#(U,"`S,S,@-34U(#4P,"`U
M,#`@,3`P,"`X,S,@,C<X(#,S,R`S,S,@-3`P(#4W,"`R-3`@,S,S(#(U,"`R
M```
```

```
M,#`@7#`P,$1<,#`P:5PP,#!S7#`P,'1<,#`P:5PP,#!L7#`P,&Q<,#`P95PP
M,#!R7#`P,"!<,#`P,UPP,#`N7#`P,#!<,#`P,BD-"CX^#0IE;F1O8FH-"GAR
M968-"C`@-30-"C`P,#`P,#`P,#`@-C4U,S4@9@T*,#`P,#`U.3,R."`P,#`P
M,"!N#0HP,#`P,#`P,#$W(#`P,#`P(&X-"C`P,#`P,#$S,C<@,#`P,#`@;@T*
M,#`P,#`U-S<V,B`P,#`P,"!N#0HP,#`P,#4W.#4R(#`P,#`P(&X-"C`P,#`P
M-3<Y-#$@,#`P,#`@;@T*,#`P,#`U-S8X,R`P,#`P,"!N#0HP,#`P,#8P-C`R
M(#`P,#`P(&X-"C`P,#`P-3DT,38@,#`P,#`@;@T*,#`P,#`P,30U-"`P,#`P
M,"!N#0HP,#`P,#`T,#DP(#`P,#`P(&X-"C`P,#`P-3DU,#8@,#`P,#`@;@T*
M,#`P,#`P-#(Q."`P,#`P,"!N#0HP,#`P,#`Y,S$S(#`P,#`P(&X-"C`P,#`P
M-3DU.3<@,#`P,#`@;@T*,#`P,#`P.30T,2`P,#`P,"!N#0HP,#`P,#$V,C<R
M(#`P,#`P(&X-"C`P,#`P-3DV.#@@,#`P,#`@;@T*,#`P,#`Q-C0P,"`P,#`P
M,"!N#0HP,#`P,#(Q.#`U(#`P,#`P(&X-"C`P,#`P-3DW-SD@,#`P,#`@;@T*
M,#`P,#`R,3DR,B`P,#`P,"!N#0HP,#`P,#(U-C$Q(#`P,#`P(&X-"C`P,#`P
M-3DX-S`@,#`P,#`@;@T*,#`P,#`R-3<R."`P,#`P,"!N#0HP,#`P,#,U.#,S
M(#`P,#`P(&X-"C`P,#`P-3DY-C$@,#`P,#`@;@T*,#`P,#`S-3DV,2`P,#`P
M,"!N#0HP,#`P,#0Q-#DX(#`P,#`P(&X-"C`P,#`P-C`P-3(@,#`P,#`@;@T*
M,#`P,#`T,38R-B`P,#`P,"!N#0HP,#`P,#0U,C8W(#`P,#`P(&X-"C`P,#`P
M-C`Q-#,@,#`P,#`@;@T*,#`P,#`T-3,X-"`P,#`P,"!N#0HP,#`P,#0X-38T
M(#`P,#`P(&X-"C`P,#`P-C`R,S0@,#`P,#`@;@T*,#`P,#`T.#8X,2`P,#`P
M,"!N#0HP,#`P,#4R,38W(#`P,#`P(&X-"C`P,#`P-C`X-#@@,#`P,#`@;@T*
M,#`P,#`V,#<T-2`P,#`P,"!N#0HP,#`P,#8P,S(V(#`P,#`P(&X-"C`P,#`P
M-3(R.34@,#`P,#`@;@T*,#`P,#`U,SDR."`P,#`P,"!N#0HP,#`P,#8P-#$X
M-C`Q-#4@,#`P,#`@;@T*,#`P,#`V+#DT."`P,#`P,"!N#0HP,#`P,#8Q,#`U
M(#`P,#`P(&X-"G1R86EL97(-"CP\#0HO4VEZ92`U-`T*+U)O;W0@-3(@,"!2
M#0HO26YF;R`U,R`P(%(-"B])1"!;/&$U9#4P9#DY83`X.35A,#9A,3`R,6)F
M93DP-3@X.#-B/CQA-60U,&0Y.6$P.#DU83`V83$P,C%B9F4Y,#4X.#@S8CY=
M#0HO26YF;R`U,R`P(%(-"B])1"!;/&$U9#4P9#DY83`X.35A,#9A,3`R,6)F
```